



## LAND GOVERNANCE SUPPORT ACTIVITY (USAID-LGSA)

18<sup>th</sup> and Warner, Sinkor  
Monrovia, Liberia

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### Community Engagement Specialist Job Description

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Tetra Tech is seeking an organized, committed, self-motivated Community Engagement Specialist to support the USAID-funded Liberia Land Governance Support Activity (LGSA). The Community Engagement Specialist will provide comprehensive technical, strategic, and monitoring and evaluation support to LGSA activities surrounding the development and testing of methodologies to implement the provisions on customary land of the Land Rights Policy. The position will also support LGSA to provide recommendations to the Government of Liberia for the finalization of legislation and regulations pertaining to the draft Land Rights Act.

The Liberia Community Engagement Specialist will support LGSA to:

- Lead the LGSA consortium in developing and demonstrating key processes for protecting community land and natural resources and generate recommendations for the successful implementation of Liberia’s Land Rights Policy, with specific focus on the recognition of customary land rights;
- Provide ongoing strategic and technical support on strategies to successfully document and protect community land and natural resources to Liberian civil society organizations, and the Government of Liberia (GOL);
- Provide comprehensive training to select civil society organizations and GOL officials on the approach for the recognition of customary land;
- Analyze program data and, based on that data, author reports that: 1) assess program impacts, gaps and challenges; and 2) provide key recommendations for better implementation of community land protection activities in Liberia;
- Develop - or modify existing resources relevant to - a Liberia-specific “tool kit” to consist of practitioner manuals, guidebooks, forms, and worksheets;
- In consultation with GOL agencies and LGSA implementing partners, develop a comprehensive phased and costed customary land rights recognition scale-up work plan and timeline designed to lead to universal registration of customary land in Liberia; and

#### **Qualifications**

The successful candidate will have:

- An advanced degree in a relevant field such as rural or community development, rural sociology, anthropology, human or cultural geography;
- Five to seven years of proven expertise and on-the-ground experience working in some or all of the following areas:



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- Land tenure security
  - Community based natural resource management/community forestry management
  - Legal empowerment/paralegal training and supervision
  - Community land rights
  - Policy advocacy (both with governments and bilateral agencies)
- Training and experience in field research and community development
  - Demonstrable data analysis, writing and editing skills;
  - Clear and concise communication skills, with the ability to listen and effectively describe complex ideas.
  - Proven experience monitoring and evaluating complex development and/or governance programs;
  - Experience working in partnership with local and national NGOs; Project management experience, , and
  - A proven track record of interacting with local and high-level government stakeholders in a respectful, diplomatic, and strategic manner.

The successful candidate will have:

- Knowledge of contemporary Liberia land rights issues as they relate to emerging land policy and legislation, and
- Good team-working skills and experience in analyzing field reports.

The successful candidate will be:

- Highly organized, with a proven track record of managing field work efficiently and effectively;
- Detail-oriented and committed to excellence in all work products;
- Comfortable living and working in basic conditions in rural areas; and
- Able to handle confidential issues with discretion.

### **Location**

Based in Monrovia with frequent travel to rural areas.

### **Start Date**

April 15, 2017.



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### **Compensation**

Commensurate with experience. This is a contracted position, contingent on continued USAID funding, with a duration of approximately three years.

Application Deadline: March 22<sup>nd</sup>, 2017 at 4:00pm (Late Applications will not be considered)

Instructions: Applicants should email a cover letter, current CV, and a list of at least 3 professional references including name, contact information, and statement of relationship to the reference to [liberialgsaopportunities@gmail.com](mailto:liberialgsaopportunities@gmail.com). Please include the position name in the subject line of your email.

Only applicants who meet or exceed the stated position requirements will be considered. Tetra Tech is committed to diversity and gender equality in all of its operations- in the U.S and overseas. We strive to reflect these goals in our global mission and in our workplace. We encourage applications from women and underrepresented ethnic, racial and cultural groups. Tetra Tech is proud to be an Affirmative Action/ Equal Opportunity Employer.