JOB ADVERT

Social Behaviour Change Communication (SBCC) Senior Field Officer

Created in 1979 and now operating in over 50 countries around the world, Action Against Hunger is one of the major actors in fighting hunger. Active in Liberia since 1990, Action Against Hunger has become one of the main humanitarian and development actors in the country focusing on Nutrition, Health, Mental Health and Psychosocial Support (MHPSS) as well as Food Security and Livelihoods (FSL), Water Sanitation and Hygiene (WASH) to address the underlying and root causes of nutrition insecurity. Action Against Hunger's work in Liberia has evolved significantly over the years from emergency response to longer-term development, aiming at ensuring the provision of nutrition services within the health system; promoting and implementing FSL and WASH interventions; and developing strong partnerships with local civil society and national NGOs as well as the Government of Liberia. Through the years, Action Against Hunger has developed a strong acceptance within the communities in the areas of interventions. Action Against Hunger Country office is located in Monrovia.

I. Summary of position

Action Against Hunger is seeking to recruit a Social Behaviour Change Communication (SBCC) Senior Field Officer who will support the implementation of the project Addressing Social Protection in Isolated and Rural Areas, with Early childhood nutrition, livelihoods, and climate change activities (**ASPIRE**) Year 2 activities under Specific Objective 1: Sustainably Improve Access to and Consumption of Safe, Diverse and Nutritious Food.
The position will focus on strengthening community-level behaviour change interventions that contribute to improved maternal, infant, child and adolescent nutrition outcomes. Working closely with the implementing partner, Community Healthcare Initiative (CHI), Community Health Promoters (CHPs), Trained Traditional Midwives (TTMs), Mother Support Groups (MSGs), Father Support Groups (FSGs), Adolescent Peer Support Groups (APSGs), and local health authorities, the officer will support the delivery of integrated nutrition, health, WASH and MHPSS awareness activities, community nutrition screening, referral systems, and nutrition-sensitive cash transfer programming. The position holder is responsible for ensuring that all activities are designed, implemented, monitored, and reported in a manner that promotes gender equality, protection, safeguarding, and social inclusion principles.

II. Some key job responsibilities

Mission 1: Strengthen Community-Based Nutrition and Health Behaviour Change

Purpose: To improve community knowledge, attitudes and practices related to maternal, infant, young child and adolescent nutrition, health-seeking behaviour, hygiene practices, and childcare.

Key Responsibilities

1. Support implementation of ASPIRE's nutrition-focused SBCC strategy and annual work plans.
2. Adapt and disseminate approved nutrition, health, WASH and MHPSS communication materials developed by CHI, ACF, MoH and previous projects.
3. Coordinate community awareness sessions through CHI staff, CHPs, TTMs, MSGs, FSGs, and APSGs.
4. Promote key nutrition behaviours including:
    a. Exclusive breastfeeding.
    b. Appropriate complementary feeding.
    c. Dietary diversity.

d. Maternal nutrition.
e. Care practices during the first 1,000 days.

5. Support community cooking demonstrations and household nutrition education activities.
6. Promote positive health-seeking behaviours among pregnant women, lactating mothers, caregivers and adolescents.
7. Ensure all behaviour change activities and messages are gender-sensitive, socially inclusive, and protection-conscious.

Mission 2: Strengthen Community Nutrition Screening, Referral and Follow-Up

Purpose: To improve the identification, referral and follow-up of nutritionally vulnerable children and households.

Key Responsibilities

1. Support CHI, CHPs, TTMs and Community Health Services Supervisors (CHSS) to conduct periodic community nutrition screening activities.
2. Support refresher training and supportive supervision of CHPs and TTMs on community nutrition screening protocols, including MUAC measurement, referral procedures, and follow-up of vulnerable children and pregnant and lactating women.
3. Strengthen referral pathways between communities and health facilities.
4. Monitor referral completion and follow-up of vulnerable children and caregivers.
5. Support home visits conducted by CHPs and TTMs to reinforce nutrition, health, and hygiene practices.
6. Compile and report community-level nutrition screening and referral data.
7. Coordinate with health facilities and County Health Teams to improve community-facility linkages.

Mission 3: Support Nutrition-Sensitive Cash Transfer Activities

Purpose: To enhance the nutrition impact of unconditional cash transfer interventions.

Key Responsibilities. The SBCC Senior Field Officer will be responsible for:

1. Supporting the verification and validation of beneficiary lists in accordance with approved targeting criteria.
2. Participating in beneficiary sensitization and community engagement activities.
3. Facilitating nutrition and health education sessions for cash transfer beneficiaries.
4. Monitoring beneficiary participation in complementary nutrition and behaviour change activities.
5. Coordinating with the Cash and MEAL teams to document lessons learned and household outcomes.
6. Supporting linkages between unconditional cash transfer recipients and Nutrition and FSL CSLA services.

Mission 4: Strengthen Community Structures for Nutrition Outcomes

Purpose: To strengthen community platforms that promote sustainable behaviour change and improved nutrition outcomes.

Key Responsibilities. The SBCC Senior Field Officer will be responsible for:

1. Supporting the capacity strengthening of:
    a. Mother Support Groups (MSG)
    b. Father Support Groups (FSG)
    c. Adolescent Peer Support Groups (APSG)
    d. Community Health Promoters (CHP)
    e. Trained Traditional Midwives (TTM)
2. Facilitating refresher training for group leaders using approved tools and curricula.
3. Supporting scale-up of community-led nutrition promotion activities.

4. Promoting the integration of nutrition, health, hygiene and positive caregiving messages across community groups.
5. Facilitating peer learning, exchange visits and community reflection sessions.
6. Monitoring group functionality and quality of community-based activities.
7. Support implementation of gender equity, safeguarding and social inclusion actions across all community structures.

Mission 5: Programme Quality, Coordination and Learning

Purpose: To ensure quality implementation, stakeholder collaboration, evidence generation and learning.

Key Responsibilities. The SBCC Senior Field Officer will be responsible for:

1. Developing monthly and quarterly activity plans and reports.
2. Conducting joint monitoring visits with CHI, County Health Teams and Community Health Services Supervisors.
3. Participating in relevant coordination meetings at county and district levels.
4. Supporting the collection of SBCC-related monitoring data.
5. Documenting good practices, success stories and lessons learned.
6. Contributing to donor reporting, annual planning and project reviews.
7. Working closely with Nutrition, MEAL and partner teams to improve programme quality and accountability.

IV. Qualifications & Experience

- Bachelor's Degree in Nursing, Public Health, Health Education, Communication for Development, Social Sciences, Psychology, Community Development, Gender Studies, Education, Nutrition, or related field.
- Minimum of 3 years of progressive experience in SBCC, community mobilization, public health promotion, social behavior change, or humanitarian programming.
- Experience implementing integrated programs involving Nutrition, Health, MHPSS, Protection, Education, and Cash Transfer interventions.
- Experience facilitating community engagement and behavior change initiatives.
- Experience working with vulnerable populations in rural and urban settings.
- Experience with international NGOs and donor-funded projects preferred.
  Familiarity with humanitarian and development programming

V. Required Competencies And Skills

- Proficient in English language
- Knowledge of local languages and culture
- Ability to use Excel and other Office programmes
- Ability to ride motor bike or willingness to learn
- Ability to use MS Excel and other MS. Suit Office programs
- Good communication and facilitation skills for community engagement and training Planning, executing, and monitoring projects to meet deadlines and budgets
- Ability to work independently and as part of a team

VI. Remuneration package

Anticipated starting date: January 10, 2027
Contract length: 10 months renewable based on funding and performance
Location: Montserrado with frequent travels to other Action Against Hunger intervention areas
Basic Salary: $1,000-$1,100
Transportation allowance: $72
Education Allowance: $90
Medical Insurance: staff and four dependents inclusive of spouse

HOW TO APPLY:

Join us in our mission to fight hunger and improve lives in Iberia. Apply now to make a meaningful impact! Please send your CV and motivation letter to:

recruitment@lr-actionagainsthunger.org with the position title clearly stated in the email subject line eg. " **SBCC Senior Field Officer 002**", along with (3) three work-related references from your most recent employers including previous/ current line managers and HR referent of the employer with professional email only no later than **30th November 2026, 5:00 PM.** Applications will be reviewed on a rolling basis and the position may be closed before the stated deadline.

Action Against Hunger is committed to diversity and inclusion within its workforce, and encourages all competent persons, irrespective of gender, religious and ethnic backgrounds, including persons living with disabilities, to apply and become part of the organization.

Action Against Hunger is committed to protecting all persons it comes into contact with through our work, including children and at-risk adults. Action Against Hunger has ZERO TOLERANCE towards all forms of harm and abuse.

Disclaimer: Please be aware that Action Against Hunger does not ask for any money during its recruitment processes. We strongly advice the public not to be carried away by individual(s) making such false claims.

Action Against Hunger is an equal-opportunity Employer. Qualified women are particularly encouraged to apply.