



Job Vacancy/Description: Senior Civil Engineer

<b>Job Title:</b>	<b>Senior Civil Engineer</b>
<b>Organization profile and background:</b>	<p><b>Welthungerhilfe</b></p> <p>Welthungerhilfe was founded in 1962 as the National Committee of the “Freedom from Hunger Campaign” set up by the United Nations’ Food and Agricultural Organization (FAO). Today it is one of the largest International Non-Governmental Organizations working in development cooperation and humanitarian aid based in Germany. The organization is non-profit making, non-denominational and politically independent, and run by a board of honorary members under the patronage of the German President.</p> <p>Welthungerhilfe (WHH) is working in 40 countries in Africa, Asia and Latin America and campaigns publically for fairer cooperation with developing countries. Its’ work has been funded by private donations from the population at large and public grants including Kreditanstalt für Wiederaufbau( KfW), BMZ, DEVCO/EuropeAid, USAID/OFDA, ECHO (FPA P-partner) and DFID are among many others.</p> <p>Welthungerhilfe has been working in Liberia since 2003 focusing on Sustainable Food and Nutrition Security, Infrastructure and WASH interventions. <b><i>As of January 2018, Welthungerhilfe Liberia has been granted a project from KfW. It is the fifth phase of the Reintegration and Recovery program in the South East part of Liberia to be implemented for 4 years durations ( 2018- 2021.)</i></b></p> <p>The overall objective of the program is to contribute to the sustainable socio-economic development and food and nutrition security improvement in the South-East of Liberia and to the consolidation of the peace process. The project will work to make stronger the market integration and economic sustainability in the agriculture sector and to move towards a sustainability infrastructure development and build up institutional capacities. Specifically, the Supply of basic services in rural roads, market utilities, agricultural production and processing and WASH at household, community and institutional level will be addressed by the program. The proposed program will intervene also in supporting the issue of women empowerment as one of the main pillars of all involvements. In the three main intervention sectors (agriculture, WASH and women empowerment), the program is keen to integrate and empower local actors, government line offices and civil societies through capacity building measures.</p> <p>At least 60, 000 persons will be benefitting directly from this project in the three target counties (Grand Gedeh, River Gee and Maryland.) The project will be executed by three consortium partners, i.e. WHH, OXFAM and Medica Liberia. WHH is the lead agency for the project implementation.</p>

	Hence, WHH want to recruit a qualified and competent professional for the above-mentioned position to be part of the execution of this program.
<b>Locations:</b>	Based at Zwedru and Fish Town- with frequent travel to project sites of Grand Gedeh, River Gee and Maryland counties.
<b>Objectives of the Position:</b>	The main objective of the Senior Civil Engineer position is to lead in planning, design and oversee of the construction and maintenance works of the RRP infrastructure activities such as road, irrigation and market facilities through undertaking feasibility studies, site supervision, follow up contractual tendering procedures and resolving issues related to the development works of the infrastructure component of the project.
<b>Responsible to:</b>	Head of Project- Hop / Infrastructure Sector Lead
<b>Responsible for:</b>	Civil & Junior Civil Engineer, Infrastructure Officer
<b>Main Responsibilities:</b>	<p>The Senior Civil Engineer will have the listed below specific responsibilities:-</p> <ul style="list-style-type: none"> <li>- Respond to bidder's queries arising from pre- tender site visits</li> <li>- Perform Site handover to contractors</li> <li>- Conduct a assessment of structures for rehabilitation and sites for new constructions</li> <li>- Attend and actively participate in site meetings and provide solutions/responses to any unresolved site/contract issues</li> <li>- Verify all work measurements, work progress and work plans for approval of Infrastructure Sector Lead/Construction Expert</li> <li>- Participate in Bid Evaluation, Contractors selection and awarding of contracts</li> <li>- Prepare tender documents (BOQs, Drawings, Specs, Invitation to Bid, Instructions to bidders etc) and Submit to construction expert</li> <li>- Review and verify accuracy and correctness of BOQs, drawings, specifications and all kinds of technical reports</li> <li>- Prepare contract document for review by Construction Expert</li> <li>- Prepare contractors' payment request</li> <li>- Conduct monitoring and supervision/inspection of infrastructure activities including WASH to promptly responding to all critical site/project issues and recognize problems to develop solutions and forward suggestion to construction Expert</li> <li>- Prepare quality control check list for each site</li> <li>- Ensure adherence to quality of standards</li> <li>- Entering rates in the CBA template during bid evaluation</li> <li>- Prepare Certificates of Substantial completion of Works and Certificates of Completion of Works after defects liability period.</li> <li>- Assist construction expert in provision of training to site supervisors/contractor and preparation of weekly and monthly work progress reports</li> <li>- Act as substitute for construction expert if absent and attend Head of Department meeting</li> <li>- Perform other related duties assigned by Infrastructure Sector Lead/Construction Expert</li> <li>- Attend sector meetings with stakeholders (Government, NGOs, Communities) at County Level discussions</li> <li>- Work along with construction expert and HOP &amp; submit required documents to line ministries</li> </ul>

	<ul style="list-style-type: none"> <li>- Organize and facilitate weekly infrastructure sector meetings and develop work plans and propose solutions to infrastructure expert/sector lead</li> <li>- Make and maintain good working relationships with counterpart government officials at District and County levels.</li> <li>- Support recruitment of infrastructure staff when it is required.</li> <li>- Perform supervision of Civil Engineers</li> <li>- Perform any other tasks assigned by immediate supervisor</li> </ul>
<b>Experience:</b>	A minimum of 5- 7 years of experience in Civil engineering/Construction works and preferable working with INGO/NGO
<b>Education:</b>	A bachelor's degree in Civil Engineering and other relevant disciplines.
<b>Languages:</b>	Excellent command of spoken and written English
<b>Computer skills:</b>	<p>Good knowledge of Microsoft Office, especially: Word, Excel, PowerPoint and internet applications</p> <p>Good working knowledge and communication skills</p>
<b>Personal Skills:</b>	<ul style="list-style-type: none"> <li>• Communicates and liaises with others</li> <li>• Capacity of team work, ability to work in a team</li> <li>• Intercultural Competence</li> <li>• Gender sensitive</li> <li>• Willing to learn and share knowledge</li> <li>• Professionalism integrity and commitment to project demands</li> </ul>
<b>Starting date:</b>	ASAP
<b>Applications for this position should be sent to:</b>	<p>Please send softcopies of a motivation letter and CV and any additional documents you wish to submit (e.g. scans of certificates, letter of recommendation) to the following email with the subject:</p> <p style="text-align: center;"><b><u>"Senior Civil Engineer"</u></b></p> <p style="text-align: center;"><a href="mailto:Recruitment.Liberia@Welthungerhilfe.de">Recruitment.Liberia@Welthungerhilfe.de</a></p>
<b>Note:</b>	<p style="color: red;">After reviewing the applications received by the closing date, within two (2) weeks period "if you don't hear from us consider your application unsuccessful." We encourage you to apply again for posted and advertised positions in our Organization, for which you qualify in the future.</p>
<b>Closing date:</b>	<b>Saturday, July 14, 2018</b>