

COUNTRY DIRECTOR

POSITION SUMMARY

We are looking for a Country Director for More Than Me to be based in Monrovia, Liberia. This opportunity provides overall leadership, management, and strategic direction for all the programs managed by More Than Me. We are on a mission to ensure every Liberian child is safe, healthy, and learning, and you will be leading the team to make that a reality.

You are a person who is amazing at managing and motivating teams, ensuring sound fiscal management, creating and executing project plans, monitoring accountability systems, and making decisions based on data. Above all else you have an overwhelming belief in what's possible for the children of Liberia.

Internally, you will work in consultation with the Chief Program Officer to set strategic priorities and will oversee senior Managers to ensure teams are well staffed and tightly managed towards delivering the best results for children while adhering to internal policies, government regulations, and budgetary allocations. Externally, you will be the primary liaison with the Government of Liberia, the grant manager, and other program stakeholders.

ABOUT MORE THAN ME

More Than Me has three core programmatic areas. First, we manage More Than Me Academy, a tuition-free independent school for vulnerable girls from West Point and Central Monrovia. This school serves approximately 300 students from Kindergarten through 9th Grade. More Than Me also supports 40 students in and around Monrovia on scholarships to other private schools. Lastly, More Than Me operates 18 public schools as part of the Ministry of Education's Liberian Education Advancement Program (LEAP) serving almost 4,000 children. At MTM, we believe that every child deserves to live in safety, with access to basic healthcare and a quality education. Due to the complexity of this work, we have developed a multi-disciplinary team to ensure every school has a stress-free learning environment where students are safe, healthy, and learning.

YOUR ROLE

- **Strategic and Program Leadership**
 - Develop and implement core strategies across each programmatic area
- **Financial and Administrative Management and Oversight**
 - Ensure sound administrative, financial, and risk management of all activities
 - Provide accurate and timely reports detailing the organization's programs and operations
- **Staff Management**
 - Build, manage, and develop a strong team of professionals
- **External Relations**

- Represent MTM in Liberia with all relevant stakeholders, especially for the Government of Liberia

QUALIFICATIONS

- Master's degree in a relevant field required
- A minimum of 10 years of progressively responsible professional experience in managing the successful implementation of child-focused programming at a senior level
- Excellent communication and diplomatic skills, with a professional verbal and written fluency in English
- Strong track record in administrative and financial management and reporting
- Experience recruiting, developing, managing, and motivating staff and large teams
- Demonstrated skills building and maintaining relationships with governments, donors, local organizations, and partners
- Demonstrated strong problem solving, analytical and quantitative skills
- Comfort using technology systems

Start Date: January, 2019

Duration: Minimum 2 year commitment

Salary: Commensurate with experience

Based: Monrovia, Liberia

Benefits: Health and medical plan, communication allowance, holidays, vacation and sick days.

How to Apply: Please apply online: <https://workable.com/j/B0931B7A41>

For More Information: Please visit our website at www.morethanme.org