The Government of the Republic of Liberia has received financing from the World Bank in support of the Ebola Emergency Response Project (EERP) and intends to apply part of the proceeds to hire qualified and experienced Individual Consultant to lead a workload analysis for the Liberian Resources for Health under the Health Workforce Program.

The Consultant will lead the workload analysis for the Liberian Human Resources for Health and work alongside the Human Resource Director of the Ministry of Health as well as the Focal Person on HR under the Health Work Force Management TA. Objectives of the workload study are to:

1) Ensure efficient health worker distribution, planning and management at national level and across Liberian public health facilities
2) Rationalize and develop task-shifting strategies to address resource challenges without compromising quality
3) Strengthen the case for Human Resources for Health funding in Liberia

In addition to the three objectives mentioned above, the consultant is expected to build capacity of the HRH unit to update and revise the health workforce recruitment guidelines.

Qualification and Experience

**Education:** Minimum of a master degree in Public Health, Epidemiology, Statistics or related field.

- At least 8 years of practical experience in research (data collection, compilation, analysis and report writing) in the health sector essential. Relevant experience in conducting HRH-related research preferred.
- Publications in peer-reviewed journals preferred
- Relevant experience in capacity building of government stakeholders
- Minimum of 5 years involved in research and M&E in the area of HRH
- Working knowledge of health information systems is required (HMIS, DHIS, etc.)
- Familiarity with statistical packages (i.e. STATA), as well as HRH-related software WISN
- Experience in convening meeting and reaching agreement with clinical and health management senior stakeholders
- Experience with and/or knowledge of time-motion studies preferred
**Duration of the Assignment:** The assignment is expected to cover 7 months

An individual consultant will be selected in accordance with the procedures set out in the World Bank’s *Guidelines: Selection and Employment of Consultants under IBRD Loans and IDA Credits and Grants by World Bank Borrowers*” dated January 2011 revised July 2014.

Interested consultants may obtain further information including a detailed Terms of Reference from the address listed below. All Expression of Interests should be sent electronically to emails listed below. Expressions of interest must be delivered to the address below by email on or before **June 22, 2017** 14:00 hours. All EOIs must be marked “MOH/EERP/PIU/REOI/03/2017”

**NB: Only short-listed candidates will be contacted.**

Ministry of Health  
ATT: Batho Maruping  
International Procurement Specialist  
World Bank Funded Health Portfolio  
Oldest Congo Town, Tubman Boulevard  
Monrovia, Liberia  
Tel. +231 776676703, 886690735  
E-mail: bathomaruping@gmail.com and copy danielquire@gmail.com