

VACANCY ADVERTISEMENT



Guaranty Trust Bank (Liberia) Ltd

Chief Financial Officer (CFO)

Job Summary

The **Head of Financial Control (FINCON)** is responsible for providing strategic leadership and oversight of the Bank's financial control function, ensuring the accuracy and integrity of financial reporting, regulatory compliance, sound financial governance, and effective financial management practices.

The role will oversee financial reporting, budgeting and planning, treasury oversight, capital management, regulatory reporting, internal controls, and financial risk management to support the Bank's strategic objectives while maintaining compliance with applicable regulatory requirements and international financial reporting standards.

Key Responsibilities

Strategic Leadership

- Develop and implement the Bank's financial control strategy in alignment with its business objectives.
- Serve as a trusted advisor to Executive Management on financial performance, capital planning, and strategic financial initiatives.
- Drive continuous improvement in financial processes, reporting standards, and governance practices.

Financial Reporting & Control

- Oversee the preparation and timely submission of accurate financial statements in accordance with IFRS.
- Ensure the integrity, completeness, and accuracy of financial records and management reports.
- Strengthen financial control frameworks and internal control processes across the Bank.

Regulatory Compliance & Governance

- Ensure full compliance with Central Bank regulations, statutory reporting requirements, and applicable financial regulations.
- Coordinate regulatory examinations, statutory audits, and external audit engagements.
- Maintain strong corporate governance practices and ensure adherence to regulatory fit-and-proper standards.

Budgeting & Financial Planning

- Lead the Bank's budgeting, forecasting, and financial planning processes.
- Monitor financial performance against approved budgets and provide strategic recommendations.
- Deliver financial insights that support business growth and operational efficiency.

Leadership & Stakeholder Management

- Build and lead a high-performing Finance team while fostering a culture of accountability and continuous improvement.
- Develop finance talent through coaching, mentoring, and succession planning.
- Collaborate effectively with internal stakeholders, regulators, auditors, and external partners.

Qualifications & Experience

Education

- Bachelor's degree in Finance, Accounting, Economics, or a related discipline.
- Professional accounting qualification such as CPA, ACCA, CA, or an equivalent certification.
- A Master's degree (MBA, MSc Finance, MSc Accounting, Economics, or a related field) will be an added advantage.

Experience

- Minimum of 10 years' relevant experience, including at least 5 years in a senior finance leadership role within the banking or financial services industry.
- Demonstrated expertise in: **IFRS financial reporting, Regulatory compliance, Treasury management, Capital management, Budgeting and financial planning, Risk management, Corporate governance**
- Strong leadership, stakeholder management, strategic planning, analytical, and communication skills.
- Must satisfy all applicable **fit-and-proper** requirements prescribed by the banking regulator.

Application procedures

Interested candidates are requested to apply online via this address, applicationslib@gtbank.com or hard copies should be delivered to the **Human Resource Unit at the Bank's Head office, 13th Street Sinkor**.

The application should contain a cover letter with brief explanations about a) why you think you are the most suitable candidate for the advertised position and b) name of 3 references.

Deadline for application is **August 17, 2026**.