



**President's Young Professionals Program
Call for Expressions of Interest from
Government Ministries, Agencies, and Corporations (MACs)
and Local NGOs
to Host
PYPP Class XVII
Deadline---February 2, 2026**

BACKGROUND

Launched in 2009, the President's Young Professional Program (PYPP) is a prestigious innovation in youth capacity-building for public service leadership. Under the banner of Emerging Public Leaders, the PYPP Model is replicated in Ghana, Kenya, Malawi, and Sierra Leone.

The PYPP recruits, trains, mentors, and prepares promising Liberian college graduates for a future career in Liberia's public service through a competitive, transparent, rigorous, and merit-based recruitment and selection process. PYPP provides a comprehensive career development support package to the recruited college graduates as they work full-time and support the ministries and agencies' top priorities.

PYPP provides selected candidates with monthly salaries, medical insurance, working laptops, a 2-week job-readiness workshop, ongoing monthly training, an annual excursion to a selected rural county, and other career development opportunities for a two-year fellowship.

The PYPP's long-term goal is to build the next generation of young and qualified Liberian professionals who are committed to working for the government and the people of Liberia, thereby increasing public sector capacity and contributing to good governance and strong leadership. Its objectives are: (i). create job opportunities for educated, talented, and highly qualified Liberian youth; (ii). transfer knowledge from seasoned professionals to the next generation of Liberian civil service leaders; and (iii). Strengthen Liberia's public sector capacity by creating a pool of innovative, committed, and qualified young Liberians who are willing and committed to public service.

Other support provided to the young professionals includes:

Mentorship - facilitates the transfer of knowledge, skills, and talent from a seasoned professional to PYPPs. The pairing of our young professionals, each with a Mentor. Mentors are expected to provide additional professional coaching and guidance to the young professionals for the two years.

Monthly responsive training - prepares young professionals to assume and effectively fulfill assigned tasks and responsibilities and is designed to provide meaningful and practical learning



opportunities for young professionals to supplement their real-time placement experiences with practical skills. The monthly training is conducted once a month on a Saturday.

Performance Management - monitors and documents the young professionals' well-being, relationship with their mentors, supervisors, and coworkers, and job improvement (roles and responsibilities), and identifies challenges and training needs to effectively accomplish their assigned roles and responsibilities. Our young professionals are required to submit weekly time sheets, monthly updates, as well as quarterly evaluation reports to PYPP.

Immersion excursion – a 5-day learning visit to expose our young professionals to local governance and current and emerging career opportunities beyond Monrovia.

In collaboration with the Civil Service Agency of Liberia, PYPP is finalizing the recruitment of 45 young and talented Liberian college graduates to form part of its next cohort (Class XIV). These young professionals will be placed in various government ministries and agencies, and other organizations in Montserrado, Bong, and Grand Bassa Counties.

As part of the recruitment exercise, PYPP solicits expressions of interest from Government Ministries, Agencies, and Corporations (MACs) and Local NGOs to serve as host/partner entities for the fellows of Cohort 14 for their two-year fellowship.

For two years, PYPP will cover the cost for the young professionals assigned at host entities. Each fellow will be loaned new working laptops, provided medical insurance through the PYPP group insurance scheme, and paid a monthly salary for the two years of their service and participation in the PYPP.

After the two years, it is anticipated that the host Ministry or Agency will absorb fellows as full-time staff based on their performance.

As a Host or Partner Entity, you will:

- Benefit from having a young professional contribute to the capacity needs of your organization, with all expenses covered by PYPP.
- Develop and create intergenerational exchange through mentoring, supervising, or working with an energetic professional; and
- Participate in preparing the next generation of Leaders of your organization and Liberia, with the possibility of connecting with other mentors in Ghana, Kenya, Malawi, and Sierra Leone.

To Become a Host or Partner Entity:

- 1) Complete and submit the [Placement Request Form](#) within the specified deadline. This form will require the following information for each requested young professional:



- A brief job description of the relevant position, which will include a summary of the roles and responsibilities the fellow will take on.
 - A list of expected skills required for that position
 - Confirmation of the Institution's ability to:
 - Provide a dedicated workspace (chair and desk) for the young professional.
 - Designate a direct supervisor to assign daily tasks and responsibilities and provide day-to-day management direction; and
 - Identify a Mentor to be paired with the young professional and provide additional coaching, guidance, and career development support.
- 2) Ensure that designated supervisors and mentors attend an orientation workshop after the start of the two-year placement fellowship.
 - 3) Allow the young professionals to attend monthly responsive training, annual immersion excursion, and other related PYPP activities. (Note that the PYPP will formally request the young professional's absence from the host ministry or agency.)
 - 4) Await confirmation and final placement.

For more information about visit www.pyppliberia.com or email info@pyppliberia.com .