

## **Strategic Analysis Specialist, USAID Liberia Strategic Analysis (LSA) Activity, Liberia**

Social Impact (SI) is a Washington, DC-area international development management consulting firm. SI's mission is to create dramatic improvements in the performance of organizations and programs working to enhance the social and economic wellbeing of people around the world. We provide a full range of management consulting, technical assistance, and training services to strengthen international development programs, organizations, and policies. We provide services globally in the areas of monitoring and evaluation, strategic planning, project and program design, organizational capacity building, and gender and social analysis. SI services crosscut all development sectors including democracy and governance, health and education, the environment, and economic growth. SI's clients include US government agencies such as USAID, the Millennium Challenge Corporation, the US Department of State, bilateral donors, multilateral development banks, foundations, and non-profits.

SI recently won a five-year USAID-funded Liberia Strategic Analysis Activity with the goal to provide an innovative degree of analytical and advisory services to USAID/Liberia's Office of Program and Project Development (PPD) and Development Objective (DO) teams in support of the Mission's project design, performance monitoring and evaluation, and operational learning and adapting.

### **Project Objective**

The project will establish a support unit in Monrovia and a satellite office in Gbarnga to assist the USAID Mission in strengthening its management of key aspects of the programming cycle, specifically strategic planning; project design; performance monitoring and evaluation; and institutionalized learning and adaptation.

### **Position Description**

The Strategic Analysis Specialist will strategically guide the planning and collection of monitoring data. This includes supporting the USAID Mission in its planning for monitoring data and supporting implementing partners in their collection of the monitoring data. The Strategic Analysis Specialist upholds monitoring standards by ensuring that all parties plan effectively for monitoring and have the capacity to maintain data quality and interpret data in a useful way.

### **Responsibilities:**

- Develop FY2016 DQA strategy and schedule.
- Conduct Needs Assessment on Performance Management for IPs and Mission.
- Develop Performance Management Assistance strategy..
- Provide Performance Management Support for IPs.
- Provide USAID with reports upon request .
- Deploy Performance Management Specialists for site visits.
- Provide strategic support to Program Design Specialist and CLA Workshop Coordinator in the following tasks:
  - Preparing for formal and informal learning and review events that affect program design
  - Creating a learning schedule.
  - Planning and hosting formal and informal learning events with USAID .
  - Hosting Learning Nights and Brown Bag Lunches.
- Support delivery of PM&E and Leadership training.

- Provide strategic leadership in development of an online Knowledge Management (KM) portal.
- Offer insight in the process of surveying and mapping existing research, databases and other activities related to Mission portfolio.

**Qualifications:**

1. Bachelor's degree .
2. At least 4 years' experience with USAID-funded project.
3. At least 4 years of experience implementing, managing and designing monitoring systems.
4. Experience with innovative analysis of monitoring data.
5. Experience with effective use and visualization of monitoring data.
6. Experience coordinating with designers for monitoring data management systems.
7. Demonstrated ability to establish and maintain effective working relationships with supervising personnel, co-workers, business professionals, and the general public.
8. Demonstrated ability to exercise good judgment and communicate effectively orally and in writing.
9. Ability to maintain high degree of confidentiality in day-to-day work.
10. Ability to establish, maintain, and prepare records and reports.
11. Familiarity with business operations and activities.
12. Ability to work effectively in a fast-paced environment.

**How to Apply:**

Interested candidates should submit their CVs and a cover letter to this address:

<https://chp.tbe.taleo.net/chp02/ats/careers/requisition.jsp?org=SOCIIMPA2&cws=1&rid=1462>

**Deadline for submission: April 1, 2017.**

Come join our energetic and innovative team! We offer you the opportunity to play a leading role in the growth of our company, work as part of a creative and committed team, and make a difference in the well-being of our world.

To learn more about Social Impact, please visit our website: <http://www.socialimpact.com>

SI is an EEO/AA/ADA Veterans Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability or protected veteran status.

Only selected candidates will be contacted for an interview. Please, no phone calls.