

**JOB VACANCY**

**Position Title: WASH Training Officer (Hygiene Promoter)**

**Duty Station: Nimba County**

**Reports To: WASH Program Manager**

**Contract Duration: One year (January – December 2025)**

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**MISSION STATEMENT**

Samaritan's Purse is a nondenominational evangelical Christian organization providing spiritual and physical aid to hurting people around the world. Since 1970, Samaritan's Purse has helped meet the needs of people who are victims of war, poverty, natural disasters, disease, and famine with the purpose of sharing God's love through His Son, Jesus Christ. The organization serves the Church worldwide to promote the Gospel of the Lord Jesus Christ.

**JOB SUMMARY**

The Samaritan's Purse (SP) WASH Program is starting a new Water, Sanitation, and Hygiene (WASH) program in Nimba County. Their primary objective is to improve the overall hygiene of the targeted communities and institutions. As part of the WASH intervention, to safeguard and improve the public health of the targeted communities by promoting safe WASH practices, including appropriate use and maintenance of WASH facilities and services; ensuring appropriate community involvement in the design and delivery of essential WASH services and facilities; ensuring effective coordination and integration of Hygiene Promotion activities with the delivery of water and sanitation services and facilities.

**DETAILED RESPONSIBILITIES AND TASKS**

- Maintains a personal, active relationship with Jesus Christ and is a consistent witness for Jesus Christ.
- In collaboration with other WASH team members, design and manage assessments and baseline studies to identify WASH-related health risks and priorities.
- In cooperation with other WASH staff, design and plan activities to reduce these risks, considering physical and behavioral aspects.
- Design and manage a plan to monitor activities, outputs, and impact and adapt the program as needed.
- Design and manage periodic studies to measure progress and the health impact of the WASH intervention.
- Work with other WASH team members to ensure that the various aspects of the WASH response are integrated and form part of a coherent public health response.
- Coordinate assessments, plans, and activities with other agencies (governmental and non-governmental) as necessary.
- Identify key hygiene practices to be addressed, identify sectors of the population with whom to engage, and develop an appropriate communications strategy to promote safe practices.
- Mobilization of the disaster-affected communities as appropriate for participation in planning, construction, operation, and maintenance of WASH facilities and services.

- Create channels for dialogue between the WASH response and the targeted population to ensure appropriate technical interventions and hold the agency accountable for the quality of the WASH program.
- Design, implement, and monitor WASH activities appropriate to specific community sectors, such as children, youths, women, and men.
- Identification of any need for distributing non-food items related to public health, such as containers, soap, hygiene kits, etc., and participation in the choice of items, targeting strategy, promotion of effective use, and post-distribution monitoring.
- Recruit, train, and manage Hygiene Promoters and Community Mobilisers.
- Plan and manage the Hygiene Promotion budget and control/authorize expenditures.
- Manage daily logistics, administration, and personnel activities (including local, contracted personnel/daily labor) per national law and organizational guidelines.
- Ensure that Hygiene Promotion activities align with relevant standards, codes of conduct, and humanitarian principles.
- Use participatory approaches as far as possible throughout the program cycle, in training, and in using tool kits and other materials.
- Ensure that Hygiene Promotion activities and resources are implemented, handed over, or ended in a way that promotes local capacities and sustainable operations.
- Ensure that gender, protection, HIV, the environment, and other important cross-cutting concerns are considered in program design, implementation, and reporting; ensure that activities reflect the needs of specific groups and individuals, e.g., elderly people, children, and people with disabilities.
- Provide the program manager with regular updates (weekly and monthly) on program implementation status.
- Support the program manager in compiling and preparing monthly narrative and statistical reports.
- Understand the Monitoring, Evaluation, Accountability, and Learning (MEAL) requirements and expectations and maintain/input data if needed.
- Be willing to travel through rough terrain, possibly on a motorbike, to reach remote communities.
- Attend daily morning devotions and participate in prayer support for the ministry, its donors, and volunteers.
- Maintain a strong Christian witness to colleagues, vendors, charitable beneficiaries, and the general public.
- With a generous and serving spirit, perform all other tasks & responsibilities assigned for the benefit of SP.

## **QUALIFICATIONS**

To perform this job successfully, an individual must **maintain a personal relationship with and be a consistent witness for Jesus Christ**, as well as able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

- Ability to travel to field sites and stay there for extended periods.

- Excellent planning, organizational and communication skills.
- Above average communication skills- both verbal and written.
- Works well in a diverse team and a pressured environment; flexibility and adaptability.
- Cheerful, diplomatic, encourager, and concerned for the spiritual well-being of the team.
- Spiritual maturity; ability to keep the focus of work on the overall goal of sharing the gospel.
- Ability to communicate and interact well with people of different educational, linguistic, cultural, and socio-economic backgrounds.
- Proven management and leadership experience.
- Ability to write reports.

#### **EDUCATION and/or EXPERIENCE**

- Must be a university graduate in WASH/Public Health/Nursing or a high school graduate with extensive knowledge/Diploma in WASH/Public Health.
- Must have at least two years of experience in hygiene promotion, WASH training, behavior change, and teaching.
- Knowledge of public health and other relevant areas (e.g., health promotion, community development, education, community water supply).
- At least two years of practical experience in appropriate community health programs in different contexts.
- Good knowledge and experience in providing formal and informal training.
- Experience and understanding of Hygiene Promotion and community mobilization concerning water and sanitation activities.
- Understanding of international health and development and relief issues.
- Sensitivity to the needs and priorities of affected populations.
- Demonstrated experience in integrating gender and diversity issues into public health promotion.
- Computer literacy and other experience compiling/collecting data are strongly desired.
- Strong administration skills and training skills required.
- Ability to speak any of the local dialects will be an advantage.
- Excellent communication, organization, and planning skills.

**How to apply:** Interested applicants should send CVs and cover letter to Samaritan's Purse Office ELWA Compound, Monrovia: HR Manager or by email to: [psavice@samaritan.org](mailto:psavice@samaritan.org) and copy [THussein@samaritan.org](mailto:THussein@samaritan.org) and [PTWilson@samaritan.org](mailto:PTWilson@samaritan.org). Deadline for submission of all applications is Tuesday, January 21, 2025 at 5:00pm. Only short-listed applicants will be contacted.