

As a federal enterprise, GIZ supports the German Government in achieving its objectives in the field of international cooperation for sustainable development.

## **Advisor (m/f, Liberian national only) for the program "Regional Resource Governance in West Africa" in Monrovia, Liberia**

### **FIELD OF ACTIVITY**

The four member states of the Mano River Union (Côte d'Ivoire, Guinea, Liberia and Sierra Leone) are among the least developed countries in the world. Their political and socio-economic conditions are shaped largely by mineral and natural resources. In this context, it is promising that all four states have begun reforming their minerals sectors in recent years to encourage sustainable development. The task now is to complete these sector reforms and to focus on their implementation. The implementation action plan of the Africa Mining Vision, which has been adopted by all four states, will guide them in this endeavor.

The program "Regional Resource Governance in West Africa" is designed to support the Mano River Union member states in implementing the Africa Mining Vision. It supports partners in their efforts to reduce their dependence on external assistance in the long term and to mitigate risks arising from the mining sector. To this end, it applies a multi-stakeholder approach to cooperate with governments, civil society and the private sector at the regional, national and local level.

The four substantive focus areas of the program are:

- **Public revenues and transparency:** We support our partners in enhancing tax compliance in the mining sector and in strengthening public revenue transparency, for example through more effective license management. We also work with civil society and media to demand transparency and good governance in the mining sector.
- **Policy frameworks and their implementation:** We assist our partners in designing and implementing mining policy frameworks (sector strategies, laws and regulations) that contribute to inclusive development.
- **Local development in mining areas:** We support our partners in introducing and implementing local development planning mechanisms that reduce conflict and aim for positive socio-economic impact.
- **Regional cooperation:** We support regional peer-learning and policy harmonization among the Mano River Union member states.

### **YOUR TASKS**

As Advisor, you will manage selected work streams in the Liberian branch of the regional program. You will assist, in collaboration with the project manager, Liberia, the strategic and technical development of selected activities in Liberia and will be responsible for their due implementation with partners. The core of your job is to advise partners on several substantive focus areas of the program. You will also support results-based monitoring, knowledge management and financial management of consulting contracts and financing agreements with local partners in your areas of work. Furthermore, you will lead cooperation and networking with project partners in government, civil society (particularly Ministry of Mines and Energy, Liberia Revenue Authority, National Bureau of Concessions, community-based organizations in mining communities and civil society organizations) and the private sector in your areas of work and give innovative inputs.

#### **1. Advising the partner institution(s)**

The Advisor

- assists and monitors the development and implementation of plans and activities for specific areas of work within the project in close consultation with counterparts according to GIZ rules and procedures
- contributes to preparing and implementing the steering process with key partners, joint project activities and work at the national and subnational level

- deals with the design, preparation and implementation of workshops, seminars and other events on issues connected with the project's areas of activity
- develops and organises quality assurance measures and suggests necessary changes, improvements and initiatives

## **2. Networking and cooperation**

The Advisor

- supports cooperation, maintains regular contact and dialogue with partners, assists with internal and external communications and cooperates with local communities, relevant organisations, non-governmental agencies, government agencies and individuals in the project environment and with other projects to improve and maintain good working relationships
- work on maintaining and establishing collaborations with public sector partners (Ministries, Departments and Agencies) at all levels of government as well as supporting the role of civil society to establish a multi-stakeholder approach to the project's intervention
- communicates local interests and efforts, and encourages sharing ideas and information for the benefit of the project

## **3. Knowledge management**

The Advisor

- ensures effective knowledge management, including documentation and monitoring
- develops ready-to-use strategies and technical concepts, including guidelines, manuals and procedures
- writes reports, presentations and other documents
- prepares appropriate input for various project reports including annual reports, and contributes to reports required by the project manager and GIZ Country Office

## **YOUR PROFILE**

### **Qualifications**

- Masters/MSc in social sciences (political science, economics and/or law), or other relevant fields with a focus on development and/or extractive industries

### **Professional experience**

- At least five years professional experience in a relevant position, preferably in the private sector, government institutions, donor organizations, local authorities or other relevant institutions
- Familiarity with the mining sector in Liberia and issues of high conflict potential (conflict and political sensitivity)
- Experience in supporting institutional/organizational development in the private and/or public sector and managing multi-stakeholder processes
- Experience in dealing with donor organizations and their administrative requirements
- Familiarity with international standards of resource governance (EITI, Kimberley Process, Africa Mining Vision etc.) and good practice in the mining sector

### **Other knowledge and competences**

- Excellent knowledge of ITC technologies and computer applications (MS Office, internet search)
- Proven track record in a technical position in local development and/or institutional development
- Willingness to work in a team and share experiences with other team members
- Proven advisory skills, including at ministerial level and/or higher management level in the private sector
- Proven analytical and networking skills
- Willingness for continuous learning and upgrading of skills
- Excellent written and oral knowledge of English; knowledge of German or French is a plus

## **ASSIGNMENT PERIOD**

11/06/2018 - 31/12/2018, subject to three months' probation.

## **WHAT WE OFFER YOU**

Competitive salary according to GIZ's national salary scheme with additional benefits. International working environment.

#### **OTHER INFORMATION**

If you are interested, please **send your application (CV and cover letter) by 25/05/2018**. Applications should be submitted by email to GIZ Recruitment Liberia [recruitment-liberia@giz.de](mailto:recruitment-liberia@giz.de) or delivered to the GIZ Country Office, 86 UN Drive, Mamba Point, Monrovia, Liberia.

Only shortlisted applicants will be contacted.

#### **CONTACT**

HR/Contracts Officer **GIZ Recruitment Liberia** [recruitment-liberia@giz.de](mailto:recruitment-liberia@giz.de)

