JOB ADVERT

Agronomist (2 Positions)

Created in 1979 and now operating in over 50 countries around the world, Action Against Hunger is one of the major actors in fighting hunger. Active in Liberia since 1990, Action Against Hunger has become one of the main humanitarian and development actors in the country focusing on Nutrition, Health, Mental Health and Psychosocial Support (MHPSS) as well as Food Security and Livelihoods (FSL), Water Sanitation and Hygiene (WASH) to address the underlying and root causes of nutrition insecurity. Action Against Hunger's work in Liberia has evolved significantly over the years from emergency response to longer-term development, aiming at ensuring the provision of nutrition services within the health system; promoting and implementing FSL and WASH interventions; and developing strong partnerships with local civil society and national NGOs as well as the Government of Liberia. Through the years, Action Against Hunger has developed a strong acceptance within the communities in the areas of interventions. Action Against Hunger Country office is located in Monrovia.

I. Summary of position

Action Against Hunger is seeking two **Agronomists** to lead the design and direct implementation of field-level interventions that promote and scale up climate-smart agricultural practices across its programs in Liberia. The role will involve developing and rolling out techniques such as intercropping, crop rotation, composting, and soil and water conservation to strengthen smallholder farmers' resilience to climate change. The Agronomists will provide technical guidance, conduct capacity-building sessions for farmers and field teams, and ensure that interventions align with best practices and project objectives.

II. Some key job responsibilities

Mission 1: Provide technical support to Action Against Hunger and its partners to successfully implement program activities related to climate-resilient agricultural techniques. You will be responsible for;

- Supporting farmer groups in establishing demonstration plots, and facilitate participatory learning sessions at demonstration sites and on-farm trials to promote the adoption of climate-resilient crop varieties and climate-smart agricultural techniques.
- Successful planning, coordination and implementation of climate-smart agricultural interventions, including intercropping, crop rotation, composting, and soil and water conservation among smallholder farmers.
- Promote small-scale irrigation technologies among smallholder farmers to mitigate climate-related hazards such as heatwaves and prolonged periods of sunshine.
- Responsible for conducting follow-ups with program participants to ensure the adoption of climate-resilient crop varieties and production techniques, in line with the objectives and expected outcomes of the interventions.
- Review training materials and content ensuring they are relevant and adapted to the context and the participants under training in Agroecology and climate smart practices.

Mission 2: Support Field-level program coordination. You will be responsible for:

- Coordinating closely with the FSL PM to ensure that FSL related activities in the assigned areas of operation are implemented harmoniously and with quality.
- Ensuring that implementing partners working with farming households are well supported and the quality of their work is monitored and assured.

- Building the capacity of ACF and partner staff in climate-smart agricultural production practices to support farmers to grow resilient and nutrient-dense crops, and adopt sustainable techniques and technologies.

Mission 3: Participate in external coordination and partnerships in his/her area of intervention. You will be responsible for:

- Collaborating with the Central Agricultural Research Institute (CARI) to introduce climate-resilient crop varieties—such as rice, cassava, vegetables, and orange-fleshed sweet potatoes, and promote climate-resilient agricultural techniques and technologies through adaptive trials and dissemination among smallholder farmers.
- Actively coordinating with other agencies implementing climate-smart interventions in ACF intervention areas.
- Promoting the program achievements related to farmers' adoption of sustainable practices, enhancing food security and climate adaptation, disseminate lessons learnt and share Action Against Hunger approaches with external stakeholders.

Mission 4: Spearhead community facilitation activities. You will be responsible for:

- Contributing to the development of viable community mobilization strategies for targeting, registration, and follow-up of targeted farming household.
- Planning and execute climate-resilient capacity building for targeted communities.
- Ensuring that targeting of FSL beneficiaries is done in a transparent and gender sensitive and conflict sensitive way, and is in line with the FSAC recommendation.
- Conducting follow up monitoring of FSL activities in the area of operation

Mission 5: Contribute to Food, Security, & Livelihoods reporting. You will be responsible for:

- Supporting the FSL PM in compilation of timely and accurate weekly, monthly, quarterly and annual project reports related to the implementation of farm-based program interventions in ACF areas of operations._

Mission 6: Support field level Food, Security, & Livelihoods related project management. You will be responsible for:

- Supporting the Food, Security, & Livelihoods Program ManagerI in the generation of procurement requests and budget forecasts related to farm-based program interventions in ACF areas of operations._
- Supporting in archiving/filing of all FSL documents related to the area of operation.

IV. Qualifications & Experience

- Minimum Bachelor's degree in Agronomy, Agroecology, or Tropical Agriculture; Master's degree in any of the above-mentioned disciplines is advantageous.
- At least 3 years of experience implementing climate-smart agricultural interventions in contexts similar to Liberia
- Diploma in Crop Production, Plant and Soil Science, or Horticulture with at least 5 years' of active experience implementing climate-smart agricultural interventions in similar context as Liberia.
- Proven track record in implementing field-level agricultural interventions, including intercropping, crop rotation, composting, and soil/water conservation.
- Experience working with smallholder farmers, farmer groups, and community-based organizations.
- Prior involvement in capacity building for farmers and staff, including training and demonstration plot management.
- Exposure to project monitoring and reporting in line with donor or organizational standards.
- Familiarity with coordination with government institutions (e.g., Ministry of Agriculture, CARI) and other stakeholders.

V. Required Competencies And Skills

- Ability to use MS Excel and other MS. Suit Office programs
- Good knowledge of climate-smart agriculture techniques and agroecology principles.
- Ability to conduct adaptive trials and promote climate-resilient crop varieties.
- Competence in integrated pest management, irrigation technologies, and post-harvest handling.
- Understanding of food security and nutrition linkages.
- Basic skills in data collection and reporting for agricultural interventions.
- Ability to ride a motorcycle or willingness to learn
- Good communication and facilitation skills for community engagement and training Planning, executing, and monitoring projects to meet deadlines and budgets
- Ability to allocate resources wisely and tracking expenditures
- Ability to work independently and as part of a team
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VI. Remuneration package

Anticipated starting date: January 10, 2027
Contract length: 10 months renewable based on funding and performance
Location: St. Paul District, Montserrado and Margibi with frequent travels to other Action Against Hunger intervention areas
Basic Salary: $1,000-$1,100
Transportation allowance: $72
Education Allowance: $90
Medical Insurance: staff and four dependents inclusive of spouse

HOW TO APPLY:

Join us in our mission to fight hunger and improve lives in Iberia. Apply now to make a meaningful impact! Please send your CV and motivation letter to:
recruitment@lr-actionagainsthunger.org with the position title clearly stated in the email subject line eg. " **Agronomist 002**", along with (3) three work-related references from your most recent employers including previous/ current line managers and HR referent of the employer with professional email only no later than **30th November 2026, 5:00 PM.** Applications will be reviewed on a rolling basis and the position may be closed before the stated deadline.

Action Against Hunger is committed to diversity and inclusion within its workforce, and encourages all competent persons, irrespective of gender, religious and ethnic backgrounds, including persons living with disabilities, to apply and become part of the organization.

Action Against Hunger is committed to protecting all persons it comes into contact with through our work, including children and at-risk adults. Action Against Hunger has ZERO TOLERANCE towards all forms of harm and abuse.

Disclaimer: Please be aware that Action Against Hunger does not ask for any money during its recruitment processes. We strongly advice the public not to be carried away by individual(s) making such false claims.

Action Against Hunger is an equal-opportunity Employer. Qualified women are particularly encouraged to apply.