

Team Members, Economic Growth Performance Evaluation, Liberia

Social Impact (SI) is a Washington, DC-area international development management consulting firm. SI's mission is to improve the effectiveness of international development programs in improving people's lives. We provide a full range of management consulting, technical assistance, and training services to strengthen international development programs, organizations, and policies.

In Liberia, SI implements the Liberia Strategic Analysis (LSA) activity which provides USAID/Liberia with analytical and advisory services in support of strategic planning, project and activity design, performance monitoring and evaluation, and learning and adapting. LSA's services cross-cut all development sectors including democracy and governance, health, education, the environment, and economic growth.

Project Objective:

USAID/Liberia has engaged LSA to conduct an external final performance evaluation of an economic growth activity. The goal of this activity is to improve the livelihoods of beneficiaries through income generation from oil palm production, processing and marketing while creating jobs from manufacturing of processing equipment.

The purpose of this final performance evaluation is to document progress, identify lessons learned, and inform the design of follow-on activities. The primary audiences are USAID/Liberia, Ministry of Agriculture, and the Implementing Partner.

Interested senior and mid-level candidates are encouraged to submit their CVs for the upcoming evaluation. No cover letter is required. To submit your CV, please visit:

<https://chp.tbe.taleo.net/chp02/ats/careers/requisition.jsp?org=SOCIIMPA2&cws=1&rid=1460>

Deadline for applications: March 26th, 2017

Position Descriptions:

SI is looking to fill these positions on the evaluation team:

- **Senior Evaluation Specialist/Team Leader** should have at least ten (10) years of experience in evaluation management and qualitative data collection and analysis. The candidate must have extensive experience and expertise in private sector development and value chain strengthening, preferably in West Africa. Knowledge of working with USAID rules, regulations, and procedures, particularly USAID's evaluation policy and requirements of economic growth programs, are highly desirable. The candidate must have a proven track record supervising teams in the field and producing high quality and concise reports in English. S/he will oversee the overall drafting of the evaluation framework, including methodology determinations; organization of calendar/travel/meetings; assign responsibilities for interviews, data collection, analysis process, and report writing. Strong interpersonal skills are required.

- **Agricultural Economist** will support the Team Leader in the implementation of the evaluation. S/he should have at least five years' professional experience in agricultural value chain development. S/he must have demonstrated analytical skills in estimating costs and return of investment related to the production and distribution of goods and services in agriculture industry. The candidate should have a sound knowledge of different varieties of oil palm and their application in West Africa. Analysis will include budgets, costing by outputs, and sector report data. The candidate must have exceptional organizational, analytical, writing and presentation skills. Knowledge of USAID rules, regulations, and procedures in this sector is highly desirable. S/he will contribute to the overall drafting of the evaluation framework and participate in the desk study, interviews, and other data collection; and analyze the data with input from team members and USAID/Liberia to draft the evaluation report.
- **Agro-Livelihood Expert** will be the sectoral specialist with experience and knowledge about the Liberian context, particularly on livelihood development and production, processing, marketing, and business enabling environments in the agriculture sector. Ideally, the candidate will have experience in the oil palm sector and knowledge of different varieties in West Africa. S/he should have at least five years' professional experience in designing and/or evaluating agricultural projects, preferably through USAID. Some experience managing or implementing research programs is preferable. The incumbent must be able to conduct interviews and focus group discussions and analyze the resulting data. Strong American English language speaking and writing skills are also essential.

Necessary Qualification (All candidates must meet the below qualifications):

- Experience in the administration of multi-faceted evaluation projects in developing countries
- Participated and/ or led the conduct of qualitative and/or performance evaluations
- Ability to conceptualize and structure evaluation activities and write clearly and concisely

Evaluation Skills (Candidates must have experience in at least one of the following):

- Qualitative research skills (Key informant interviews, focus group discussions, direct observation etc.)
- Transforming qualitative data
- Analyzing quantitative data and producing data visualization in an easily digestible format

Prior to their arrival in Liberia, all team members are required to familiarize themselves with USAID's Evaluation Policy, with USAID's publication outlining a good evaluation report, and with USAID's checklist for assessing an evaluation report. Additionally, all team members should possess a strong familiarity with the political, economic, and policy context in Liberia.

Project Timeline:

The entire evaluation would be carried out over 10 - 14 weeks, with 2 weeks of preparatory time, 4 weeks in the field, 2 weeks of analysis and 2 weeks of report writing and editing. The

approximate start date is May 2017. The evaluation team should work six-day work weeks in Liberia. Travel to the field is required.

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Come join our energetic and innovative team! We offer you the opportunity to play a leading role in the growth of our company, work as part of a creative and committed team, and make a difference in the well-being of our world.

To learn more about Social Impact, please visit our website: <http://www.socialimpact.com>

SI is an EEO/AA/ADA Veterans Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability or protected veteran status.

Only selected candidates will be contacted for an interview. Please, no phone calls.