



REPUBLIC OF LIBERIA
MINISTRY OF FINANCE AND DEVELOPMENT PLANNING



VANCANCY ANNOUNCEMENT
CODE: MFD/ MCC/FIT/02/18/26

EXTERNAL/INTERNAL RECRUITMENT

POSITION TITLE	Finance, Investment, and Trade (FIT) Specialist
REPORT TO	National Coordinator
ASSIGN UNIT/DEPARTMENT	Liberia Compact Development Office
DEPARTMENT/FUNCTIONAL RELATIONS	FM/DOA/DFA/DEM/DBDP/CAGD
EXTERNAL RELATIONSHIPS	MCC’s FIT team /USA, Ministries, Agencies, and Commissions, Development Partners, Judiciary, Legislature, CSOs, Private Sector, etc.
APPLICATION START DATE	February 18, 2026
APPLICATION CLOSING DATE	March 6, 2026
OFFICIAL START DATE	April 1, 2026

1. CONTEXT

During the development of a compact program, each eligible country must identify opportunities to leverage blended finance. Blended finance is the “intentional use of development finance to attract return-seeking capital for sustainable development in developing countries.” In particular, the Specialist will lead the efforts to engage the business and investment community to help identify issues and opportunities in high potential growth industries and corresponding solutions and interventions.

This work will include, among other things, organizing, managing, and sustaining engagement with the business and investment community, including donors and development finance institutions (DFIs); collecting and assessing data on key economic sectors and overall economic competitiveness; identifying key issues in the business environment that constrain or impede the growth of private investment and private business activity; identifying opportunities to expand private business activity through proposed compact interventions; and designing specific strategies to engage private business and private/public investors in the implementation and sustainable operation of compact interventions and to attract complementary private and commercially oriented investment in and around

compact interventions. Ultimately, the Specialist will be responsible for ensuring that project proposals fully reflect opportunities to expand private and commercially oriented investment, both in and around the specific investments funded by MCC, and to amplify the impact and long-term sustainability of the compact program.

To be successful, the Specialist must have a detailed knowledge of the eligible country's economy; have considerable familiarity with the interests and concerns of private businesses/investors and donors/DFIs; be able to organize and sustain engagement with a wide range of stakeholders; and be able to work collaboratively with interdisciplinary teams.

2. DESCRIPTION OF MAIN RESPONSIBILITIES:

- Contribute to the development of plans for public consultations and stakeholder engagement and lead the organization, management and implementation of outreach to private businesses and investors to ensure that their views are captured and taken into full account during the compact development and project design process. Hold ongoing consultations with private businesses and investors, donors/DFIs, academics, and relevant government officials and civil society representatives throughout the compact development process.
- Gather, organize and assess all relevant data and information relating to private business activity, sectoral performance and economic competitiveness, working in close collaboration with the FIT team on the Financial Sector Analysis and Productive Sector Analysis.
- Assess the eligible country's overall economic competitiveness and identify high-potential growth sectors and industries in Liberia and impediments to private investment and the expansion of private business opportunities in these sectors and industries.
- Contribute to the analysis of underlying issues and root causes of any binding constraints to economic growth, working in close collaboration with other members of the Compact Development Team to ensure that the concerns and issues of private businesses and private investors and entrepreneurship are fully understood, captured and considered.
- Work closely with the Gender and Social Inclusion Specialist to ensure that the concerns and needs of traditionally disadvantaged groups – particularly, for example, women- and youth- owned businesses – are considered and integrated into the overall assessment of opportunities.
- Work closely with the Environmental and Social Protection Specialist to ensure that environmental and climate change issues are considered and integrated into the overall assessment of opportunities.



- Develop and maintain an extensive network of business contacts to keep a pulse on private sector concerns, constraints, and trends as well as to continually update businesses and financial sector on the compact development process and explore opportunities for partnership with the private sector in and around the compact program.
- Work with other donors to identify gaps in donor assistance to Liberia that the compact can help fill.
- Develop terms of reference and assist in procurement processes for consultants to assist in the development of the compact program and manage consultants and contracts, as necessary.
- Contribute to the identification and development of initial concepts and project proposals, working in close collaboration with other members of the Compact Development Team to ensure that opportunities to alleviate impediments to access to capital, private and commercial investment, and expand private business activities are taken into account.
- Contribute to the development of a detailed program logic and results framework for the proposed interventions and for the overall compact program, working in close collaboration with other members of the Compact Development Team, including identifying monitoring and evaluation indicators.
- Review and assess initial concepts and project proposals to identify additional opportunities to expand private investment and private business activity in Liberia (e.g., by improving regulations, policies and institutional capacity or otherwise enhancing the general business climate; developing public-private partnerships and/or blended finance grant facilities to finance and manage needed infrastructure/public services or private investment opportunities, enhancing incentives for private investment).

3. QUALIFICATIONS:

- Master's Degree in economics, business, finance, law or a field related to business development and/or private sector-oriented investment (and/or equivalent experience in the private sector) in Liberia and/or the region (an advanced degree is a plus);
- Seven (7) or more years of prior work experience for a private sector business operation, bank/financial institution, trade or investment promotion agency, international development/donor organization, multinational financial institution/international financial institution, and/or similar institutions, including the promotion or representation of private investment or private business concerns and/or mobilizing private investment;
- Experience leveraging private/commercially oriented capital in and/or around public investments (e.g., via public-private partnerships, leverage facilities, credit enhancements, guarantees, hedging instruments, and regulatory/institutional reform) is a plus:

- Demonstrated ability to collect, organize, analyze, and present quantitative and qualitative data and information in making assessments and reaching conclusions;
- English proficiency and strong organizational and communication skills. Experience in building partnerships between the public and private sectors, especially to mobilize private investment is a plus;
- Willingness to undertake regular field visits with different public and private stakeholders;
- Ability to perform duties for this position beyond normal working hours; and
- Computer skills in word processing, spreadsheet, Internet, and familiarity with Management Information Systems.

4. COUNTERPART STAFF:

The Specialist will work directly with members of MCC's FIT team.

5. APPLICATION REQUIREMENT:

- A detailed cover letter expressing intent
- Resume/CV
- Address your application to:

**MCC Recruitment Committee
Liberia's Compact Development Office
Monrovia, Liberia**

Applications will be accepted **ONLY** via given email: mcc_recruitment@mfdp.gov.lr

NOTE: Due to the high volume of applications, we normally receive, ONLY shortlisted candidates will be contacted.