



**Republic of Liberia
National Investment Commission (NIC)
M&E Professional Building/ UN Drive
Monrovia, Liberia**



**REQUEST FOR EXPRESSIONS OF INTEREST (REOI)- INDIVIDUAL SELECTION
CONSULTANT SERVICES FOR RESETTLEMENT ACTION PLAN COMPLETION
AUDIT (RAP Audit)**

Name of Project: Special Agro-industrial Processing Zone (SAPZ)

Sector: Agriculture/Industry

Project ID: P-LR-AA0-009

Issue Date: April 20, 2026

End Date: May 18, 2026

1. Background

The Government of Liberia, through the National Investment Commission, has received funding from the African Development Bank (AfDB) towards the preparation and implementation of the Special Agro-Industrial Processing Zone (SAPZ) Project. In particular, the project will provide the external infrastructure required to prepare and secure the Agri Hub for private sector developer and additional private sector investments in agro-industrial factories. As part of the project agreement between the Government of Liberia and the African Development Bank, the government is required to prepared the RAP, sets out procedures and the actions to be undertaken by the Government to properly compensate PAPs. It includes a project implementation schedule, eligibility criteria for PAPs, legal and institutional framework, assets valuation methodology, entitlement and eligibility, unit rates, participation and consultation outcomes, overall cost estimates for RAP implementation and funding arrangements, grievance redress mechanisms, E&S monitoring, evaluation and implementation arrangements and to conduct RAP completion audit.

As a result of the agreement, the project has applied part of the RAP funds/proceeds toward recruitment of an individual Consultant to conduct the Resettlement Action Plan Completion Audit (RAP Audit).

2. Main Objective of the Assignment

This Request for Proposal (RFP) seeks applications from experienced and knowledgeable EPA-certified consultants to prepare a RAP Completion Audit Report for the Special Agro-industrial Processing Zone (SAPZ) Project. The primary objective of this audit is to assess the project's level of compliance with the applicable environmental and social (E&S) requirements. The audit will focus specifically on assessing the extent of compliance with the African Development Bank financial agreement provisions, including national legislations, regulations and procedures, the Bank's environmental and social requirements and international industrial best practices (IIBP) of the project's sector. The audit will identify non-compliance, good practices and deficiencies, and recommend corrective actions. It shall be an independent evaluation of both the Borrower's and the Bank's performances through the overall project E&S performance

3. Scope of Work

The Auditor will

- Review approved RAP that was executed and considered all legal requirements (commitments of the Government and the Bank, national constitutional provisions) and the socio-economic considerations that prevailed at the time of its approval and disclosure.
- Request for Evidence of all affected persons that have been fairly compensated without pending dispute, and that the disagreements that have been resolved to the satisfaction of the parties, namely the affected complainants; for those who have not been provided, a strong rationale and possible implications are clarified.
- Review all grievance redress mechanisms (GRM) to ensure no resurgence of conflicts after the project has ended.
- Request list of justified grievances and complaints, that have been recorded in relation to the payment modalities, and the causes of their occurrence.
- Conduct stakeholder engagement on promised accompanying measures and socio-community services that have been effectively delivered; otherwise, the reason and possible implications are clarified.
- Ensure that the overall socio-economic situation of the populations concerned (including that of the host populations in the event of physical resettlement) has not deteriorated if it has not improved substantially.

4. Duration of the Assignment

The duration of the contract is estimated to be thirty-five (35) working days.

The NIC/SAPZ Project now invites eligible Interested consultants to prepare an RAP Audit for the SAPZ project. The individual consultant must demonstrate that he/she has the relevant skills, experience, and qualifications to perform the services.

5. Deliverables

The main deliverable from this exercise will be a RAP audit, including recommendation. The audit report should provide information that will enable the National Investment Commission and the African Development Bank (AfDB) to identify and prevent environmental and social risks that are not sufficiently considered, with a view to their correction and the prevention of reputational risk. Clear recommendations (executable, measurable, cost, timelines, responsibilities) should be formulated to prioritize and develop the action plan for its efficient implementation.

6. Consultant Qualifications

The selected Consultant should meet the following minimum requirements:

- At least a master's degree in environmental and social management disciplines, with additional training or solid experience in environmental and social assessment.
- A minimum of five (5) years of relevant professional experience in project environmental, social and resettlement audit assessment.
- Experience in the broad areas of project resettlement, environmental and social assessment and, in resettlement management and monitoring.
- Experience in preparing and/or managing the implementation of ESIAs, RAPs of AfDB-funded or by other DFIs.
- Experience in the project host country would be an added advantage.
- Additional advantages include (i) Academic training in E&S performance audit or ESMS; (ii) Good experience in environmental and social assessment in the host country of the project.

7. Selection Criteria

The consultant shall be shortlisted based on the following criteria: **(a)** General experience of the consultant in conducting a performance resettlement audit over the past five (5) years; **(b)** Specific experience (Agriculture sector) in conducting an E&S performance audit within the past 5 years; **(c)** Experience in donor-funded (African Development Bank, World Bank etc.) E&S performance audit; **(d)** the proposed methodology/approach; **(e)** the consultant capacity to develop reports and all other relevant documents.

Eligibility criteria, the establishment of the short-list, and the selection procedure shall be per the African Development Bank's "Procurement Policy and Methodology for Bank Group funded Operations" (BPM), dated 2015, which is available on the Bank's website at <http://www.afdb.org>.

8. How to apply

Expressions of Interest must be submitted electronically to: Attn: NIC/SAPZ Project Implementation Unit, aanderson2024@gmail.com, with a copy to: boimahgibson@gmail.com and walkerborbor31982@gmail.com.

Note that submissions received no later than Friday, April 20, 2026, at 5:00 PM. The submission must be titled: **"Expressions of Interest (EOI) for the Consultancy Services- Resettlement Complementation and Implementation Audit for SAPZ/NIC Project.**

Interested Consultant can obtain further information at the e-mail addresses mentioned below during working hours: **9:00 am – 5:00 pm, Liberian Time, Mondays through Fridays (except public holidays):** aanderson2024@gmail.com with copy to: boimahgibson@gmail.com and walkerborbor31982@gmail.com