



## **Reproductive Health (RH) Clinical Mentor**

### **CHAI Liberia Overview**

Founded in 2002, by President William J. Clinton and Ira C. Magaziner, the Clinton Health Access Initiative, Inc. ("CHAI") is a global health organization committed to saving lives, reducing the burden of disease and strengthening integrated health systems in the developing world.

In 2006, CHAI was the first international NGO to help Liberia's government rebuild after a decade-long civil war in Liberia had killed an estimated 270,000 people, decimated the nation's health infrastructure and hindered the country's ability to deliver vital health and social services. The partnership between Liberia's Ministry of Health (MOH) and CHAI evolved from being HIV specific to addressing key healthcare challenges ranging from supply chain management, health workforce, and health financing, across various vertical programs including HIV, Maternal and Neonatal Health and Malaria. To date, the CHAI Liberia office has since helped the government achieve a nine-fold increase in HIV care and treatment and more than doubled access to a basic package of health care services.

Commencing in January 2018, CHAI Liberia will be initiating a Sexual Reproductive Health (SRH) program to address some of the country's more significant challenges. Liberia has one of the highest maternal mortality ratios in the world, and it has nearly doubled over the last two decades. The percentage of women using modern contraceptives remains low and women continue to have an unmet need for family planning. To address these challenges, CHAI will partner with the Liberian MOH's Family Health Division (FHD) at the national level and with deeper engagement in seven target counties (Gbarpolu, Grand Bassa, Grand Kru, Rivercess, River Gee, Montserrado and Sinoe).

The **Reproductive Health (RH) Clinical Mentor** will be responsible to provide clinical mentorship to a wide range of medical and paramedical mentees, including facility-based health workers such as nurses, midwives, physician assistants, and community-based health workers such as traditional birth attendants and community health assistants. The Mentor will provide subject matter and clinical expertise on a wide spectrum of sexual, reproductive, maternal and neonatal health (SRMNH) topics, and build the capacity of mentees to deliver high-quality care. To ensure that an integrated approach is taken to reduce maternal and neonatal mortality across the country, the Mentor will also support the mentoring of health workers in auxiliary functions such as health information systems management, supply chain, advocacy and outreach, etc.; this will be carried out in association with the M&E and supply chain staff on the SRH Team.

S/he will work closely with other members of the CHAI Liberia SRH Team, relevant stakeholders centrally at the MOH, County Health Teams, health facilities and their health workers, external partners, and CHAI's Global SRH Team. S/he will report directly to CHAI Liberia's Country Director. The Mentor will be based in either Monrovia (Montserrado) or Sinoe, and cover facilities/mentees in a designated geographic region within the target counties. This position will require extensive, frequent travel, and time in the field to provide training and mentoring.

### **Responsibilities:**

- Provide clinical technical assistance as part of a national RH clinical mentorship program, through mentoring sessions, supervisory visits, training workshops, etc.

- Introduce new training and provide refresher training to facility-based health workers to provide comprehensive abortion care (CAC, or post-abortion care [PAC]), postpartum family planning (PPFP), and other key SRMNH services
- Train community-based health workers to provide information and counseling for PPFP at the community level as well as strengthen the referral pathway for women to health facilities for PPFP and PAC where appropriate
- Conduct training of trainers to establish a second generation of clinical mentors at County Health Offices and health facilities to ensure maximum and sustained knowledge transfer
- Provide technical expertise in the development and use of training curriculums, protocols, job aids and other tools, clinical management guidelines and other relevant materials for the effective training of clinical and non-clinical health workers on SRMNH
- Conduct evaluations and assessments to identify gaps in training, need for refresher training and additional skills strengthening of facility-based health workers; develop training plans to ensure coverage of skilled health workers who can provide comprehensive, high-quality SRMNH services
- Assist with logistics and coordination of health worker trainings
- Support development of facility-level microplans to improve availability and access to SRH information, education, and contraceptive methods for populations with high unmet need, such as adolescent females and postpartum women
- Support government stakeholders to develop and implement a comprehensive policy in PAC, to further establish PAC as a key component of the country's Essential Package of Health Services and ensure its availability to those in need
- Advocate for an enabling legal and policy environment surrounding safe abortions and postabortion care
- Support government stakeholders to develop and implement a policy and training to expand the distribution channel of LARCs (particularly implants) through the National Community Health Assistants Program
- Develop and maintain strong relationships with health sector stakeholders, particularly with the MOH FHD, Community Health Service Division, County Health Teams, and District Health Teams, and other supporting partners
- Represent CHAI at relevant technical working groups and meetings
- Share best practices and lessons learned with other CHAI country teams to foster better information sharing, and apply the same approach for information-sharing between counties in Liberia.

#### **Qualifications:**

- Clinical degree from an accredited school of medicine, nursing, or midwifery required (PA, RN, RM, or other relevant clinical degrees); postgraduate degree with relevant experience is highly desirable
- At least 5 years of clinical experience in direct management of SRMNH, including contraceptives and family planning (LARC methods such as implants), antenatal care, labour and delivery, postpartum care, comprehensive abortion care, neonatal care, and an understanding of adolescent-friendly health services
- A portion of clinical experience must have been in resource-limited settings
- At least 3 years of mentoring, training or other teaching or supervisory experience in a clinical setting
- Up-to-date knowledge of SRMNH clinical management practices and guidelines
- Strong organization and problem solving skills
- Ability to multi-task and work independently with minimal supervision; flexible, resourceful and able to cope with ad-hoc challenges
- Excellent interpersonal skills and ability to build strong relationships; ability to work collaboratively with a multidisciplinary and multicultural group of colleagues and stakeholders

- High proficiency in use of computer programs such as MS Office Suite
- Excellent verbal and written communication skills in English
- Prior experience in West Africa or other low-resource settings required
- Experience in clinical research preferred
- Liberian Nationals preferred

Kindly apply to the below link

<https://careers-chai.icims.com/jobs/7867/reproductive-health-clinical-mentor/job?branding=hashed%253D-435830904>

The deadline for this job application is July 1, 2018