



## Vacancy Announcement

### Monitoring, Evaluation and Medical Informatics Manager

**Title:** Monitoring, Evaluation and Medical Informatics Manager

**Report To:** Monitoring, Evaluation and Medical Informatics Director

**Location:** Maryland, Liberia

**Deadline:** July 30 2018

#### Organizational Profile

Partners In Health (PIH) is an international health organization relentlessly committed to improving the health of the poor and marginalized. PIH partners with local governments to build local capacity and works closely with impoverished communities to deliver high-quality health care, address the root causes of illness, train providers, advance research, and advocate for global policy change.

PIH currently has implementation programs in Haiti, Rwanda, Lesotho, Liberia, Malawi, Peru, Mexico, Russia, Sierra Leone and Navajo Nation. Through our partnership with Harvard Medical School and the Brigham and Women's Hospital, we support a wide range of programs in dozens of other countries around the world.

#### Position Overview:

The Monitoring, Evaluation and Medical Informatics Manager will work closely with the Director of M&E to set M&E departmental strategy and work plans and lead in their implementation. The Manager will oversee day-to-day M&E operations, with emphasis on supervising and building skills within our M&E team. This role requires strong leadership abilities, significant critical thinking skills, and mental agility to move nimbly between our varying M&E needs across our programs. The M&E Manager will play an important role in refining our strategy, engaging with the Ministry of Health, and leading our M&E operations. The position may require work outside normal business hours to meet deadlines.

#### Roles and Responsibilities:

Team Management and Leadership

- o Supervise and build capacity within our growing Monitoring, Evaluation and Medical Informatics team
- o Assist M&E Director to set strategic priorities, track performance, and manage the M&E budget
- o Create and monitor professional development plans for all M&E team members
- o Represent M&E team at internal and external meetings

- o Work closely with PIH and MOH leadership on M&E activities across clinical and community departments
- o Develop and maintain connections with partners, including government, non-profit organizations and community leaders
- o Perform any other duties requested by the M&E Director

### **Data Collection, Analysis and Utilization**

- o Determine programmatic data needs and establish efficient data collection systems
- o Strengthen data utilization across our clinical and community health departments
- o Support research and grants, including protocol/proposal development, implementation, and reporting
- o Conduct routine data analyses to assess data quality and identify opportunities for clinical or community health intervention
- o Prepare reports, abstracts, and presentations, with emphasis on using data to tell a story
- o Maintain a thorough understanding of PIH's mission, strategy and approach to addressing health issues in settings of poverty, and serve as an advocate for its work both within the organization and externally

### **The following are criteria for this position:**

Competency Profile:

The key competencies required for the position of M&E Manager:

#### **Academic qualification:**

- o Master's degree in epidemiology, statistics, economics, public health, or related field is required
- Experience and Expertise

#### **Technical Competencies**

- o At least three years of direct management experience is required
- o At least three years of monitoring, evaluation and/or research experience in the health sector is required
- o Demonstrated knowledge of basic statistical concepts and any statistical software is a plus
- o Proven ability to build technical capacity within a team
- o Experience working with Ministry of Health and DHIS2 is a plus
- o Medical informatics and/or information technology experience is a plus

#### **Behavioral Competencies**

- o Liberian National strongly preferred
- o Demonstrated passion for strengthening the health system in Liberia
- o Leadership qualities – strategic visionary, able to work with staff of diverse backgrounds and skill levels
- o Professional – resourceful problem-solver, adapts well to changing priorities and demands
- o Interpersonal skills – able to communicate effectively, active listener, and provides constructive feedback
- o Team Management – team player; able to build, motivate and mentor the M&E team

### How to apply

To apply for any of these positions, please click on the link below and apply (press Ctrl and Click to follow the link)

1. Click on this link: <http://www.pih.org/pages/employment>
2. Chose the Country Liberia from amongst the list
3. The open positions will appear
4. Click on the position that suits your qualification and apply