

JOB VACANCY

INCUMBENT: 1	DESIGNATION: Hospital
POSITION/JOB TITLE: Registered Nurse	LOCATION: Buchanan & Yekepa
Number of persons Needed 2	SEGMENT: Mining
DISCIPLINE: Nursing	FUNCTIONAL AREA: Corporate Service/Hospital
REPORTING TO: Director of Nursing	BUSINESS UNIT: AM Liberia
No OF PEOPLE MANAGED:	OPERATING UNIT: Operations
DATE & AUTHOR: April 1, -2021	TURNOVER:

PRIMARY FUNCTION OF JOB

Provide and coordinate nursing and health care activities including supervision of personnel and participation in the promotion of primary health care activities

Major Responsibilities

- Proper patient care
- Ensure clean facilities (IPC) for healthy patient care
- Healthy awareness/education through health talks for promotion of healthy lifestyles
- Performance report
- Administration of patient medications and proper accountability of drugs
- Effective Task Shifting.
- Nurses assignment
- Punctuality Specifically, during this COVID-19 pandemic, will be responsible to assist in administering highly specialized therapy with complex equipment, including ventilators, patient monitors and oxygen concentrators.
- Counsel patients.
- Works collaboratively with the hospital team in planning and carrying out total patient care.
- Assesses the condition of patients and makes nursing diagnosis.
- Provides nursing care to patients within assigned unit (ICU) and reports unusual changes in-patient's condition promptly to physician in charge.
- Responsible for the care and maintenance of all equipment assigned to the ICU in the hospital.
- Serve as a role model of good healthcare practices.
- Establishes and maintain a good working relationship with members of the hospital team.
- Substitutes for another team member/leader when necessary.
- Observes, records, and reports symptoms and conditions of patients on the ICU to physician in charge during and at the end of shift.
- Takes, records, and interpret vital signs.
- Works collaboratively with other members of the hospital ICU team in planning and carrying out total patient care.
- Calculate, measure, and administer correct medications based on doctor's orders, and make records of nurses 'notes, desired and untoward reactions during the shift.

- Sets up treatments trays, prepares instruments and other equipment
- Maintains accurate records relating to patient's condition, medications, and treatment.
- Responsible for maintaining accurate narcotic records during shift.
- Assists with research related to nursing care as appropriate.
- Support the evaluation of health care services and provide feedback.
- Participates in and conducts In-service education programs for continued personal and professional development.
- Performs other duties that are consistent with the functions of the position that may be assigned from time to time by the supervisor.
- Supervises and evaluates all professional and auxiliary personnel under his/her supervision.
- Assists In teaching and supervising of students assigned to unit.

Safety

- Adhere to all Health and Safety Policies and Procedures
- Actively contribute to site safety policy and new initiatives and respect the implementation of change as directed by the CEO.
- Attend monthly safety meetings with department personnel and ensure the agreed action plans are achieved.
- Participate in a pro-active safety culture by the identification, development, and review of safe practices and procedures and by ensuring the awareness of all departmental personnel.
- Actively promote the compliance of personnel with safe work practices.
- Ensure all incidents are reported and investigated according to Company and statutory requirements and all recommended corrective actions are completed.
- Ensure all health and hygiene risks in the work areas are identified and reported.

Environment

- Ensure all incidents are reported and investigated according to Company policy and statutory requirements and all recommended corrective actions are completed.
- Seek advice and assistance from the Environment team in the development and implementation of improvement programmes to achieve aspects such as agreed eco-efficiency targets, hazardous waste disposal and spill clean-up. Employee Development
- Participate in personal Training and Development to improve skills.

Education Requirements for this position (Formal qualifications)

Essential

- AA or BSC degree in Nursing
- Currently licensed by a National Nursing Authority

Key experiences needed prior to taking this position

- Two or more years practice as a registered nurse.
- Experience in ICU or emergency care

Desirable

- Ability to communicate clearly and effectively, both verbally and in writing.
- Ability to supervise, train and evaluate assigned staff members.
- Ability to establish and maintain effective working relationships with employees

To apply:

Please submit your letter of application along with your Curriculum Vitae as Liberia.jobs@arcelormittal.com or at the Security Gates/Desk in Yekepa and Buchanan. All Envelops or Email subject should be marked with the position you are applying for.

Deadline for receipt of applications: April 25, at 5:00 p.m.

Please note the following:

Only short-listed candidates will be contacted.

FEMALE APPLICANTS ARE HIGHLY ENCOURAGED TO APPLY