



NOTICE OF POSITION OPENING

Internal & External| Full Time

Position Title: Head of Quality
Posting Number: S_82
Posting Date: August 3, 2026
Reporting To: Operations Director
Grade Level: M-2

Application Deadline: August 15, 2026

Position Summary

Firestone Liberia is seeking a **Head of Quality** to provide end-to-end quality assurance across the Firestone Liberia supply chain. The role is responsible for ensuring quality throughout rubber sourcing activities, including plantation operations and factory processing. The incumbent will ensure all rubber products meet internal quality standards, customer requirements, and regulatory obligations while driving continuous improvement in yield, consistency, and operational efficiency.

Main Responsibilities

1. Quality Management Systems

- Collaborate with department heads to ensure effective implementation of the Quality Management System (QMS) and other programs, including ISCC PLUS and EUDR.
- Review, update, and maintain quality procedures and support documentation.

2. Agronomy Quality Support

- Develop and update Good Agricultural Practices (GAP) modules for rubber production, including training materials for smallholders in partnership with CIRAD consultants.
- Monitor, assess, and facilitate surveys and quality-related activities to evaluate compliance with established standards across Nursery, New Development, and Tapping operations.
- Ensure end-to-end traceability from farm to factory.

3. Block Rubber Factory Quality Support

- Monitor supplier performance against established quality parameters.
- Oversee quality assurance activities from raw material receipt through product shipment.
- Supervise laboratory testing activities, including latex diagnosis, raw material analysis, and finished product evaluation.
- Ensure accuracy, reliability, and proper calibration of testing equipment and results.
- Maintain customer-required product documentation, declarations, and claims.

4. Quality Performance and Reporting



- Track and report performance against quality objectives.
- Prepare and submit monthly reports to Corporate Quality Assurance.
- Identify quality risks and ensure corrective actions are implemented and completed.
- Lead and train team members on problem-solving methodologies, including Root Cause Analysis.
- Develop, implement, and enforce Standard Operating Procedures (SOPs).

5. Continuous Improvement

- Participate in benchmarking initiatives and knowledge-sharing activities across the Bridgestone Group.

Minimum Qualifications

- Bachelor's degree in Science, Engineering, or a related field.
- Knowledge of general laboratory analysis and Good Agricultural Practices.
- Experience developing and/or maintaining management systems such as ISO 9001 and ISO 14001.
- Knowledge of Six Sigma and Lean Manufacturing principles.
- Experience in Quality Assurance, including Statistical Process Control (SPC).
- Minimum of five (5) years' experience in industrial and/or agricultural operations.

Preferred Qualifications

- Experience within the Natural Rubber sector.
- Experience working in a multinational company.

Working Conditions

- Primarily office-based with regular responsibilities covering factory and plantation operations.
- Occasional travel outside the concession may be required.

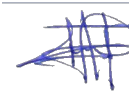
Application Process

Interested employees should submit their resume to:

Human Resources Department

Firestone Liberia LLC

Email: FSLBHR@bfusa.com



Please reference Posting Number S_82 on all application documents.

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