



Guaranty Trust Bank (Liberia) Ltd

# VACANCY ADVERTISEMENT

## Chief Technology Officer (CTO)

### Job Summary

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The **Chief Technology Officer (CTO)** is responsible for leading the bank's overall technology strategy, ensuring that information systems and digital initiatives support business goals, regulatory compliance, operational efficiency, and customer experience.

The CTO will oversee IT infrastructure, cybersecurity, digital banking platforms, data management, and innovation initiatives to maintain the bank's competitive edge.

### Key Responsibilities

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#### Strategic Leadership

- Develop and implement a comprehensive IT and digital transformation strategy aligned with the bank's vision and objectives.
- Serve as a key advisor to executive management on technology trends, risks, and opportunities.
- Lead innovation in digital banking, including mobile, online, and emerging fintech solutions.

#### IT Operations & Infrastructure

- Oversee the design, implementation, and maintenance of robust, secure, and scalable IT systems.
- Ensure high availability and performance of core banking systems and digital platforms.
- Manage IT budgets, vendor relationships, and procurement processes.

#### Cybersecurity & Risk Management

- Establish and maintain strong cybersecurity frameworks to protect the bank's data and systems.
- Ensure compliance with regulatory requirements, industry standards, and internal policies.
- Lead incident response and disaster recovery planning.

#### Digital Banking & Innovation

- Drive the development and enhancement of digital banking products and services.
- Identify opportunities for automation, AI, and data analytics to improve customer experience and operational efficiency.
- Collaborate with business units to implement technology-driven solutions.

#### Data & Analytics

- Oversee data governance, data quality, and data security frameworks.
- Promote data-driven decision-making through analytics and business intelligence tools.

#### Leadership & Team Management

- Build and lead a high-performing IT team, fostering a culture of innovation and continuous improvement.
- Mentor senior IT leaders and ensure effective succession planning.
- Promote cross-functional collaboration between IT and other departments.

### Qualifications & Experience

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#### Education

- Bachelor's degree in Information Technology, Computer Science, or a related field (Master's degree preferred).
- Professional certifications (e.g., ITIL, COBIT, CISSP, CISM).

#### Experience

- Minimum of 8–12 years of progressive IT experience, with at least 4–6 years in a senior leadership role within banking or financial services.
- Proven track record in leading large-scale IT transformations and digital initiatives.
- Strong understanding of core banking systems, fintech trends, and regulatory environments.

#### Application procedures

Interested candidates are requested to apply online via this address, [applicationslib@gtbank.com](mailto:applicationslib@gtbank.com) or hard copies should be delivered to **the Bank's Head office, 13<sup>th</sup> Street Sinkor**.

The application should contain a cover letter with brief explanations about a) why you think you are the most suitable candidate for the advertised position and b) name of 3 references.

Deadline for application is **April 13, 2026**.