

JOB ADVERT

WASH Senior Officer

Created in 1979 and now operating in over 50 countries around the world, Action Against Hunger is one of the major actors in fighting hunger. Active in Liberia since 1990, Action Against Hunger has become one of the main humanitarian and development actors in the country focusing on Nutrition, Health, Mental Health and Psychosocial Support (MHPSS) as well as Food Security and Livelihoods (FSL), Water Sanitation and Hygiene (WASH) to address the underlying and root causes of nutrition insecurity. Action Against Hunger's work in Liberia has evolved significantly over the years from emergency response to longer-term development, aiming at ensuring the provision of nutrition services within the health system; promoting and implementing FSL and WASH interventions; and developing strong partnerships with local civil society and national NGOs as well as the Government of Liberia. Through the years, Action Against Hunger has developed a strong acceptance within the communities in the areas of interventions. Action Against Hunger Country office is located in Monrovia.

I. Summary of position

Action Against Hunger is seeking a **WASH Senior Officer** to lead the direct implementation of community-based interventions that promote timely and quality delivery of ASPIRE WASH activities across its programs in Liberia. The role will involve expanding hygiene and sanitation initiatives, including latrine construction, replication of household latrines, new water point development, and rehabilitation of existing water points. The WASH Senior Officer will ensure that all interventions comply with ACF Guidelines, WASH National Protocols, and allocated budgets.

II. Some key job responsibilities

Mission 1: Contribute to, roll-out and review of Action Against Hunger's WASH strategy. You will be responsible for;

- Contributing to the regular analysis of the country context on issues related to WASH
- Contributing towards the Social Behaviour Change Communication (SBCC) by identifying the most appropriate messages and materials for a hygiene promotion campaign/activities regarding the target population;
- Collaborating with the health program team and Ministry of Health and Ministry of Public Works to organize trainings of WASH Committees and sanitation technicians at health facilities and communities levels In consultation with the Construction Program Manager

Mission 2: Ensure the implementation, monitoring and reporting of WASH projects. You will be responsible for:

- Participating in planning and review (work plans, Operational Follow-Ups) meetings for WASH project implementation, overseeing the technical design, execution and evaluation of progress through outputs and impacts using both quantitative and qualitative data.
- Developing Bill Of Quantities for health infrastructure (latrines, waste pits, water points, and other WASH utilities) based on the assessment report, ACF Standards and in line with Ministries of Health and Public Works,
- Conducting routine supportive field visits in ASPIRE Project locations where demonstration latrines and other WASH activities (construction/rehabilitation) of infrastructures undertaken by ACF.
- Conducting training and post-training follow-up for WASH Committees, sanitation technicians and pump mechanics to promote best WASH practices.

- Ensuring quality control and safety mechanisms is maintained and carried out throughout the project implementation period.
- Collaborate with the relevant authorities (WASH Commission, NPHIL, MoH, MPW) to conduct pre- and post-water quality testing.

Mission 3: Contribute to learning and accountability processes within his/her field. You will be responsible for:

- Working with ASPIRE community WASH committees, WASH artisans and other community health workers (CHW) to improve community-led sanitation efforts and ensure beneficiary participation and accountability in all aspects of the WASH interventions.
- Collecting WASH statistical data from the health facilities and communities in collaboration with local contractors, partners and stakeholders.
- Ensuring all project data is disaggregated and integrated into all project reports.
- Identifying opportunities for learning and document case studies, lessons learnt, and best or promising practices in WASH and contribute to produce reports on capitalization of the project's experience, lessons learned, program data and documentation of the innovations carried out.
- Providing technical support to internal and external evaluations, including supporting the implementation of evaluations (ex., baseline/endline) in collaboration with the MEAL Team.

Mission 4: Represent ACF and Develop Local Partnerships within his/her Sector of Intervention. You will be responsible for:

- Actively participating in coordination mechanisms in his/her sector of intervention at national and subnational levels and represent Action Against Hunger in meetings with external stakeholders (partners, authorities, donors, etc.) and provide updates.
- Contributing to the identification of potential partners in his/her sector of intervention.
- Reinforcing the WASH capacities of the project participants and partners.
- Ensuring effective communication and a participative approach to work within the partners and stakeholders involved in the program implementation.
- Participating in field visits by WASH stakeholders, donors whenever requested by the Program Coordinator, Technical Advisor, and the Deputy Country Director for Programs

IV. Qualifications & Experience

- Minimum Bachelor's Degree in water engineering, civil engineering, hydro-geology; Construction engineering/Public health with experience in water, sanitation and hygiene promotion projects..
- At least 3 years of previous experience in WASH project implementation in the context of WASH in health facilities, community-based (CLTS), and schools
- Experiences in WASH project cycle management (including logistic and financial management);
- Experience in organizing WASH capacity building in formal and on-site training settings
- Knowledge of national WASH protocols and standards
- Proven experience in community-based WASH projects, including infrastructure construction (latrines, water points) and hygiene promotion.
- Experience working with government institutions (e.g., WASH Commission, Ministry of Public Works, Ministry of Health) and local authorities while implementing on behalf of INGO.
- Familiarity with project planning, monitoring, and reporting, including technical design and quality assurance.

V. Required Competencies And Skills

- Strong understanding of water supply systems, sanitation technologies, and hygiene promotion strategies.
- Ability to conduct water quality testing and ensure environmental compliance.
- Competence in construction supervision, quality control, and safety standards.



- Excellent coordination and stakeholder engagement skills.
- Strong training and facilitation abilities for community groups and technical teams.
- Problem-solving and adaptability in resource-constrained and field-based environments.
- Good communication skills (written and verbal) and ability to prepare technical reports.
- Ability to ride a motorcycle or willingness to learn
- Ability to work independently and as part of a team

VI. Remuneration package

Anticipated starting date: Feb 2, 2026

Contract length: 8 months renewable based on funding and performance

Location: Monrovia with frequent travels to other Action Against Hunger intervention areas

Basic Salary: \$1,000-\$1,100

Transportation allowance: \$135

Education Allowance: \$90

Medical Insurance: staff and four dependents inclusive of spouse

HOW TO APPLY:

Join us in our mission to fight hunger and improve lives in Liberia. Apply now to make a meaningful impact! Please send your CV and motivation letter to:

recruitment@lr-actionagainsthunger.org with the position title clearly stated in the email subject line eg. " **WASH Senior Officer**", along with three work-related references from your most recent employers including previous/ current line managers and HR referent of the employer with professional email only no later than **10th December 2025, 5:00 PM**. Applications will be reviewed on a rolling basis and the position may be closed before the stated deadline.

Action Against Hunger is committed to diversity and inclusion within its workforce, and encourages all competent persons, irrespective of gender, religious and ethnic backgrounds, including persons living with disabilities, to apply and become part of the organization.

Action Against Hunger is committed to protecting all persons it comes into contact with through our work, including children and at-risk adults. Action Against Hunger has ZERO TOLERANCE towards all forms of harm and abuse.

Disclaimer: Please be aware that Action Against Hunger does not ask for any money during its recruitment processes. We strongly advise the public not be carried away by individual(s) making such false claims.

Action Against Hunger is an equal-opportunity Employer. Qualified women are particularly encouraged to apply.