



### JOB POSTING – LAND RIGHTS OFFICER, 1 POSITION

**Forum Syd** is looking for an experienced Liberian to serve as **Land Rights Officer** to be based in Zwedru, Grand Gedeh County for a project titled: “Sustainable ownership, empowering communities and civil societies in Liberia”.

The project will support civil society organizations to work with local communities to ensure that communities have greater ownership, access and control of community lands and livelihoods by having an increased awareness around communities on their rights in Liberia.

<b>Organizational profile</b>	<b>Forum Syd</b> is a Swedish civil society organization with a focus on democracy and human rights, gender equality, environment and climate change. Our vision is <b>“a just and sustainable world where all people have the power to affect change”</b> . We believe in building strong civil societies where the power is shared by many and the resources are distributed fairly; where people have the power to determine their own lives, influence their country’s development and, together eradicate poverty.
<b>Job Summary</b>	Under the supervision of the <b>Forum Syd</b> Program Manager provide technical support to civil society organizations and line ministries to strengthen understanding of Land Rights amongst communities to facilitate self-determination of their lands in accordance with the Land Rights in Liberia.  Ensure proper representation of <b>Forum Syd</b> in area of assignment; strengthen the capacities of civil society organizations through coaching, mentoring, monitoring, the provision trainings; and building partnership and collaborations that contribute to the achievement of the objective of the project.

#### Key Responsibilities

*This list of responsibilities is non-exhaustive and the Land Rights Officer will be required to perform other functions that correspond to job title.*

- Serve as a technical support to **Forum Syd** Program Manager and civil society organizations implementing the project.
- Work with partner organizations on one-on-one basis sharing knowledge and working collaboratively individualized and targeted feedbacks, insights, and advices.
- Work with relevant stakeholders to promote awareness and understanding of the Land Rights Law.
- Support civil society organizations to strengthen community ownership and utilization of their own lands.
- Collaborate with relevant institutions to promote the establishment/strengthening of platforms for advocacy on land rights.
- Provide technical support to civil society organization on Land Rights issues during their development of project proposals.
- Provide capacity building support on Land Rights to civil society organizations through coaching, mentoring and trainings.
- Play a key role in the facilitating the development of synergies between CBOs and CSOs to raise awareness and advocate for Land Rights
- Work with civil society organizations to develop their annual and quarterly work plans for the project implementation.
- Ensure that civil society organizations are implementing projects in line with agreed standards and timelines.
- Conduct capacity needs assessment and prepare capacity development plan for civil society organizations.

<ul style="list-style-type: none"> <li>• Represent <b>Forum Syd</b> at stakeholders and coordination meetings in Grand Gedeh.</li> </ul>	
<b>Reporting</b> <ul style="list-style-type: none"> <li>• Prepare monthly and quarterly program reports and minutes of meetings attended.</li> </ul>	
<b>Key Working Relationship</b>	<b>Supervisory:</b> None <b>Internal:</b> Country Manager, Country Program staff, Finance/Admin department <b>External:</b> Partner Organizations, Local Authorities, Other Stakeholders
<b>Personal Skills</b>	
<ul style="list-style-type: none"> <li>• Skilled in obtaining information necessary to accomplish duties</li> <li>• Able to prioritize work, multi-task and meet deadlines</li> <li>• Maturity and discretion, able to work with, and maintain confidential information</li> <li>• Problem analysis and problem resolution at both a strategic and functional level</li> <li>• Able to express technical ideas and concerns in a non-technical environment</li> <li>• Able to work independently</li> <li>• Ability to develop effective systems for organizational effectiveness.</li> <li>• Strong organization and planning skills, detail oriented</li> <li>• Dependable and highly motivated and demonstrated leadership skills, with a minimum of 3 years' experience in project management</li> <li>• Strong organizational skills, self-motivation and demonstrated capacity to perform effectively with minimum supervision</li> <li>• Fluency in English and relevant local language(s)</li> <li>• Excellent writing and presentation skills</li> </ul>	
<b>Qualifications</b>	
<ul style="list-style-type: none"> <li>• BSc Degree in any of the Social Sciences/Land Rights, or related field from recognized institution.</li> <li>• At least 4 years of relevant experience working on issues relating to Land Rights with an INGO.</li> <li>• Resident of Grand Gedeh County</li> <li>• Strong computer skills, particularly Excel, Word and Access.</li> <li>• An in-depth understanding of land rights in Liberia and natural resource governance issues</li> <li>• Experience working on rural land rights project and with local authorities;</li> <li>• Fluency in written and spoken English; excellent written and oral communication skills.</li> </ul>	

*Interested and qualified applicants should deliver their application including a cover letter with phone number and email address, Curriculum Vitae, copies of relevant diplomas/certificates and the contact details of three (3) professional references (one of which must be the current or last employer) to the below address:*

Online: [Job.liberia@forumsyd.org](mailto:Job.liberia@forumsyd.org)

**The Program Department  
Forum SYD Liberia  
C/O Action Aid Liberia  
Regional Office  
Zwedru, Grand Gedeh County**

**Female candidates are ENCOURAGED to apply.**  
**Forum Syd** reserves the right to accept or reject all applications.  
Only short-listed applicants will be contacted

**DEADLINE FOR RECEIVING OF ALL APPLICATIONS IS JUNE 7, 2019.**