

JOB VACANCY

Position Title: Community Health Officer

Duty Station: Sanniquellie District, Nimba County

Reports To: Community Health Program Manager

MISSION STATEMENT

Samaritan's Purse is a nondenominational evangelical Christian organization providing spiritual and physical aid to hurting people around the world. Since 1970, Samaritan's Purse has helped meet the needs of people who are victims of war, poverty, natural disasters, disease, and famine with the purpose of sharing God's love through His Son, Jesus Christ. The organization serves the Church worldwide to promote the Gospel of the Lord Jesus Christ.

JOB SUMMARY

The Community Health Officer (CHO) supports the implementation of community-based health interventions under the Community-based Maternal, Neonatal, and Child Health (CB-MNCH) Project in Nimba County. **Reporting directly to the Community Health Program Manager**, the CHO is responsible for coordinating, supervising, and supporting field-level community health activities, including Care Group implementation, household health promotion, community mobilization, and referral follow-up. The position works closely with Care Group Promoters, Community Health Volunteers (CHVs), health facilities, local authorities, and churches to ensure quality delivery of evidence-based health and behavior-change interventions while demonstrating Christ's love through compassionate service.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Support the implementation of community-based Maternal, Neonatal, and Child Health (MNCH) interventions using the Care Group Model in line with approved work plans, Samaritan's Purse standards, and Ministry of Health guidelines.
- Conduct regular field supervision of Care Group Promoters, Community Health Volunteers (CHVs), and community health activities to ensure quality implementation and accurate delivery of health messages.
- Monitor household visits, Care Group meetings, community dialogues, and referral follow-up activities, and provide on-the-job coaching and technical support to community-based staff and volunteers.
- Coordinate with health facilities, Ministry of Health representatives, community leaders, and partner churches to strengthen referral systems and promote effective community engagement.
- Support community mobilization activities, health awareness campaigns, and trainings focused on maternal, neonatal, and child health.
- Ensure accurate and timely completion of Care Group monitoring tools, CHV activity logs, referral records, attendance sheets, and other required documentation.
- Compile and submit weekly and monthly activity reports to the Community Health Program Manager.
- Support routine monitoring, data verification, and evaluation activities in collaboration with the Monitoring and Evaluation team.
- Assist with planning and coordination of trainings, supervision visits, and community meetings.



- Support proper use, care, and accountability of project equipment, supplies, and health education materials assigned for field activities.
- Spend approximately 75% of time supervising field-level activities, including Care Group sessions, promoter meetings, household visits, and supportive supervision of community-based staff.
- Take responsibility and accountability for project equipment, supplies, and Care Group materials under his/her care.
- Be willing to travel through rough terrain, including by motorbike, to reach remote communities and supervise community health activities.
- Attend daily morning devotions and participate in prayer support for the ministry, its donors, volunteers, and project communities.
- Maintain a strong Christian witness to colleagues, vendors, community health workers, beneficiaries, and the general public.
- With a generous and servant-hearted spirit, perform all other duties as assigned in support of Samaritan's Purse's mission.

QUALIFICATIONS

To perform this job successfully, an individual must maintain a personal relationship with and be a consistent witness for Jesus Christ, as well as able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

EDUCATION AND EXPERIENCE

- Diploma/Bachelor's degree in Health, Community Development, or a related field.
- Additional training and practice in health care management and community health interventions will be an added advantage.
- At least three years of related work experience with NGO community and public health programs based at a well-established medical health facility/ project.
- Experience in community mobilization, Care Group, or Community Health Volunteers based programming preferred
- Favorable to someone with experience in medical response to disaster areas and surveillance and control of communicable diseases in outbreak areas.
- Sensitivity to the needs and priorities of vulnerable populations.
- Strong communication skills, with excellent written and spoken English.
- Strong leadership skills and team management skills.
- Adaptable, flexible, and mature in judgment.
- Good assessment, analytical, planning, and reporting skills.
- Understanding of medical ethics and patient education.
- Confident and proficient in the use of MS Office.
- One year of college-level Biblical studies is strongly preferred.

SKILLS REQUIRED

- Flexibility, adaptability, and patience.
- Willing to build local national staff capacity by utilizing training and coaching skills.
- Analytical and problem-solving skills.



- Cross-cultural awareness and sensitivity to cultural differences.
- Working knowledge and adherence to MoH or WHO guidelines for health care management in Liberia.

How to apply: Interested applicants should send CVs and cover letter to Samaritan's Purse Office ELWA Compound, Monrovia: HR Manager alternatively, by email to: SPLiberiaHR@samaritan.org Deadline for submission of all applications is Monday, January 26, 2026 at 5:00 PM. Only short-listed applicants will be contacted.