



Term of Reference

Invitation for the selection of two Women's based CSOs working with Young Girls on SGBV, other forms of violence, and hygiene education during pandemic in any of the following counties (Bong)

Background

ZOA is strategically partnering with the **Ministry of Internal Affairs (MIA)** through the **Liberia Peacebuilding Office (PBO)** and the **Office of the National Peace Ambassador (ONPA)** in the implementation of a SIDA funded project "Support to Early Warning and Early Response, County Peace Committees and District Level Political Reconciliation Dialogues and Civic Engagement Project" across the 15 counties of Liberia.

ZOA supports those affected by violent conflicts, natural disasters, and chronic poverty in fragile states, irrespective of race, gender, ethnicity, religion, or age. By working alongside communities, we contribute to signs of hope and restoration, supporting people to overcome hardship and rebuild their lives. Inspired by our Christian faith, we provide relief, hope and recovery to people impacted by conflicts and disasters, as we work towards a world where people have hope and live dignified lives in peaceful communities. We value people, we are faithful, we are good stewards, and we serve with integrity. In Liberia, ZOA delivers innovative, and ground-breaking projects in Food Security and Livelihoods, WASH, TVET, Home Grown School Meals, and Peacebuilding, with a strong focus on inclusion, participation and sustainability, thereby achieving lasting positive change. Job Purpose: Ensure that Gender Equality is mainstreamed in all project activities from planning to implementation; To ensure more inclusive and equitable civic and political participation for women, people living with disabilities and other marginalized groups, and constructive pre-election campaigning that contributes to sustained Peace in Liberia.

Women's Based CSOs invitation to participate in the project

ZOA, PBO, and ONPA through this SIDA project has entered into partnership with the National Center for the Coordination of the Response Mechanism (NCCRM) and seeks the selection of **Two Women's Based CSOs** working with women and young girls, and hygiene education during this pandemic.

Financing and duration

The partnership will be three months and activities will be discussed after the selection. Financing will be discussed after the CSOs are selected however, the grant size will be no more than \$5,000.

CSOs Criteria for selection and participation

CSOs should adhere to the following criteria to be qualified for participation in the project:

- Be based in Bong County or have ongoing work in Bong County
- Local CSOs must be based in the mentioned counties and form part of the local networks;

- Must have an article of incorporation with mission statement containing clearly defined objectives, target beneficiaries and sector(s) of operation;
- Must have working experience in advocacy, human rights, reconciliation, civic engagement, gender-based violence and women/girls rights;
- Must have proven knowledge of working with vulnerable and marginalized groups including disabled people;
- The local civil society organization must have an office or place to work;
- Must have working experience in the empowerment of women and youth, democracy, good governance;
- The civil society organization must have some sort of engagement skills to adequately represent citizens interests and promote transparency and accountability;
- Must be able to monitor women's (girls) issues and government's compliance;
- Must have the skills and ability to constructively engage development partners and government.

Application procedure

Interested CSOs who adhere to the above-mentioned criteria are to submit a notification of interest to ZOA in order to be considered for selection to participate in the project. The notification of interest should include:

- 1) A cover letter setting out:
 - a. Motivations to participate in the project (1/2 page);
 - b. Affinity with project objectives and outcomes (1/2 page);
 - c. Identified strengths and weaknesses of the CSO (1/2 page);
 - d. Embedding of CSO in county networks/structures and coordination with other CSOs (1/2 page).
- 2) Track record which outlines experience. Experience must be in at least one of the areas as mentioned before: advocacy, human rights, democracy, good governance, reconciliation, civic engagement and/or empowerment of women, youth, disadvantaged people or other vulnerable groups (list and description of successful projects with references/contact information);
- 3) Copy of the article of incorporation with mission statement containing clearly defined objectives, target beneficiaries and sector(s) of operation.
- 4) Registration documentation.

The deadline for the submission of the notification of interest is on Friday August 7, 2020 at 4:00 PM. A provisional start date of 1 September 2019.

How to Apply:

A cover letter explaining your interest with all relevant accreditation documents as well as contact details should be addressed to ZOA's Country Director, Harmen Sas and sent by email only to ZOA's Peacebuilding Programme Coordinator, p.najue@zoa.ngo and cc to Liberia Peacebuilding Office Executive Director, at edwardmulbah@gmail.com;