

**Notice of Position Opening
Internal/External
Full Time**

Title: Agricultural Operations Manager
Posting Number: 25/M-060/FS
Posting Date: August 25, 2025
Reporting to: Operations Director

Applications will be accepted up to September 15, 2025

The Agricultural Operations Manager (AOM) Firestone Liberia (FSLB), will be responsible for 3 key areas:

1. Long term planning of FSLB's replanting program, including land preparation, planting and the maintenance of rubber trees until panel opening.
2. Leading an agricultural extension team to support the out-grower program including, farmer training and certification to international sustainability programs.
3. Implementing a Land Management Plan within the Concession Area to protect areas of High Conservation Value including indigenous forests and wetlands.

Reporting to the Operations Director and liaising with the Estates Manager and the Rubber Purchase Manager, the AOM will support Firestone Liberia's strategy to grow and purchase rubber that is compliant to international sustainability standards. The AOM will display flexible leadership skills to guide and motivate a remote-living and -working team to guarantee their adherence to Firestone Liberia's code of conduct. The AOM will establish short- and long-term budgets for the team's operational areas and monitor financial and operational progress against targets.

Minimum Qualifications

Bachelor's degree and/or 10+ years of relevant experience including 7+ years' experience in an agribusiness, working with smallholder farmers.

Preferred Qualifications

In-depth farming knowledge and experience in Precision Agriculture and Irrigation methods, using a full range of agricultural machinery at Commercial and Smallholder level. Bachelor's degree and/or 15+ years of relevant experience including 10+ years leadership experience in commercial farming, including small-holder farmer extension teams, ideally using a digital platform to collect production data. Knowledge of international sustainability / compliance programs an advantage.

Send resume to: FSLBHR@bfusa.com

Human Resources Department, Firestone Liberia LLC

Please reference this posting number on all documents: 25/M-060/FS