PIH JOB DESCRIPTION

**Position Title:** General Mechanic: Generator  
**Reports to:** Head of Maintenance  
**Location:** Harper (with visits to other sites)  
**Employment Type:** Full Time

**Position Overview:** The position is critical to supporting PIH operations in the South-East. The Generator mechanic is responsible for diagnosing and fixing mechanical and electrical of the diesel machines at all PIH facilities: JJD Hospital, Guest Houses, offices, etc. The generator mechanic will ensure regular and preventive maintenance of the generators.

**Responsibilities:**

- Carry out installations on small and large capacity generator sets and related equipment.
- Carry out scheduled and routine maintenance, emergency repairs and overhaul of generators (static/mobile), including the installation of auxiliary fuel systems, such as tanks, transfer pumps and pit works.
- Responsible for installing and maintaining generator sets and related equipment within PIH Harper sites.
- Responsible for applying engineering standards and practices in the installation and maintenance of generators.
- Responsible for the safe and efficient use of tools and specialized equipment.
- Ensure safety procedures are in place.
- Carry out electrical work on the generator where required.
- Perform other duties as required.

**Core Competencies:**

- **Professionalism** – Demonstrated use of initiative and ability to make appropriate linkages in work requirements and anticipate next steps and requirements.
- Ability to maintain accurate and specific records and inventories.
- **Planning and Organizing** – Effective organizational skills and ability to independently plan and manage work in an efficient and timely manner.
- **Communication** – Ability to communicate effectively, both orally and in writing.
- **Technology Awareness** – Good technical skills, the incumbent is aware of the latest technology related to generator and the appropriate safety regulations related to the installation, repair and.
- **Proficiency in fault-finding** using applicable test instruments. Familiar with, and able to use workshop equipment in a safe and efficient manner. Ability to correctly interpret and assess diagnostic test results and provide the necessary remedial actions in an efficient and timely manner. Familiar with basic computer operation and word processing. Demonstrates initiative and willingness to learn new skills.
- **Teamwork** – Good interpersonal skills; ability to work in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity and gender.
Qualifications

Education:
- Secondary education certificate and a technical diploma either from a Technical College/Trade School or through an accepted national apprenticeship program.
- Skills in industrial generator repairs: mechanical and electrical (an added advantage)

Work Experience:
- A minimum of 4 years’ practical experience in Diesel generator installation, repair and servicing of generators in a private or commercial environment.
- Proven and continuous performance record, supported by references from previous and current employer is required.

Other Desirable Skills:
- Ability to produce high quality work under pressure and cope with deadlines. Proficiency in the handling power tools and test equipment.
- Demonstrated ability to apply good judgment in the context of assignments given.
- A complete and in-depth understanding of generator systems, diesel engines and maintenance problems encountered in power generating systems.
- Ability to travel to various locations, in the area of PIH operations to carry out generator installations and repairs.

Organizational Profile
Partners In Health (PIH) is an international health organization relentlessly committed to improving the health of the poor and marginalized. PIH partners with local governments to build local capacity and works closely with impoverished communities to deliver high-quality health care, address the root causes of illness, train providers, advance research, and advocate for global policy change. PIH currently has implementation programs in Haiti, Rwanda, Lesotho, Liberia, Kazakhstan, Malawi, Peru, Mexico, Russia, Sierra Leone and Navajo Nation. Through our partnership with Harvard Medical School and the Brigham and Women’s Hospital, we support a wide range of programs in dozens of other countries around the world.

Partners In Health (PIH) is committed to the fundamental principle of equal opportunity and equal treatment for every prospective and current employee. It is the policy of PIH not to discriminate on the basis of race, color, national or ethnic origin, ancestry, age, religion, creed, disability, sex and gender, sexual orientation, gender identity and/or expression, military or veteran status, or any other characteristic protected under applicable federal, state or local law. PIH works in and with a number of governments in and outside the U.S., and to the extent applicable, this statement is intended to incorporate the prohibition of any unlawful discrimination covered by applicable laws in such countries, states and municipalities.