

VACANCY ANNOUNCEMENT: SENIOR DIRECTOR OF CONSERVATION, AFRICA

ABOUT CONSERVATION INTERNATIONAL

For 30 years, Conservation International (CI) has been protecting nature for the benefit of everyone on Earth. But we are not a run-of-the-mill environmental organization; we are more like a human organization. We know that human beings are totally dependent on nature, and that when we work to save nature we are really working to save ourselves. CI has a staff of over 1,000 employees working in more than 30 countries to build a healthier, more prosperous and more productive planet. Our goal is to protect the most fundamental things that nature provides to all of us: our food, fresh water, our livelihoods, and a stable climate. CI works at every level, from remote villages to the offices of presidents and CEOs, to find these solutions.

ABOUT THE POSITION

CI's Africa Field Division (AfFD) is looking to recruit a visionary and strategic Senior Director of Conservation to set the strategic direction for, and lead execution of the Division's strategies to deliver high-impact and high-quality conservation projects. As a member of the Division's Senior Management Team s/he will be expected to deliver high-impact and high-quality outcomes of all the Division's country, continental, multi-country, and multi-lateral programme initiatives and ensure strong linkages between country programs, and regional and global strategies and targets.

S/he will be expected to build a clear vision, breakthrough programme strategies, and Monitoring and Evaluation (M&E) frameworks, to ensure the efficient and optimal delivery and reporting on conservation outcomes across the Division. Additionally, s/he will be the point person for the dissemination of best practices to programme teams in Africa and other regions, ensuring training and analyses to best implement agreed measures of success, and directly supporting to develop key partnerships. S/he will also be expected to build strategic, scientific and technical capacity in the field, develop key partnerships with public and private organizations.

KEY RESPONSIBILITIES:

Strategy Development: Set up the Division's Conservation vision and high-level objectives for Sustainable Landscapes and Seascapes, nature's contribution to climate mitigation, and ocean conservation in Africa to enable the organization and the division to achieve CI's organizational goals; working closely with the SVP and the VP Programme & Partnerships, support the articulation, development and implementation of Africa's Divisional and Country Programme strategies; lead the development of monitoring, documenting and reporting frameworks and systems for the Division's Country and Regional Programmes, focusing especially on their tangible conservation outcomes and impact; identify key target audiences, influencers and partners to drive the Division's programmes and engagement objectives; align and ensure an integrated programme approach across the Division.

Strategy Implementation: Ensure effective delivery of the Division's Conservation Strategies, with emphasis on working with AfFD and Arlington-based Division-Heads to ensure coordination and alignment with CI's Southern Cross and other strategies; ensure an efficient and integrated programme approach that demonstrates impact and reflects CI's initiatives and projects as appropriate to local conditions; actively engage cultivate and manage internal and external relationships to ensure traction for CI's programmes and projects

Fundraising and Partnerships: Collaborate with the Division's Management Team, Country Directors, and other senior leaders within CI global, in the development of relationships with partner in the public and private sector that are key to CI's success; develop proposals and project concepts to mobilize programmatic financing from public/private sources, foundations and other partners or secure pro-bono services for programme efforts.

People and Programme Management: Oversight of relevant staff, budgets, programmes and budgets; focus on ensuring high-impact and high-quality conservation outcomes, capacity building and programme quality control; ensuring knowledge sharing between programme staff across the Division

TO APPLY

For a detailed job description and application details, go to the Careers tab on the CI website – www.conservation.org to access the application form for the position. **All applications must be received by July 13, 2018.**

The position is located in Nairobi, Kenya or any other location where CI has an office in Africa (i.e. Kenya, South Africa, Liberia, Botswana or Madagascar), and selected candidate should have the legal right to work in any one of the listed locations without employer sponsorship.