Terms of References

Evaluation of the Contribution of German Bilateral Development Cooperation to Gender Equality in Post-Conflict Contexts: Country Case Study of Liberian-German Cooperation.

Date: June 2019

Requested task: Consultant/expert in gender for the country case study “Liberia” as part of the evaluation team

Timeframe: October 01, 2019 to February 29, 2020

About DEval

The German Institute for Development Evaluation (DEval) was founded in 2012 and is based in Bonn. The institute is organized as a German non-profit institution with limited liability (German Limited Liability Companies Act, GmbH). Its sole shareholder is the German Federal Government, represented by the Federal Ministry for Economic Cooperation and Development (BMZ).

The main task of DEval is the independent analysis and assessment (evaluation) of German development cooperation interventions. Additional tasks include the development of appropriate methods and standards, providing qualification measures, as well as supporting evaluation capacity building in the partner countries for German development cooperation. The institute thereby engages in various national and international forms of cooperation.
1. **Background**

Contributing to gender equality is a major crosscutting objective of German development cooperation applicable to all partner countries. At the same time, “(post-)conflict” is an increasingly prevalent context in which development cooperation takes place. More than half of the partner countries of German development cooperation is affected by conflict, fragility and violence, either throughout their national territory or in individual regions. This fact underlines the urgency for development cooperation to further strengthen its capacity to systematically take conflict-related context conditions into account. The urgency to address gender-specific issues in post-conflict settings results from aspects that arise at the cross-section of gender and common characteristics of post-conflict contexts. They include an increased prevalence of gender-based violence along with other gender-specific consequences of conflict, gendered parameters of combat, unequal access to participation in peace negotiations and reconstruction measures, or altered gender norms and a rearrangement of gender relations and roles during and after conflict. In 2000, Germany ratified the UN security council resolution (UNSCR) 1325 on women, peace and security and therefore has been obligated to its enforcement.

The specificities of gender issues in conflict and post-conflict contexts emphasize the need for development cooperation to gain a more detailed understanding of gender and conflict as two closely intertwined dimensions and to apply approaches that are gender-sensitive and tailored to post-conflict contexts. As a contribution to this goal, the DEval evaluation will provide an assessment of German development cooperation focussing on the adequacy of the structures and processes in the context of German development cooperation to address conflict-related gender needs and interests. Furthermore, we will explore potential synergies between the advancement of gender equality and peacebuilding/conflict prevention in the context of German development cooperation.

2. **Purpose and Objectives of the Evaluation**

The purpose of the evaluation is to support BMZ in strengthening the contribution of German development cooperation to gender equality and peacebuilding, conflict resolution and conflict prevention in partner countries in post-conflict settings.

The principal objective of the evaluation is to foster transparency and thereby increase accountability regarding the contribution of German development cooperation to gender equality in post-conflict settings and the application of gender-sensitive approaches to peacebuilding, conflict resolution and conflict prevention. This includes the BMZ’s contribution to the implementation of UNSCR 1325 and the National Action Plan (NAP) 1325. A further objective is to contribute to a better understanding of the nexus between gender equality and conflict management within German development cooperation in post-conflict contexts.

Based on evaluation results, we will develop recommendations regarding the integration of gender aspects and the implementation of gender-related international agreements in German development cooperation in post-conflict settings. Thus, evaluation results might inform the formulation of strategies and strategic decision-making regarding gender equality as well as procedures of development planning and implementation of German bilateral development cooperation in post-
conflict settings. Results might also be linked to the application of gender-sensitive approaches to peacebuilding, conflict resolution and conflict prevention.

The evaluation is supposed to answer three major evaluation questions:

1. To what extent do strategies, planning, implementation, monitoring, and evaluation within GDC lead to successful gender mainstreaming in post-conflict contexts?
2. How do influencing factors, such as gender competence, data support & institutionalisation, gender-supportive climate and resources, facilitate or constrain successful gender mainstreaming in post-conflict settings?
3. To what extent do the different stakeholders (BMZ, implementing agencies, political and implementing partners) facilitate or constrain successful gender mainstreaming in post-conflict contexts?

3. Function and Design of the Case Studies

The evaluation includes the conduct of case studies in the following countries: Sri Lanka, Liberia/Sierra Leone, Pakistan and Colombia. Data from case studies is crucial for responding to certain sub-questions in the context of all these evaluation questions.

The evaluation aims at identifying, to what extent and under which conditions, German development cooperation addresses complex interrelations between gender issues and conflict dynamics. We hypothesize that there are various factors of influence at different stages of the planning and implementation process of development interventions. Comprehensive case studies, encompassing data collection and analyses at all these various levels of strategy, planning and implementation of German development cooperation are therefore paramount for the evaluation. We will collect and analyse data at all levels of political governance by BMZ, of country planning in Germany and in the respective partner country, including bilateral government negotiations as well as at the level of programme and project planning and implementation. We will capture the perspectives of the different actors involved, such as staff of the development organisations, governmental partners, implementing partners, and beneficiaries. Moreover, we will discuss with other bilateral and multilateral donor organisations and civil society organisations working in Liberia in order to see how they integrate conflict-related gender needs and interests in their programmes.

We will apply a mixed methods approach with data collection and analysis based on document analyses, analyses of secondary data, focus group discussions and workshops as well as structured and semi-structured key stakeholder and evaluative interviews. In the context of case studies that include data collection at the level of rights holders, data collection and analysis will include a wider set of participatory methods, such as storytelling and Most Significant Change.

4. Content of the Contract

We are looking for a consultant/expert in gender to support the DEval-team in planning, preparation and implementation of a case study of German-Liberian development cooperation. The consultant/expert in gender will be part of the case study team for the country case study in Liberia,
which will - alongside the two German evaluators - also include a Liberian expert on peace and conflict.

## 4.1 Tasks assigned to the consultant/expert in gender in Liberia

- Logistical and conceptual preparation of the case study, in close collaboration with the DEval evaluators
- Participation in the collection, documentation and analysis of data based on the case study design and data collection instruments (e.g. interview guidelines, questionnaires, guiding question routes for focus group discussion or workshop concepts)
- Qualitative data collection on the outcome level regarding conflict-related gender needs and interests by storytelling after the principal field mission with the DEval-team (October/November 2019)
- Elaboration of records of data collection activities
- Elaboration of a mission report in agreement with the team

## 4.2. Required qualifications

- Minimum of ten years residence in Liberia
- Fluency in English, written and spoken
- Minimum of five years of working experience (governmental or non-governmental development cooperation, research, evaluation) in gender issues in (post-)conflict setting
- Minimum of three years of experience in qualitative data collection

## 4.3 Indicative time table

The duration of the services to be performed shall be from **October 01, 2019 to February 29, 2020**. The total number of working days will be **45 days maximum** (50% of these maximum working days will be guaranteed). The DEval-team’s field stay in Liberia is planned for October/November 2019 and shall take approximately three weeks.

<table>
<thead>
<tr>
<th>TASKS TO BE EXECUTED BY THE CONSULTANT EXPERT IN GENDER IN LIBERIA</th>
<th>UP TO DAYS</th>
<th>PROJECTED TIME FRAME</th>
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<tbody>
<tr>
<td>1. Onboarding meeting with the DEval-team to discuss the case study design</td>
<td>1</td>
<td>October 2019</td>
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<td>2. Logistical organisation of the case study</td>
<td>4</td>
<td>October 2019</td>
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<td>3. Implementation of the case study (field work)</td>
<td>16</td>
<td>October 2019</td>
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<td>4. Storytelling (Outcome level)</td>
<td>16</td>
<td>November-December 2019</td>
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<td>5. Finalization of records and elaboration of mission report</td>
<td>4</td>
<td>January 2020</td>
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<td>6. Virtual meeting with consultants of other case studies</td>
<td>1</td>
<td>January 2020</td>
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<td>7. Working on country feedback sheets</td>
<td>3</td>
<td>February 2020</td>
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<td><strong>TOTAL OF WORKING DAYS UP TO</strong></td>
<td><strong>45</strong></td>
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5. Formal Requirement for the Application

If you are interested and if you would like to apply, the following steps are necessary to process your application:

1. Please send us your CV with all certificates and references.
2. Please outline briefly how your professional experience relates to the DEval evaluation “Gender Equality in Post-Conflict Contexts”, in particular regarding the tasks assigned to the consultant and the required qualifications (one page).
3. Please send us your financial offer, which includes the remuneration of the working day. Transport costs and accommodation costs during the field trip in Liberia will be organized and reimbursed by DEval. The contractor will pay for his own meals. Please list the value added tax separately.

At DEval we will then proceed as follow:

- First, we will verify if you have all the required qualifications listed under 4.2 (as listed in your CV, certificates and references).
- In a second step, we will check the quality of your submitted short outline.
- In a third step, we will review your financial offer.
- We will contact those candidates who fulfil all required qualifications and all formal requirements (see 5.1-3) for a brief interview via Skype or telephone.

We strive to inform all candidates as soon as possible.

If you are interested and you would like to apply, please send your application to Caroline Orth: E-Mail: tendering_eval3@deval.org. Closing date: July 31, 2019