

JOB VACANCY

Position Title: WASH Program Manager

Duty Station: Nimba County

Reports To: Deputy Country Director (DCD)

Contract Duration: One year (January – December 2025)

MISSION STATEMENT

Samaritan's Purse is a nondenominational evangelical Christian organization providing spiritual and physical aid to hurting people around the world. Since 1970, Samaritan's Purse has helped meet the needs of people who are victims of war, poverty, natural disasters, disease, and famine with the purpose of sharing God's love through His Son, Jesus Christ. The organization serves the Church worldwide to promote the Gospel of the Lord Jesus Christ.

JOB SUMMARY

A WASH Program Manager oversees the planning, implementation, monitoring, and evaluation of Water, Sanitation, and Hygiene (WASH) projects by the objectives, timeframe, and budget. The manager also provides technical support, leadership, and strategic direction, meets quality standards in WASH delivery, encourages beneficiary participation, liaises with other stakeholders, and manages and trains WASH staff to ensure that communities and institutions have access to clean water, proper sanitation facilities, and hygiene education programs in Liberia. The manager is also responsible for developing new programming opportunities.

DETAILED RESPONSIBILITIES AND TASKS

Maintains a personal, active relationship with Jesus Christ and is a consistent witness for Jesus Christ.

WASH Project Management

- Manage the assigned WASH project(s) to meet the project objectives within budget and allotted time frame.
- Provide strong leadership of the assigned WASH project(s), working to ensure both short/long-term positive impacts and outcomes for the beneficiaries, local authorities (where applicable) and local WASH staff.
- Develop and implement an appropriate and effective WASH strategy, setting clear objectives and indicators for WASH activities in consultation with other staff, field managers, and, where applicable, the local communities and institutions.
- Continuously monitor and supervise WASH activities, overseeing the technical design, execution, and evaluation of progress through outputs and impacts using quantitative and qualitative data.
- Provide input into the integration of beneficiary participation and accountability in all aspects of the project.
- Ensure accurate and timely reporting of activities according to Samaritan's Purse, donor, and other applicable timeframes and formats.
- Develop new proposals linked to the country strategy with the relevant field managers.



Staff Management

- Line-manage the WASH team of the assigned project(s), including day-to-day management, development and training, appraisals, etc.
- Facilitate regular staff meetings to ensure awareness of project objectives and opportunities for feedback.
- Provide staff coaching and technical supervision to develop ownership/responsibility for WASH activities.

Financial Management

- Manage the WASH budget for the assigned project(s) and ensure all expenses are according to budget and meet Samaritan's Purse's standards for financial management, including accountability and good governance.

Communication and Coordination

- Develop and maintain appropriate, regular, transparent, and supportive communication structures with the assigned WASH team, Samaritan's Purse in-country, and IHQ WASH Technical Advisors, and other relevant stakeholders (e.g., beneficiaries, community leaders, local and national government officials, other NGOs, churches, etc.) to ensure good cooperation and partnerships.
- Participate in WASH coordination meetings and other working groups or meetings as required, representing Samaritan's Purse and feeding back to the WASH staff and field managers on relevant issues.

Other

- Be willing to travel through rough terrain, possibly on a motorbike, to reach remote communities.
- Attend daily morning devotions and participate in prayer support for the ministry, its donors, and volunteers.
- Maintain a strong Christian witness to colleagues, vendors, charitable beneficiaries, and the general public.
- With a generous and serving spirit, perform all other tasks & responsibilities assigned for the benefit of SP.

QUALIFICATIONS

To perform this job successfully, an individual must **maintain a personal relationship with and be a consistent witness for Jesus Christ**, as well as able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

- Ability to travel to field sites to monitor projects.
- Excellent planning, organizational and communication skills.



- Above average communication skills- both verbal and written.
- Proficiency in Microsoft Office, including Word, PowerPoint, and Excel.
- Works well in a diverse team and a pressured environment; flexibility and adaptability.
- Cheerful, diplomatic, encourager, and concerned for the spiritual well-being of the team.
- Spiritual maturity; ability to keep the focus of work on the overall goal of sharing the gospel.
- Ability to communicate and interact well with people of different educational, linguistic, cultural, and socio-economic backgrounds.
- Strong relational skills and financial management experience preferred.
- Proven management and leadership experience.
- Ability to work alongside other partners, including churches, NGOs, and government departments.
- Flexibility and patience regarding partner activities.
- Ability to write reports and proposals.

EDUCATION and/or EXPERIENCE

Bachelor's degree in Civil or Water Engineering/Public Health or another relevant degree required; 3 to 5 years of relevant WASH implementation and project management experience in developing countries; related work experience in a disaster context. Twelve credit hours of college-level Biblical studies are strongly preferred.

How to apply: Interested applicants should send CVs and cover letter to Samaritan's Purse Office ELWA Compound, Monrovia: HR Manager or by email to: psavice@samaritan.org and copy THussein@samaritan.org and PTWilson@samaritan.org. Deadline for submission of all applications is Tuesday, January 21, 2025 at 5:00pm. Only short-listed applicants will be contacted.