

VACANCY ANNOUNCEMENT



Concern Worldwide is a non-governmental organization, devoted to helping people living in extreme poverty achieve major improvements in their lives, which lasts and spread without ongoing support. Concern is currently recruiting the below post:

Job Title: Project Supervisor (x1)

Location: Grand Bassa/Rivercess

Reporting To: Project Manager

Responsible For: Field Assistant

Job Purpose: This is a field based position that requires working very closely with the local communities, community structures, government authorities, and the private sector. Overall, the staff will oversee community mobilization, sensitization, education, and training of beneficiaries to ensure effective implementation and active participation in, and ownership of the 5year (2018/2022) EU funded Welthungerhilfe (WHH) led consortium nutrition sensitive agriculture programme, targeting smallholder farmers in seven counties¹ in Liberia. The aim of the programme is to *improve the productivity and sustainability of nutrition sensitive agriculture at the level of smallholder farmer*. Specifically, the project supervisor will be responsible for field level supervision of programme implementation and monitoring in selected communities within Grand Bassa/Rivercess Counties. S/he will directly supervise Field Assistants and develop activity plans and monitoring schedules for all programme activities in their districts of responsibility.

Responsibilities: Support participatory identification, development, dissemination and adoption of best agronomic practices by smallholder farmers in the programme areas. Assist programme participants, and their communities, government authorities, and private sector among other stakeholders to identify and mobilize local resources and skills required for attainment of sustainable agriculture and behaviour change, with specific focus on increasing productivity smallholder agriculture through farming as a business, climate smart agriculture, prevention of postharvest losses, VSLAs, IGAs, Agro-value chain development, as well as kitchen gardening and nutrition trainings to promote household production and consumption nutritious vegetables and fruits all year round. In collaborations with the local government authorities, the Project Supervisor will oversee or facilitate necessary trainings and participants' empowerment efforts, with the support of other members from the programme team. Prepare routine activity plans, budgets and reports as required by the programme. Ensure all work done with communities is carried out in a manner that is respectful and sensitive to local culture, community needs and gender equality. Ensure that programme participants and stakeholders have clear information about the programme activities as appropriate and relevant to them. Supervise field mobilization and organization of communities to identify and analyse contextual problems, challenges and opportunities through participatory demonstrations under guidance of the programme team. Work with the communities and relevant local stakeholders to identify correct target groups in line with Concern's global policies, and ensure their active participation in all stages of the programme cycle

¹ Rivercess, Sinoe, Grand Kru, Bomi, Margibi, Grand Cape Mount, and Grand Bassa Counties

management and participatory learning. Assist programme participants, and their community structures, private sector and government authorities to identify and mobilize local resources and skills required for attainment of sustainable development, with specific focus on the program pillars. In collaborations with local government authorities, facilitate necessary trainings and capacity building efforts, with the support of program team. Support contextual analysis of gender, HIV/AIDs and environmental issues, and ensure that they are adequately mainstreamed in all programme activities. Undertake activities in line with the programme objectives, to promote sustainable behavioural change, as relates to gender and environmental practices that inhibit equitable and sustainable development of the communities.

Experience & Qualification: To be able to execute these roles and responsibilities effectively and efficiently, the position requires a Bachelor degree in Agriculture, Farm Economics, Social Sciences, Nutrition or other relevant qualification from a recognized university. Technical Diploma holders in the relevant disciplines, with more than 5years of practical experience will be considered in lieu of Bachelor's degree. A minimum of three years of experience implementing community based donor funded programmes with a focus on nutrition sensitive agriculture, food security, farming as a business projects in Liberia with NGO(s) or government in rural areas is desired. It would be beneficial if the applicant would be willing to ride a motorcycle in remote and rough terrains, or learn to do so. S/he must possess the technical skills and competencies in at least two of the programme core areas, with focus on livelihoods, WASH and Agriculture. S/he must possess community participatory appraisal and facilitation methods and tools. S/he must be willing and able to live and work in remote communities. S/he must be able to work as a team with others, and with local stakeholders. S/he must possess good interpersonal communication skills, with fluency in written and spoken English. S/he must have an excellent understanding of the contextual issues surrounding gender, HIV/AIDs, environmental and socio-cultural practices in the programme areas. Ability to plan effectively, set priorities, and achieve targets under pressure and relatively complex work contexts. S/he must possess Basic computer skills, including hands-on use of the internet, Word and Excel packages.

How to apply: Please submit a letter of application stating the position you are applying for and explaining why you are best suited for the position, along with a copy of your CV (**maximum 4 pages**) giving active day time contacts, names and addresses of three (3) work related referees with three professional e-mail addresses not later than **4:00 pm on Friday, 16th February 2018**, addressed to the HR Department, Concern Worldwide – Liberia, VP Road, Sinkor, Monrovia. Alternatively, you may send your application by email to liberia.hr@concern.net indicating in subject heading: **CWNH-PR02-2018**. Only shortlisted candidates will be contacted.

Concern Worldwide is an equal opportunity employer. We welcome applications from all sections of the society. While all applicants will be strictly assessed on their individual merit, qualified women are particularly encouraged to apply.