



CNFA

INTERNAL/EXTERNAL VACANCY

JOB TITLE: GENDER & YOUTH LIVELIHOODS DEVELOPMENT SPECIALIST

LOCATION: MONROVIA

PROJECT: Liberia Agribusiness Development Activity (LADA)

CNFA

CNFA is a US-based nonprofit nongovernmental organization (NGO) that works to stimulate economic growth and improve rural livelihoods in the developing world by empowering the private sector through five core capabilities: (1) Productivity, Food Security and Nutrition; (2) Input Supply and Farm Services; (3) Economic Resilience and Rapid Recovery; (4) Value Chain Development; and (5) Volunteer Technical Assistance. CNFA assists smallholders in increasing household-level food security and nutrition through improved agricultural practices, introduction of new varieties, diversification of crop production, food preservation and storage, development of farmer-based organizations (FBOs) and strengthened linkages to markets.

PROGRAM DESCRIPTION

LADA is a four-year project that aims to improve the agricultural development and food security initiatives at the community- and national-level in Liberia. The LADA project aims to strengthen “aggregation clusters” through facilitating business relationships that link suppliers, producers, processors, buyers, and investors so that all actors along the value chain can benefit from sustainable growth. To achieve this vision, CNFA will increase investment into the sector, as well as improve access to finance, quality inputs, mechanization, agricultural advice, and markets so that Liberian smallholder farmers can increase their production and participation in the market. **This position reports to the Senior Agribusiness & Private Sector Advisor.**

CNFA – LADA is in search of a qualified individual (Education & Experience) to occupy the vacant position of GENDER & YOUTH LIVELIHOODS DEVELOPMENT SPECIALIST.

MAJOR DUTIES & RESPONSIBILITIES

(i) Dimensions of Role:

- Work with the in-country team including the Chief of Party, and staff on the project, provide leadership in directing program initiatives towards meeting targets in gender mainstreaming, gender equality; as well as female and youth empowerment in design, implementation, and management of program activities.
- Work closely with USAID, local partners, community-based organizations, the private sector, media, and other stakeholders to build capacity and implement gender and youth livelihood development related program activities.

- Contribute to and review quarterly and annual work plans, reporting, and M&E design and implementation
- Providing gender analysis using standard and customized performance indicators to reflect progress toward Gender Equality as well as Female and youth Empowerment in line with CNFA/LADA's strategic objectives
- Spearheading gender and youth assessment and evaluation to determine gaps in line with the project goals and activities in order to address gender equality and youth participation gaps
- Create awareness among youth within LADA operational locations and help them access LADA grants and other services provided by LADA
- Conducting training and other capacity development means on sector specific gender and youth livelihood development issues for CNFA staff as well as beneficiaries and partners.

Typical Responsibilities:

(ii) Strategy

- Lead the development and delivery of a Gender and youth strategies, as well as a subsequent follow up action plan making sure gender issues are addressed in the LADA program implementation.
- Lead the development and delivery of a youth livelihood development plan/strategy within LADA operational counties.
- Provide technical support to regional offices for Gender initiatives and youth livelihood development interventions.
- Monitor project activities to ensure that results are promoting gender equality and women and youth empowerment.
- Conduct gender integration and youth empowerment training and awareness for program staff and other stakeholder.
- Ensure 30% female participation in the implementation of LADA's activities through constant follow ups and coaching of staff and beneficiaries.
- Support and deliver knowledge sharing strategy to ensure that lessons learnt capture females and youth participation in LADA and are published and distributed as appropriate.
- Lead the development and delivery of a Gender audit in LADA program implementation across the Country as well as a subsequent follow up action plan.

(iii) Management and Coordination

- Inform, motivate and advise CNFA Liberia staff on gender and youth livelihood development issues.
- Provide regular, timely progress reports on role and performance indicators as agreed.
- Work closely with Program technical staff and County coordinators to ensure that the issues of gender equality, women empowerment and youth livelihood development needs are addressed.
- Lead the management and coordination of gender and youth related activities in the organization.

(iv) Other responsibilities

- Develop, support and provide leadership to country level networks to increase CNFA/LADA capacity in the area of Gender integration and youth empowerment.

- Provide support for research, publications and dissemination on Gender, girls/women and youth issues in the Country
- Attend regular Country team, department and cross-departmental meetings and work collaboratively across Country and Regions.
- Keep up to date with relevant issues and changes in the area of Gender integration, women empowerment and youth livelihood development within LADA operational areas.
- Ensure all tasks are executed in accordance with the objectives and values of CNFA/LADA.
- In collaboration with the management of LADA acts as the focal person on gender and youth issues and liaise with the Ministries of Gender, Youth and Sports; as well as CNFA HQ on program issues relating to gender and youth.

Deadline for submission of application: **27 JULY 2018 at 4:00 P. M.**

Applicants may apply in the following manner:

Hard Copy: Submission in hard copy should be addressed to the Human Resources Department, CNFA/USAID - LADA Program, Tubman Boulevard, Congo town (Behind Cuttington Graduate School), Monrovia, Liberia. Please indicate on the back of the envelope: “COUNTY COORDINATOR”.

Electronic Copy: Electronic submission should be done by using the email address - ladahr@cnfa-liberia.org. Electronic applications should include the position title: “COUNTY COORDINATOR” in the subject line.

CNFA is an equal opportunity employer; therefore, FEMALE CANDIDATES ARE ENCOURAGED TO APPLY. APPLICANTS SHOULD SUBMIT SALARIES HISTORIES (PAST/CURRENT) WITHIN THEIR CVs. ONLY SHORTLISTED APPLICANTS WILL BE CONTACTED. FAILURE TO PLACE THE “COUNTY COORDINATOR” ON THE ENVELOPES (HARD COPIES) OR IN THE SUBJECT (ELECTRONIC COPIES) AND FAILURE TO PROVIDE SALARY HISTORIES IS AN AUTOMATIC DISQUALIFICATION OF SUCH APPLICATIONS.