

At APM Terminals, we are a team of over 20,000 employees spread across more than 60 countries united by a passion to provide our expertise in port operations and container management services.

By providing the expertise and port infrastructure essential to world trade, we actively support the advancement of the societies around us, enabling local economies to unlock their potential and build an even stronger global community. Working with a team of talented professionals you will get a chance to experience different cultures and make friends all over the world.

As one of the current developments in Africa, APM Terminals is currently realizing an important investment in Monrovia, Liberia in close cooperation with the government of Liberia through the National Port Authority, and operates a terminal that can serve the new generation container vessels. This development is of major importance to the economic development of Liberia.

By joining APM Terminals, the world is your workplace.

APM Terminals Liberia is very interested in receiving applications from qualified Liberians <u>ONLY</u> for the below listed position.

Job Title: Legal Counsel Reports to: Chief Finance Officer (CFO)

## **PURPOSE:**

The purpose of this position is to advise terminal management on all issues relating to the legal affairs & structure within the local framework & to handle all legal issues that arise either directly or through the use of external legal firms.

## PRINCIPAL ACCOUNTABILITIES

- > Advises Management on all issues relating to local legislation in all areas & required regulatory requirements from various local bodies.
- > Attends as terminal representative all hearings with relation to legal, regulatory or statutory matters either in court or with required local bodies.
- > Maintenance of a proper follow up system to ensure that legal issues are dealt with in a timely & effective fashion.
- > Handles all Claims in relation with Shipping Lines, Consignees, Insurers, Surveyors and all Stakeholders in the Claims Process.
- Keeps company indemnified from acts, costs & consequences arising out of legal disputes by observing Government and Port Rules.
- > Works closely with Stakeholders (Liberian Police, Customs, Security, Consignees etc.) to minimise legal issues.
- > Drafting & checking standard legal documents such as board minutes, powers of attorney, concession agreements, procurement contracts, employment contracts etc.
- > Maintains proper record of all documents in respect of land revenue, receipts and records.
- Undertakes research into case law to determine best course of action on legal issues.
- Negotiations with lawyers and contractors for all contracts (user, service and engineering contracts).
- Clear analysis and accurate interpretation of insurance policies.
- Coordination of investigation and processing of labour accidents in cooperation with HSSE.

## **QUALIFICATIONS OR SKILLS REQUIRED:**

- > Accredited legal qualification with two or three years experience in handling legal documentation preferably in the port sector or in transportation.
- Familiarization with local civil, criminal, commercial, real estate, torts, labour laws & practices.
- > Very high level of analytical skills & must have complete IT skills as required in an office environment.
- > Evaluate solutions for both long and short-term benefit.
- > Exhibits sound judgment. Measures results and takes corrective action when needed.
- Exhibit effective negotiation skills.

Applicants are requested to kindly apply online at the following website: <a href="http://www.apmterminals.com/careers/current-job-opportunities">http://www.apmterminals.com/careers/current-job-opportunities</a> At this site, you will be required to upload a cover letter to the attention of **Head of Human Resources**, complete the online application form and <a href="https://www.apmterminals.com/careers/current-job-opportunities">https://www.apmterminals.com/careers/current-job-opportunities</a> At this site, you will be required to upload a cover letter to the attention of **Head of Human Resources**, complete the online application form and <a href="https://www.apmterminals.com/careers/current-job-opportunities">https://www.apmterminals.com/careers/current-job-opportunities</a> At this site, you will be required to upload a cover letter to the attention of **Head of Human Resources**, complete the online application form and <a href="https://www.apmterminals.com/careers/current-job-opportunities">https://www.apmterminals.com/careers/current-job-opportunities</a> At this site, you will be required to upload a cover letter to the attention of **Head of Human Resources**, complete the online application form and <a href="https://www.apmterminals.com/careers/current-job-opportunities">https://www.apmterminals.com/careers/current-job-opportunities</a> PLEASE NOTE THAT ONLY APPLICATIONS RECEIVED ONLINE AT THE ABOVE JOB SITE WILL BE CONSIDERED. No reaction can be expected before all applications are analyzed. We guarantee total confidentiality.

Closing date for applications will be Friday, May 19, 2017 by Close of Business (COB).