

WEST AFRICA BIODIVERSITY AND LOW EMISSIONS DEVELOPMENT (WABiLED)

Vacancy Announcement: LAND TENURE ADVISOR

Project Summary: Tetra Tech ARD has been awarded the West Africa Biodiversity and Low Emission Development (WABiLED) under the Strengthening Tenure and Resource Rights (STARR II) IDIQ. WABiLED is a four-year program funded by the United States Agency for International Development (USAID) with 3 core objectives: combating wildlife trafficking and enhancing great ape conservation; reducing deforestation, forest degradation, and biodiversity loss in key transboundary forest landscapes; and reducing greenhouse gas (GHG) emissions and increasing carbon sequestration from land use.

Main Responsibilities and Tasks: As a key member of the technical team reporting to WABiLED's Low Emissions Development Strategies (LEDS) Lead, key responsibilities of the **Land Tenure Advisor** shall include but not be limited to the following:

- Provide expert analysis of site-specific land tenure issues that threaten the success of low emissions development (LED) activities with a focus on women, youth, and other vulnerable groups, taking into consideration the country-specific processes required to secure customary tenure rights.
- Integrate recommendations from the expert analysis into LED activity design and (as needed) provide the support for implementation through grants and technical assistance.
- Support processes to secure land rights and responsibilities for customary owners with particular focus and analysis on women and youth as well as women-run households.
- Prepare and deliver land tenure and land use specific trainings to target populations and Protected Areas Managers across WABiLED learning landscapes.
- Consolidate and present land tenure/land use related information as part of LED activity development, to assist stakeholders in the landscapes to understand and appreciate the importance of customary rights (especially women's rights).
- Collaborate closely with other technical team members to undertake Restoration Opportunity Assessment Methodology (ROAM) exercises across WABiLED's priority landscapes as a geographic entry point to further inform the baseline assessments and further identify land tenure and related issues and potential entry points for WABiLED engagement.
- Provide technical support to the Political Economy Analysis (PEA) including activities such as organizing workshops for various PA managers and management planning committees to sensitize them to the conflict issues (human rights, land tenure) associated PAs creation and management.
- Map and document land tenure arrangements and issues arising from ROAM and the PEA processes and develop briefing materials for practitioners and decision makers.
- Work closely with Grants Team to use the Grants Under Contract options as seed funding for promising LED pilots, to accelerate and scale investment in tested concepts, and to find creative financing solutions while de-risking investments.

- Identify and collaborate with land-based private sector, bilateral and multilateral partners and strengthen coordination of initiatives in the landscapes.
- Provide technical inputs and contribute to annual work planning, quarterly and annual reporting, Objective 3 work stream implementation, stakeholder coordination and engagement, and other strategic activities, as needed.
- Work in close collaboration with the MEL team to monitor and achieve land tenure specific indicators and targets.
- Perform any other task as assigned by LEADS Lead, DCOP or COP.

Workplace Location: The Land Tenure Advisor will be based in either Accra or Monrovia depending on his/her country of residence. S/he will cover the entire WABiLED intervention area. Periodic travel throughout the region will be required.

Qualifications

- Advanced university degree in a discipline relevant to land tenure and its administration, land and property law, development, communication for development, economics, social or rural development, gender issues, or international cooperation.
- At least seven to ten years of relevant experience in interventions mainstreaming VGGT principles and practices in an international development setting, land tenure reform, land administration, tenure governance, land governance, land-based investments, land economy, land policy and law.
- Demonstrated experience in designing, implementing, or evaluating land tenure and governance or land management programs in Sub-Saharan Africa required.
- Extensive experience guiding and undertaking technical analysis and integration of social inclusion and/or gender and youth issues in project designs, assessments, management plans, studies, and contract documents is preferred.
- Professional fluency in English required. Knowledge of French is an added advantage. Candidates with the ability to produce excellent written products and oral presentations required.
- Strong communication and interpersonal skills and demonstrated ability to interact with a wide range of stakeholders, including high-level government officials and donors, required.
- Experience working with multilateral or bi-lateral international donors such as USAID, SIDA, EU, UNDP or the World Bank is preferred.

Mode of Application: Interested applicants should send their CV and cover letter to wabiledrecruits@gmail.com by latest **5pm GMT on February 11, 2022**.