



**THE REPUBLIC OF LIBERIA THROUGH THE MINISTRY OF
FINANCE AND DEVELOPMENT PLANNING IN
COLLABORATION WITH THE MINISTRIES OF JUSTICE AND
FOREIGN AFFAIRS AND IN PARTNERSHIP WITH THE
ECONOMIC COMMUNITY OF WEST AFRICAN STATES
(ECOWAS)**

ANNOUNCES THE FOLLOWING:

VACANCY ANNOUNCEMENT

CODE: ECOWAS-NIGERIA /DOP/03/1-6/03/26/MFDP

EXTERNAL RECRUITMENT

POSITION: JUDGE FOR THE ECOWAS COURT OF JUSTICES

START DATE OF PUBLICATION: SUNDAY, MARCH 1, 2026

END DATE OF PUBLICATION: FRIDAY, MARCH 6, 2026, AT 4:00

All applications shall be submitted via email:

MoJ HR:

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JOB DESCRIPTION

Position Title	JUDGE
Report To	ECOWAS COURT OF JUSTICE
Grade	S 3
Directly Supervises	<ul style="list-style-type: none">❖ The Executive Assistant❖ The Office Manager❖ The Office Aid
Duty Station	Abuja, Nigeria
TENURE	July 1st, 2026- June 30th 2030 (4) Years Non-renewable
External Relationships	

ROLE OVERVIEW

Judges at the ECOWAS Community Court of Justice are appointed by the Authority of Heads of State and Government of ECOWAS, in accordance with the Revised ECOWAS Treaty, the Protocol on the Community Court of Justice and its Supplementary Protocols.

The Court is the principal judicial organ of the Community responsible for ensuring adherence to law in the interpretation and application of the ECOWAS Treaty and other relevant Protocols, Conventions and other Community texts.

A Judge of the ECOWAS Community Court of Justice is responsible for the impartial adjudication of disputes falling within the jurisdiction of the Court as enshrined by Article 9 of the Supplementary Act SA.1/12/25 of 14 December 2025 relating to the Community Court of Justice, which includes cases relating to the interpretation and application of ECOWAS laws, the legality of ECOWAS Laws, disputes between Community Institutions and their officials, human rights violations, disputes between Member States, Community institutions, and individuals, as well as advisory opinions. The Judge contributes to the development of Community jurisprudence and the promotion of the rule of law, justice, and regional integration within the ECOWAS Community.

ROLES AND RESPONSIBILITIES

- Hear, deliberate on, and adjudicate cases brought before the Court in accordance with ECOWAS legal instruments.
- Interpret and apply the Revised ECOWAS Treaty, Protocols, Supplementary Acts, and other Community legal texts.
- Participate in hearings, deliberations, and the drafting, adoption and delivery of judgments, rulings, and advisory opinions.
- Ensure the protection and promotion of human rights, as guaranteed under international and regional legal instruments ratified by, or acceded to by ECOWAS Member States.
- Uphold the highest standards of integrity, independence and impartiality in the discharge of judicial duties.
- Contribute to the consistency, coherence, and development of ECOWAS jurisprudence.
- Manage case efficiently and effectively, ensuring timely disposal of pending cases.
- Ensure compliance with the Court's Rules of Procedure. Sit in ordinary, special, or full bench sessions of the Court, as required. Participate in consultative meetings and workshops on matters related to the Court's

mandate, in judicial conferences, plenary sessions, and internal committees of the Court.

- Participate in the formulation and review of the Court's Rules of Procedure and internal policies and guidelines.
- Support initiatives aimed at improving the efficiency, accessibility, and visibility of the Court.
- Represent the Court at conferences, seminars and other official functions.
- Promote the Court's objectives and activities to stakeholders and the public.
- Work collaboratively with the President, the Vice President, other Judges, the Chief Registrar and staff to ensure the effective functioning of the Court.
- Participate in the development and implementation of the Court's strategic plans.
- Perform duties with independence, impartiality, integrity, and professionalism.
- Uphold judicial ethics and confidentiality in all proceedings and deliberations.
- Demonstrate commitment to ethical conduct and always abide by the ECOWAS Code of Ethics and Professional Conduct.
- Avoid any conflict of interest or conduct that may undermine the dignity and credibility of the Court.

MANAGERIAL SKILLS

- Ability to plan effectively.
- Ability to leverage and develop staff potential.
- Ability to define, monitor, and maintain high performance standards.
- Ability to work in a multicultural environment.
- Ability to conduct meetings effectively.
- Ability to manage organizations and develop partnerships.
- Ability to coordinate and monitor and evaluate.
- Ability to negotiate with stakeholders to achieve a result or reach a consensus.

- Communication skills.
- Team player capable of working in a multicultural environment.
- Demonstrates fairness.
- Strong personal organization with the ability to prioritize and adapt to different situations.
- Ability to manage and interact with colleagues, donors, and teams, and to resolve interpersonal conflicts

GENERAL SKILLS

- Demonstrate professionalism.
- Possess planning and organizational skills.
- Be responsible.
- Have excellent communication skills.
- Be committed to teamwork.

ACADEMIC QUALIFICATIONS AND EXPERIENCE

QUALIFICATIONS

- Be qualified for appointment to a judicial position at the Supreme Court or any other court of equivalent rank; or
- Hold a Master of Laws degree with a specialization in International Law, Community Law, Integration Law, or any other related field from a recognized university.

EXPERIENCE

- The candidate must have accumulated at least twenty (20) years of professional experience as a Judge in a field within the Court's jurisdiction; or
- Have at least twenty (20) years of professional experience as a Lawyer/Legal Counsel or Academic with recognized expertise in international law, particularly in community law or regional integration law.
- Be of proven good moral character.