



Call for Proposals

Enough! Taking Positive Action to End Sexual & Gender Based Violence in Liberia

Overview

Oxfam in Liberia and Foundation for Community Initiative (FCI) are partnering on this European Union funded project which focuses on challenging and changing discriminatory social norms, attitudes and practices to prevent sexual and gender-based violence, especially violence against women and girls. A minimum of 65% of the project funds will go to third party organizations, selected through this call for proposals. Strengthening the institutional, technical and financial capacities of women's rights organizations and movements is thus the other main focus of the action.

The Enough! Project will mobilize communities and women and girls' rights organizations/groups for advocacy and dialogue towards the passage and implementation of a law that criminalizes domestic violence. It will help survivors access services and justice as a stop-gap measure, while researching and piloting alternative, sustainable emergency and transitional safe spaces for survivors. The action will also involve a mentorship program on transformative leadership for women's rights, and Enough! Campaign activities to transform social norms that underpin violence against women and girls and blame the victims of violence. Men and boys, women and girls will be encouraged to adopt and promote gender equitable social norms, attitudes and behaviors at the community, relationship and individual level. The action will be carried out in communities in Rivercess, Sinoe, Grand Gedeh, Montserrado and Margibi counties.

Purpose of the call

Oxfam in Liberia and FCI are seeking capable community based organizations built on feminist or human rights based principles that can contribute to the below outcomes.

Project outcomes

1. CSOs and communities are equipped to implement, monitor and evaluate violence against women and girls' including developing community action plans and implement advocacy actions
2. Public-private institutions and other multi-sectoral stakeholders demonstrate their commitment towards the prevention of VAWG; protection for survivors; investigation and prosecution of cases; punishment/rehabilitation; and provision of reparation/redress
3. Women and girls actively participate in policy reforms and decision-making processes.
4. Survivors have access to gender-sensitive justice including legal advice and support, access to quality health and other services and support such as safe spaces, and crisis counselling.
5. Men and boys challenge negative masculinity that reinforces and normalizes the use of violence against women and girls
6. Gender equitable social norms, attitudes and behaviors are adopted and sustained at the community, relationship and individual level.

Eligibility

- 1) Applicant must have demonstrated experience in women's rights and sexual and gender-based prevention and response. Some expertise in safeguarding, child protection, and reproductive health and rights highly desirable.
- 2) Applicant must have up-to-date legal documents including Article of Incorporation, Business Registry, Accreditation, and Bank Account.

Please **do not send legal documents or bank account information** at this stage. Copies of these documents will be requested if selected.

Organizations may apply jointly.

Organizations led and staffed by women and youth are strongly encouraged to apply.

Developing the Proposal

Use the attached template.

Pay attention to maximum length for each section.

Be sure to provide all the required information.

Write clearly and concisely – to the point.

The entire proposal must not exceed 8 pages including the budget (10,000 – 40,000 USD annually).

Submission

Proposals must be submitted by Friday, June 14, 2019, 5:00 pm

Please submit your proposal electronically to LiberiaOGBrecruitment@oxfam.org.uk and cc lkindervater@oxfam.org.uk

Submit only the proposal. If shortlisted, we will assess your capacity and ask to see legal documents.

Failure to follow the submission guidelines will result in disqualification.

Evaluation criteria

Demonstrated experience in SGBV, women rights, children's issues, reproductive health and rights

Working in and with cultural knowledge of target districts

Track record of working closely with communities, CSOs (especially WROs and youth groups), and other relevant stakeholders

Track record of successful advocacy and/or networking activities

Capacity to implement the activities defined in the call for proposal

Activities with sound methodologies and approaches

Realistic and reasonable budget and operational to programmatic ration

Not all organizations will receive the same amount of funding. The amount of financial support for each third party will be determined by: 1) The cost of the activity(ies) to which the partner commits and 2) an assessment of organizational capacity (legal status, financial and administrative management, procurement, compliance, monitoring and evaluation).

Enough! Taking Positive Action to End Sexual & Gender Based Violence in Liberia

1 General information

Organization's legal name:	
Address:	
Legal status:	
Contact person:	
Telephone number:	
Email address:	
Project dates:	July 2019 – December 2022, confirmed annually based on performance evaluation
Project locations:	
Estimated annual budget:	

2 The problem

Provide an analysis of the problem and root causes. Specify the issues and type(s) of violence you wish to address **(max ½ page)**

3 Operational capacity

What capacities do you have for project and financial management? What is your staffing capacity? What are the full-time staff positions and are each staffed by women or men? What kind of internal policies and procedures are in place to manage human resources, logistics, and finance? How many other grants do you manage? What is your average annual budget? What kind of governance structure do you have? What are your capacity gaps and needs? **(max 1 page)**

4 Strategic Fit

What are your purpose and mission? What are your organisation's values? What kinds of programmes/projects do you undertake? What are some key achievements your organization has made on SGBV prevention and response? How has your organisation tried to influence policy change? With what result? **(max 1 page)**

5 The Action

Which of the expected outcomes will you work on? In bullet points, briefly describe the outputs and activities that you propose and state how they will lead to the outcomes you identified. (Hint: fewer, more strategic outputs and activities, based in evidence of what works) **(max 1 page)**

6 The Methodology

Explain the methods of implementation and rationale for such methods, i.e., why do you believe those methods will address the problem and achieve the stated results? Refer to relevant research to demonstrate your approach is grounded in evidence of what works in violence prevention **(max 1 page)**

7 Partnerships, networking and coordination

Identify any significant regional, national or local SGBV policies or programs relevant to the action. How will your organization and action relate to these policies and programs? What are the potential synergies with other initiatives, especially those by the European Commission? **(max ½ page)**

With whom does the organisation have strong relationships? What is your track record of working closely with others, including communities and women's and youth groups? What is your track record of successful advocacy and/or networking activities? **(max ½ page)**

8 Target groups & beneficiaries

Give a description of each of the target groups and final beneficiaries (in numbers where possible), including selection criteria. How will you be accountable to and/or representative of people and communities with whom you work? How are the poorest women and men and minorities involved? How will you engage men and boys? How will you ensure that the voices of women – who make up most of the survivors/victims of SGBV– will guide the action? **(max ½ page)**

9 Locations

Justify your choice of locations (county, district, communities and/or schools). Demonstrate your understanding of the target area(s) (prevalent types of violence, socio-economic conditions, local culture) and provide details of your experience and influence in these locations. **(max ½ page)**

10 Comparative advantage or value added by your organization

What advantages does your organization and approach have over others working on SGBV prevention and response? Indicate any specific added-value elements of your organization and planned action, e.g. partnerships, influence, innovation and best practice. **(max ½ page)**

Budget Breakdown (add many rows as needed)						
No.	Description	A	B	C	D	E (BxCxD)
		Unit (words)	Qty	Unit Cost	Frequency	Total Price
1. Direct Project Activities						
1.1						
1.2						
1.3						
1.4						
1.5						
Subtotal of Direct Project Activities						
2. Monitoring						
2.1						
2.2						
Subtotal of Monitoring						
3. Staff/Human Resources (please include a % of staff time/salary devoted to the project)						
3.1						
3.2						
Subtotal of Staff/Human Resources						
4. Operations/Support						
4.1						
4.2						
4.3						
Subtotal of Operations/Support						
Total						