

INTERNAL & EXTERNAL VACANCY HCM/CFO/ Advertise

Background

The United Bank for Africa (Liberia) Limited is seeking qualified Liberians for the role of Chief Financial Officer. The position is based in Monrovia. UBALL operates six branches and four cash offices. The bank is leading in the E-banking space in Liberia with several electronic banking products.

Job Title	: Chief Financial Officer
Position Location	: Finance Department
Report to	: Managing Director/CEO
Supervises	: Finance Officer
Start Date	: December 14, 2018
End Date	: December 31, 2018
Resumption Date	: January 15, 2019

Job Objective

- To provide reliable and timely financial budgets, business planning and reporting to achieve agreed performance standards and goals.
- To provide recommendations to strategically enhance financial performance and business opportunities.

Summary Role and Responsibilities

- Provide executive management with advice on the financial implications of business activities.
- Obtain various regulatory approvals for the bank within the region e.g. New Branch applications, new Equity increase applications and other Equity Investment decisions
- Take hands-on lead position in developing, implementing and maintaining a comprehensive job cost system.
- Manage and continuously improve the financial operations of the subsidiary.
- Support in the development for continuous evaluation of short and long term strategic financial objectives.
- Provide internal and external financial reports, including monthly performance and activity reports to executive heads.

- Provide professional services to help the subsidiary meet best financial practice standards.
- Maintain the accounting policies to support the banks' operations
- Provide strategic support and directives to various business offices within the region during audit of the bank by regulatory authorities/external auditors.
- Pursue positive perception of the bank by all regulatory authorities. Liaise with concerned units in preparing all responses to queries from the regulatory authorities and other agencies
- Perform other duties as assigned by the subsidiary Managing Director/CEO

KEY PERFORMANCE INDICATORS (KPIs)

- Prompt rendition of returns
- Strict compliance with policies & procedures
- Financials – Achievement of PBT target
- Accuracy in preparation of financial statements
- Quality of reports
- Subsidiary fraud level
- Revenue assurance from Income leakages

JOB REQUIREMENTS

EDUCATION REQUIREMENTS

- Minimum educational level – Tertiary qualification in Finance, Accounting or similar disciplines
- Advanced Education and/or Professional qualification - MBA, MSC, CFA, CFP etc is required.

EXPERIENCE

- Minimum requisite experience – At least 10 years banking experience; 5 years in core Finance Department.

COMPETENCIES

Knowledge:

- Advanced knowledge of Finance, Economics and Financial accounting and tax
- Financial Reporting, and analysis
- Business risk management
- Knowledge of Financial budgeting,
- Market awareness.
- Ability to analyze financial statements
- Comprehensive knowledge of regulatory pronouncements and subsidiary financial laws.

Key Skills:

- Written and oral communication skills
- Strong interpersonal skills, negotiation skills.
- Ability to prepare high quality reports.
- High level of integrity and dependability with a strong sense of urgency and results-orientation.
- Strong problem solving and creative skills and the ability to exercise sound judgement and make decisions based on accurate and timely analyses.
- Analytical and Investigation Skills; Auditing Skills
- Policy and Regulatory Interpretation skill

How to apply: Electronic copy only
Submit your letter of application/Interest to:

arthurline.anderson@ubagroup.com

Or Call 0880386809 for further information

NOTE: FEMALES are encouraged to apply.