



JOB VACANCIES: INTERNAL/EXTERNAL

Organization : Liberia Telecommunications Corporation
Hours of Work : Full time (48 hours per week)
Status of Post : Regular based on satisfactory performances/probation

Location : LTC Headquarters and other locations as may be required

About Us

The Liberia Telecommunications Corporation (LTC Mobile) is a national telecommunications operator committed to delivering cutting-edge communication solutions that empower individuals, businesses and government institutions across Liberia. As we continue to expand and innovate, we are seeking qualified, self-motivated and talented individuals to join our team.

Core Network Manager (1 Position)

Job Summary

The role covers the core ISP backbone, upstream and internet exchange connectivity, core and distribution routing and switching, core firewalls, OLTs, and 24Online or other approved bandwidth management platforms. Responsibilities apply to deployed systems assigned to the Core Network unit.

The network operates twenty-four hours a day, seven days a week. The incumbent must be available for critical incidents, emergency restoration, operational support and scheduled maintenance during daytime, nighttime, weekends and public holidays. Coverage shall follow approved duty and on-call arrangements, with clear handovers, backup personnel and appropriate rest after extended emergency work. The position requires reliable communication and timely response within the agreed escalation arrangements.

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Job responsibilities:

Configure, operate, maintain and troubleshoot the core ISP backbone and assigned service platforms, while leading unit personnel, planning, performance and resilience. The Manager must demonstrate the same hands-on technical capabilities required of the Engineer and carry additional supervisory and management responsibility.

- Configure and maintain core routers, autonomous system (AS) border routers, distribution routers and switches; manage routing policies, VLANs, IP addressing, segmentation and redundancy.
- Diagnose route, interface, switching and reachability faults affecting site uptime. Maintain approved configurations and verify service restoration.
- Implement approved BGP, OSPF and MPLS configurations where

deployed; apply routing controls and validate primary and backup paths.

- Configure and maintain upstream and exchange connections, peering sessions and approved routing policies. Monitor session status, traffic utilization and link performance.
 - Coordinate provider incidents and planned maintenance, record technical evidence, escalate unresolved faults and validate connectivity following restoration.
 - Maintain connection records, provider contacts, routing filters and failover procedures.
 - Configure OLT uplinks, service profiles, VLAN mappings and ONU/ONT settings within assigned scope; troubleshoot access connectivity and optical alarms.
 - Coordinate physical faults with Transmission and customer-facing teams. Verify approved service parameters and document commissioning and handover tests.
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- Administer 24Online and approved bandwidth management platforms; configure authorized authentication, service profiles, bandwidth limits and traffic policies.
 - Activate, modify, suspend and restore services against approved requests. Reconcile technical settings with authorized records and escalate suspected unauthorized connections or discrepancies.
 - Monitor congestion and utilization; recommend capacity or configuration improvements supported by measurements.
 - Maintain approved firewall rules, NAT, VPNs and management access; review relevant logs and escalate suspicious activity or vulnerabilities.
 - Inspect and troubleshoot Ethernet and fiber connectivity, optical modules, patch panels and equipment interfaces. Perform approved patching, labeling and cable tracing safely.
 - Manage unit priorities, personnel, resources and performance. Maintain clear system ownership and responsibilities shared with departments, providers or partners.
 - Delegate daily coordination to the designated Supervisor while retaining accountability. Provide technical direction, coaching, work review and effective backup coverage.
 - Maintain operational procedures and identify skills gaps, staffing constraints and knowledge-transfer needs
 - Lead major incidents, establish restoration priorities and coordinate engineers, the Command Center, relevant units and providers.
 - Ensure timely technical updates and management communication. Review root-cause findings and track corrective actions, owners and deadlines.
 - Establish maintenance, backup, failover and recovery-testing plans. Review

results and escalate unresolved transmission, power, hosting or provider dependencies.

- Organize 24/7 incident coverage, backup leadership and handovers; avoid dependence on one person for critical knowledge or privileged access.
- Prepare consolidated weekly reports covering achievements, uptime and performance, incidents, capacity, outstanding faults, risks and priorities.
- Perform other duties as may be assigned
- To have a flexible approach to work

Qualification and Experience

- A bachelor's degree in Telecommunications Engineering, Electrical or Electronic Engineering, Computer Science, Information Technology, or a related discipline. Professional certifications supplement the degree requirement.
- At least three years of relevant experience in ISP operations, telecommunications networking or core backbone management. Must have served in a similar core network management, supervisory or technical leadership role.
- Demonstrated experience with production networks, major outages, technical teams and provider or vendor escalations.
- CCNP, relevant MikroTik certification or equivalent professional certification is desirable. A relevant postgraduate qualification is an advantage.
- Routing and addressing: TCP/IP, IPv4/IPv6, subnetting, BGP, OSPF, route policies and filters, default routes, failover and asymmetric routing; MPLS where deployed.
- Switching: VLANs, trunks, spanning tree, link aggregation, inter-VLAN routing, loop diagnosis and interface-error analysis.
- ISP services: upstream and exchange connectivity, peering, public IP reachability, NAT, DHCP, DNS, time synchronization, VPNs and quality of service.
- Access and bandwidth: GPON fundamentals, OLT/ONU/ONT configuration, optical levels, service mapping, 24/7 familiarity, authentication and bandwidth profiles.
- Firewall and troubleshooting: approved rule administration, segmentation, secure access, log interpretation, ping, traceroute, packet capture and controlled throughput tests.
- Cabling and operational control: Ethernet/fiber fundamentals, optical module selection, patching, backups, rollback and recovery validation.
- Report writing and conduct: accurate technical reports, clear communication,

sound judgment, confidentiality, teamwork and accountability under pressure.

- Cybersecurity specialization, Linux administration, scripting and network automation. Safe configuration and access-control practices remain mandatory.
- Additional management competence: staff supervision, duty coverage, incident leadership, architecture and capacity planning, budget preparation, procurement evaluation and vendor management.
- Management report writing: translate technical evidence into service impact, risks, resource requirements, corrective actions and decisions.

Desirable Additional Skills:

- cybersecurity specialization, Linux administration, scripting and network automation in both Core Network roles. Safe configuration and access-control practices must remain mandatory.

Chief Accountant (1 Position)

Job Summary

He/she is responsible to oversee the accounting tasks and financial reporting procedures of the finance department of the corporation under the supervision of the CFO in collaboration with other managers within the department.

Job responsibilities:

- He/she shall oversee all accounting including accounts receivable, accounts payable, payroll, fixed assets, Inventory and general accounting transactions. He/she is also responsible to supervise the chart of accounts and the general ledger, which form the basis for the financial statements and reports to the Chief Financial Officer.
- He/she shall oversee the accounting functions of the finance department, developed financial strategies, help the Chief Financial Officer with strategic planning and making sure that the corporation complies with the Public Financial Management (PFM) Act of Liberia, US GAAP, IFRS reporting and other legal requirements.
- He/she shall manage the accounting staff and maintain a system of internal controls to ensure that transactions posted in the general ledger meets all legal requirements including assisting internal and external auditors with the full knowledge of the CFO.
- He/she shall manage the processing of all accounting transactions and countersign all transactions going into the general ledger for the approval of the CFO.
- He/she shall seek approval from the CFO for all adjustments into the general ledger, accounting and general administrative decisions in the finance department and advice the CFO on a timely basis on financial matters. and marketing activities
- Ability to give clear instructions and effective guidelines to others
- Ability to deal with conflict and its related resolution
- To be able to work as a member of a team and team leader

- The ability to prioritise workload and use self-initiative to provide creative solutions to practical problems and meet deadlines
- The ability to effectively communicate orally and in writing with colleagues, the public and all stakeholders
- Excellent interpersonal skills to deal with a variety of people at different levels of the Corporation, stakeholders and the public
- Ability to create work plans and schedules to meet deadline
- Proficiency in QuickBooks
- Perform other duties as may be assigned

Qualification and Experience

- Bachelor Degree in Accounting is a must. Master's Degree in Accounting or Finance is preferable. Audit Experience is an advantage. Must have worked in similar position for a minimum of 5 years
- Must maintain a professional appearance that will project a positive image of the corporation at all times
- Must maintain confidentiality at all times
- Proficiency in Microsoft Office and data entry
- Excellent communication and interpersonal skills
- Ability to work independently and in a team.
- Strong attention to detail.
- Strong analytical skills and background

Core Network Engineer (2 Positions)

Job Summary

The role covers the core ISP backbone, upstream and internet exchange connectivity, core and distribution routing and switching, core firewalls, OLTs, and 24Online or other approved bandwidth management platforms. Responsibilities apply to deployed systems assigned to the Core Network unit.

The network operates twenty-four hours a day, seven days a week. The incumbent must be available for critical incidents, emergency restoration, operational support and scheduled maintenance during daytime, nighttime, weekends and public holidays. Coverage shall follow approved duty and on-call arrangements, with clear handovers, backup personnel and appropriate rest after extended emergency work. The position requires reliable communication and timely response within the agreed escalation arrangements.

Job responsibilities:

Operate, maintain, troubleshoot and improve the core ISP backbone and assigned service delivery platforms. Maintain site connectivity, uptime and performance related to routing and switching; execute authorized service provisioning and network changes; and produce accurate technical documentation and reports.

Key tasks:

- Configure and maintain core routers, autonomous system (AS) border routers, distribution routers and switches; manage routing policies, VLANs, IP addressing, segmentation and redundancy.
- Diagnose route, interface, switching and reachability faults affecting site uptime. Maintain approved configurations and verify service restoration.
- Implement approved BGP, OSPF and MPLS configurations where deployed; apply routing controls and validate primary and backup paths.
- Configure and maintain upstream and exchange connections, peering sessions and approved routing policies. Monitor session status, traffic utilization and link performance.
- Coordinate provider incidents and planned maintenance, record technical evidence, escalate unresolved faults and validate connectivity following restoration.
- Maintain connection records, provider contacts, routing filters and failover procedures. Install, configure, and maintain physical and virtual servers as well as networking infrastructure.
- Configure OLT uplinks, service profiles, VLAN mappings and ONU/ONT settings within assigned scope; troubleshoot access connectivity and optical alarms.
- Coordinate physical faults with Transmission and customer-facing teams. Verify approved service parameters and document commissioning and handover tests.
- Administer 24Online and approved bandwidth management platforms; configure authorized authentication, service profiles, bandwidth limits and traffic policies.
- Activate, modify, suspend and restore services against approved requests. Reconcile technical settings with authorized records and escalate suspected unauthorized connections or discrepancies.
- Monitor congestion and utilization; recommend capacity or configuration improvements supported by measurements.
- Maintain approved firewall rules, NAT, VPNs and management access; review relevant logs and escalate suspicious activity or vulnerabilities.
- Inspect and troubleshoot Ethernet and fiber connectivity, optical modules, patch panels and equipment interfaces. Perform approved patching, labeling

and cable tracing safely.

- Review alarms, device health, interface errors, utilization and service performance; coordinate with the Command Center on detection, ticket updates and escalation.
- Diagnose incidents systematically, preserve evidence, restore assigned services and communicate impact, progress and outstanding dependencies.
- Prepare significant-incident reports with timelines, affected services, verified or suspected causes, restoration actions and preventive recommendations

Qualification and Experience

- A bachelor's degree in Telecommunications Engineering, Electrical or Electronic Engineering, Computer Science, Information Technology, or a related discipline. Professional certifications supplement the degree requirement.
- At least two years of relevant experience in ISP operations, telecommunications networking or production routing and switching.
- Demonstrated hands-on configuration and fault diagnosis on production network equipment. Relevant Cisco, MikroTik or equivalent certification is desirable.
- Routing and addressing: TCP/IP, IPv4/IPv6, subnetting, BGP, OSPF, route policies and filters, default routes, failover and asymmetric routing; MPLS where deployed.
- Switching: VLANs, trunks, spanning tree, link aggregation, inter-VLAN routing, loop diagnosis and interface-error analysis.
- ISP services: upstream and exchange connectivity, peering, public IP reachability, NAT, DHCP, DNS, time synchronization, VPNs and quality of service.
- Access and bandwidth: GPON fundamentals, OLT/ONU/ONT configuration, optical levels, service mapping, 24Online familiarity, authentication and bandwidth profiles.
- Firewall and troubleshooting: approved rule administration, segmentation, secure access, log interpretation, ping, traceroute, packet capture and controlled throughput tests.
- Cabling and operational control: Ethernet/fiber fundamentals, optical module selection, patching, backups, rollback and recovery validation.
- Report writing and conduct: accurate technical reports, clear communication, sound judgment, confidentiality, teamwork and accountability under pressure.

What we offer

- A unique opportunity to shape the future of the telecommunications in Liberia
- Competitive compensation and executive package.
- A collaborative and innovative work environment
- A chance to make meaningful impact on a national institution.

HOW TO APPLY:

Please address application to:

Human Resources Department
Liberia Telecommunications Corporation (LTC Mobile)
Broad and Lynch Streets
Monrovia, Liberia

Along with a Cover Letter, CV maximum 3 pages with names of three (3) professional referees in a single document by email with the position title you are applying for clearly stated in the subject line to: asherif@ltdcmobile.com.lr no later than 5:00pm Monrovia time, Wednesday, November 10, 2026.

Note: Only electronic applications will be accepted. Only shortlisted candidates will be contacted.

LTC Mobile is an equal opportunity employer. We celebrate diversity and we are committed to creating an inclusive environment for all employees. Qualified female candidates are strongly encouraged to apply.