



European Union



VACANCY- CERATH DEVELOPMENT ORGANIZATION IN LIBERIA

CERATH Development Organization (CDO) is a non-profit organization that is focused on catalysing development in West Africa. CDO has five (5) main intervention areas- Agriculture, Fisheries, Renewable Energy, Water, Sanitation & Hygiene (WASH), and Inclusive Finance. CDO is currently operational in Ghana, Liberia, and Sierra Leone.

Project Background

The European Union (EU) has awarded CDO and its partner Conservation Alliance a grant to implement a project named **Liberia Fisheries Governance Project** to be implemented in Sinoe County. The goal of the project is to improve the capacities and performance of local CSOs and media actors to safeguard the rights and livelihoods of fisher folks in selected coastal areas in Sinoe County.

Job Title: Fisheries Specialist- (Sinoe County)

Location: Sinoe County, Liberia

Project: Liberia Fisheries Governance Project

Reporting to: Project Manager

Status: National Position

Duration: 18 months with possible renewal based on performance

Job Overview:

CERATH Development Organization is seeking a highly qualified and experienced individual to fill the role of Fisheries Specialist for the Liberia Fisheries Governance Project in Sinoe County. The selected specialist will be responsible for conducting capacity-building sessions on coastal resource management.

Responsibilities:

1. Coastal Resource Management:

- Develop and implement strategies for sustainable coastal resource management, with a focus on promoting responsible fishing practices and the conservation of marine ecosystems.
- Collaborate with local fishing communities to identify and address challenges related to overfishing, habitat degradation, and other environmental concerns.

2. Capacity-Building:

- Design and conduct training sessions for local communities, government officials, and project staff on best practices in aquaculture, marine fisheries, and sustainable resource management.
- Provide technical assistance and support to build the capacity of fishing communities in the adoption of sustainable fishing methods.

3. Community Engagement:

- Foster positive relationships with fishing communities, ensuring their active participation in decision-making processes related to coastal resource management.
 - Conduct outreach programs to raise awareness about the importance of sustainable fishing and conservation of marine resources.
- 4. Data Collection and Analysis:**
- Collaborate with monitoring and evaluation teams to collect and analyze data related to fisheries activities, population dynamics of target species, and the overall health of marine ecosystems.
 - Use data-driven insights to recommend adaptive strategies for improving fisheries management practices.
- 5. Policy Advocacy:**
- Stay informed about national and international fisheries policies and regulations.
 - Advocate for the adoption of policies that support sustainable fisheries and align with the project's goals.

Qualifications:

- Master's Degree in Natural Sciences or Fisheries Management.
- Minimum of 8 years of experience in aquaculture, marine fisheries, and working in fishing communities for candidates with a Master's degree; or Bachelor's degree with at least 10 years of relevant experience.
- Proven expertise in designing and implementing capacity-building programs related to coastal resource management.
- Strong understanding of sustainable fisheries practices and environmental conservation.
- Excellent communication and interpersonal skills.
- Ability to work effectively with diverse stakeholders, including local communities, government agencies, and NGOs.
- Familiarity with EU-funded projects is an advantage.
- The candidate must be willing to adapt to the challenging context of the South East including the use motor bike for transportation as and when needed.

How to Apply:

Interested candidates should submit their resumes, cover letters, and three professional references to vacancyliberia@cerathdev.org. The deadline for applications is 20 January 2024.

Only shortlisted candidates will be contacted for interviews.

CERATH Development Organization is an equal-opportunity employer. We encourage candidates of all backgrounds to apply.

CDO is committed to safeguarding and promoting the welfare of children and vulnerable adults. All job offers will be subject to appropriate background checks.