



**Republic of Liberia**  
**Independent National Commission on Human Rights (INCHR)**  
**20<sup>th</sup> Street Sinkor, Famaih**  
**Monrovia, Liberia**



**REQUEST FOR EXPRESSION OF INTEREST**  
**(WORKS PROCUREMENT FOR ARCHITECT)**

**February 10, 2025**

**Background and Introduction**

The Liberian civil crisis resulted in the death of an approximated 250,000 people. Many of them were massacred and buried *en masse*. The Liberian Truth and Reconciliation Commission (TRC) report lists two hundred and three (203) massacre sites and mass graves across Liberia and recommended the honoring of the memory of the victims through the construction of memorials at these sites. In addition, the Strategic Roadmap for National Healing, Peacebuilding and Reconciliation reaffirmed this TRC recommendation, stating that “honoring the memory of those victimized by the civil war and institutionalizing the memory in the new shared narrative of Liberia will go a long way to help heal the individual and collective wounds and foster unity.” The Reconciliation Roadmap further states that the overarching aim of the memorialization “is to create an enabling space to humanize and honor victims of the war and officially recognize national regrets and the violations the people of Liberia suffered.”

The Independent National Commission on Human Rights (INCHR) jumpstarted the memorialization process with the construction of memorials funded by the Government of Liberia.

In this regard, **Action 2.3: Develop ToR and hire an architecture firm to design the memorial and submit BoQ** seeks a national Architect for the diagram of the memorial chosen by the people and present the Bill of Quantity (BOQ) for the construction of one memorial at the massacre site in River Gee county.

**The objectives of this intervention are below:**

- To protect and preserve all massacre sites and mass graves identified by the TRC for memorialization; and
- To mobilize community commitments to help monitor and protect the sites against any form and manner of encroachment.

**Expected Outcome**

- The massacre sites and mass graves identified by the TRC are located, memorialized by a construction, thereby keeping them protected and preserved for memorialization. Ultimately, the families and communities of victims buried at these sites are reassured of their memorialization and have therefore committed themselves to monitoring and protecting the sites against encroachment or any form of abuse.

### **Duties/Responsibilities/Deliverables**

Under this Activity, the National Architectural will be responsible:

- The Architect will draft the sample of the structures in conformity with the county memorialization context
- Provide the Bill of Quantity (BOQ) for the structures to include;
  - ✓ Description,
  - ✓ Layout Materials
  - ✓ Excavations
  - ✓ Frame work
  - ✓ Masonry work,
  - ✓ Concrete work
  - ✓ Flooring Materials
  - ✓ Painting

### **Competencies**

- ✓ Education: Applicants for the post should hold a Bachelor's degree (Master's degree an advantage) in Civil engineering, architecture engineer,
- ✓ Work experience: Applicants should have at least 5-10 years of progressive professional experience in the above field of studies
- ✓ Language: Applicants should have an excellent command of English (both written and spoken) and knowledge of roles and responsibilities of Government ministries and operational processes.
- ✓ Other skills: Good interpersonal skills and ability to work in a team and to respect diversity. Proven ability to develop and maintain good relations with colleagues and local partners and excellent drafting skills in English.

NOTE:

### **Expression of Interest**

The expression of interest must include a clear proposal from the applicant on how to accomplish this task, as well as a proposed budget. The applicant should also attach his/her resumé and other relevant documents. These documents should be submitted in **HARD COPIES ONLY** and should be submitted to the following email addresses:

Independent National Commission on Human Rights  
20<sup>th</sup> street Sinkor, Fiamah,  
Monrovia, Liberia  
Procurement Unit  
First floor

**Deadline for the submission of interest is February 17, 2025 by 5:00 pm**

