



NAME OF PROJECT: YOUTH ENTREPRENEURSHIP AND INVESTMENT BANK- ACCELERATING THE YEIB ECOSYSTEM IN LIBERIA

Assignment Title: Youth Entrepreneurship Specialist

Financing Agreement reference: **5700155004501**

Project ID No.: **P-LR-HOO-012**

Reference No. **LR-FAPA-YEIB-002**

IFB No.: **MOCI/PAYEI/FAPA/ICS-CS/SER-003/2026**

Issue Date: **October 20, 2026**

End Date: **November 6, 2026**

1. INTRODUCTION

The Government of Liberia, through the Ministry of Commerce and Industry (MOCI), has received financing from the African Development Bank (AfDB) to implement the Accelerating the Youth Entrepreneurship Investment Bank (YEIB) Ecosystem in Liberia Project. Part of this financing will be applied to the recruitment of a part-time Youth Entrepreneurship Specialist to mainstream gender-sensitive, climate-resilient, and green growth interventions across youth entrepreneurship activities under the PAYEI/YEIB programme.

2. BACKGROUND

The African Development Bank (AfDB) is supporting the Government of Liberia in implementing the Promoting Youth Entrepreneurship in Investment (PAYEI) Project, which includes the operationalization of the Liberia Youth Entrepreneurship Investment Bank (YEIB). The project is funded through the Bank's resources and complemented by technical assistance from the Fund for African Private Sector Assistance (FAPA). The aim is to enhance the integration of gender-sensitive, climate-resilient, and green growth interventions in youth entrepreneurship, the project will recruit a part-time Climate Change, Green Growth, and Youth Entrepreneurship Specialist to be embedded within the PAYEI Project Implementation Unit (PIU) at the Small Business Agency (SBA) and will ensure that climate-smart enterprise development principles are systematically embedded into project design, delivery, and monitoring.

Project Development Objective and Goals: The programme aims to accelerate the operationalization of the Youth Entrepreneurship Investment Bank (YEIB) by strengthening Liberia's entrepreneurship ecosystem. Specifically, it seeks to: (i) enhance equitable access to finance and economic opportunities for women- and youth-led MSMEs; (ii) build the institutional capacity of key ecosystem actors, including Enterprise Support Organizations (ESOs), the Central Bank of Liberia (CBL), the Small Business Administration (SBA), and YEIB's Management Company (MANCO); (iii) promote inclusive, climate-resilient and low-carbon enterprise development; and (iv) unlock private sector capital for MSME development.

2.1 Project Components

The YEIB ecosystem-strengthening programme is organized around three complementary components, as follows:

Component 1: Unlocking the Development Potentials of the Private Sector for MSME Development – This component addresses structural barriers to private investment and expands access to finance for youth- and women-led MSMEs through ecosystem reforms, diaspora mobilization, and strengthened public-private dialogue.

Component 2: Strengthening the Capacity of MSMEs, ESOs and Institutions – This component supports the capacity development of youth-led MSMEs, Enterprise Support Organizations (ESOs), and key public institutions — including the Central Bank of Liberia (CBL), the Small Business Administration (SBA), and YEIB's Management Company (MANCO) — to enable the successful operationalization and long-term sustainability of the YEIB. This assignment — the recruitment of a Youth Entrepreneurship Specialist — directly supports this component by mainstreaming climate-resilient, low-carbon, and gender-responsive approaches across all MSME- and ESO-facing interventions.

Component 3: Project Management and Coordination – This component ensures the effective coordination, implementation, monitoring and reporting of programme activities by strengthening the capacity of the Project Implementation Unit (PIU).

3. PURPOSE OF THE ASSIGNMENT

The objective of this consultancy is to provide technical leadership in mainstreaming climate change adaptation, green growth, and gender-responsive approaches across all PAYEI interventions targeting micro, small, and medium enterprises (MSMEs) and enterprise support organizations (ESOs). The Specialist will ensure that climate-smart enterprise development is embedded in project design, implementation, and monitoring, in alignment with the approved work plan, results framework, and FAPA reporting requirements.

Under the supervision of the Project Coordinator at the PIU and in close collaboration with AfDB, implementing partners, and national stakeholders, the Specialist will:

Technical Leadership & Advisory

- Provide expert advice on integrating climate-resilient and green growth principles into MSME and ESO support programs, with a strong gender lens.
- Identify climate-smart enterprise opportunities in priority value chains and sectors relevant to youth-led MSMEs.

Design & Development

- Lead or contribute to the preparation of Terms of Reference (ToRs) for climate-related technical assistance, studies, and capacity-building activities.
- Support the review, validation, and quality assurance of technical deliverables on green entrepreneurship, climate finance, and gender inclusion.

Capacity Strengthening

- Design and facilitate training sessions to enhance ESO capacity in delivering gender-sensitive, climate-smart business development services.
- Promote knowledge sharing, dissemination of lessons learned, and the adoption of best practices in climate-resilient youth entrepreneurship.

Coordination & Stakeholder Engagement

- Coordinate with AfDB, implementing partners, and relevant national institutions to ensure timely and coherent delivery of climate and green growth components.
- Engage with stakeholders to promote alignment with national climate policies and green growth strategies.

Monitoring, Reporting & Compliance

- Ensure integration of climate and gender indicators into the project's results framework.
- Contribute to quarterly, semi-annual, and annual progress reports to meet FAPA and AfDB reporting requirements.
- Ensure compliance with AfDB operational policies, environmental and social safeguards, and gender mainstreaming guidelines.

4. QUALIFICATIONS AND EXPERIENCE

The candidate must meet the following qualifications:

- Master's degree in climate change, environmental management, sustainable development, economics, or a related field.
- Minimum of 7 years of relevant professional experience, including at least 3 years in climate-resilient MSME development, green entrepreneurship, or green finance.
- Proven experience in gender mainstreaming in development projects.
- Knowledge of climate finance instruments, green growth strategies, and private sector development in Africa.
- Strong skills in stakeholder engagement, coordination, and capacity building.
- Excellent communication and reporting skills in English.

Duty Station:	Monrovia
Start Date:	TBA
End Date:	TBA
Duration of Assignment:	1 Year

5. EXPECTED DELIVERABLES

- Inception report with detailed work plan and timeline (within 2 weeks of contract start).
- Climate-smart enterprise assessment report.
- Draft and final ToRs for relevant technical assistance and training activities.
- Capacity-building materials and training session reports.
- Quarterly inputs to PAYEI progress reports highlighting climate/gender integration achievements.
- Final assignment completion report summarizing outputs, lessons learned, and recommendations.

The Project Implementation Unit (PIU) now invites eligible Individual Consultants to indicate their interest in providing the required consulting services. Interested Consultants shall submit an Expression of Interest (EOI) demonstrating their qualifications, relevant academic and professional background, and experience in successfully carrying out assignments of a similar nature, scope, and complexity. The submission shall include a detailed Curriculum Vitae (CV), copies of relevant academic and professional certificates, evidence of experience in comparable assignments, references from previous clients or employers, and any other documentation demonstrating the Consultant's ability to meet the qualification requirements outlined in this REOI. Eligibility criteria and the selection procedure shall be in accordance with the African Development Bank's *"Procurement Policy Framework for Bank Group Funded Operations"* October 2015, which is available on the Bank's website at <http://www.afdb.org>.

Further information can be obtained at the address below during office hours, i.e., from 0900 to 1700 hours (GMT) on working days.

Expressions of interest must be delivered in written form to the address below by email by **November 6, 2026** @ 1700 hours (GMT) and mention “**Expression of Interest for Youth Entrepreneurship Specialist for the Liberian Youth Entrepreneurship and Investment Bank**”.

Attn.

The Chairperson

Recruitment Committee

Liberian Youth Entrepreneurship and Investment Bank

Monrovia, Liberia

Email: recruitmentcommitteeyeib@gmail.com; and copy yeibliberia@gmail.com