



REPUBLIC OF LIBERIA
MINISTRY OF FINANCE AND DEVELOPMENT PLANNING



VANCANCY ANNOUNCEMENT
CODE: MFDP/MCC/SE/12/19/25

EXTERNAL/INTERNAL RECRUITMENT

POSITION TITLE	Senior Economist
REPORT TO	National Coordinator
ASSIGN UNIT/DEPARTMENT	Liberia Compact Development Office
DEPARTMENT/FUNCTIONAL RELATIONS	FM/DOA/DFA/ DEM /DBDP/CAG
EXTERNAL RELATIONSHIPS	MCC-USA, Ministries, Agencies, and Commissions, Development Partners, Judiciary, Legislature, CSOs, Private Sector, etc.
APPLICATION START DATE	December 19, 2025
APPLICATION CLOSING DATE	January 9, 2026
OFFICIAL START DATE	February 1, 2026

1. SENIOR ECONOMIST ROLE

During the development of a compact program, each eligible country must assess its macro- and micro-economic environment to identify binding constraints to economic growth and their associated root causes, select projects that are likely to reduce poverty through economic growth, and identify the specific economic impacts and beneficiaries of each proposed project. The Senior Economist will support these efforts by gathering and assessing evidence on impacts of proposed projects, leading the development of the economic justification for selecting one or more proposed projects, and participating in the beneficiary analysis and economic rate of return calculation for agreed projects.

The Senior Economist will also work closely with technical and monitoring and evaluation specialists to develop a result framework, define indicators, document existing baseline data for relevant indicators and project targets, and assess existing data quality and data needs. Ultimately, the Senior Economist will be responsible for ensuring that each project in the compact program meets MCC's strict requirements for expected increases in economic growth and poverty reduction, with a particular emphasis on how proposed projects are likely to impact poor

households and disadvantaged groups—including women—i.e., how projects will alleviate poverty through economic growth.

To be successful, the Senior Economist must be able to work collaboratively with interdisciplinary teams; lead and organize complex analytical exercises; gather, synthesize, and assess large amounts of data and information; approach work proactively and with a solutions-oriented mindset to balance numerous objectives and deliver results, reach conclusions in an environment of uncertainty and tight timelines; and communicate (orally and in writing) clearly, effectively, and persuasively.

2. DESCRIPTION OF MAIN RESPONSIBILITIES:

- Work with MCC Economists and other MCC Country Team members to carry out the Root Cause Analysis (RCA) through research, stakeholder focus groups, and interviews. The goal of the RCA is to identify, characterize, and unpack the factors underlying the key constraints to economic growth in Liberia (and potentially, to growth of specific sectors).
- Build an economic justification for any potential projects to address the constraints and their root causes, including a clear explanation of the ways in which projects will increase economic growth and reduce poverty. Provide a rationale for the use of public funds and a clear explanation of the ways in which projects will impact economic growth, poverty, and trade in the region and with the U.S.
- Contribute to the development of a detailed project logic (theory of change) for the proposed projects, working in close collaboration with other members of the MCC and Compact Development Teams.
- Work with MCC Economists to conduct a detailed analysis of the economic impacts of any proposed projects, including assessing the likely economic costs and benefits associated with each, disaggregated by income level/poverty status, social group, and sex.
- In collaboration with the MCC Economists and other members of the MCC and Core Teams, gather all required data and evidence to develop a cost-benefit analysis (CBA) model for each proposed project. Based on the CBA model, articulate a rationale explaining how proposed projects will impact intended beneficiaries. In particular, provide quantitative estimates of how the benefits of proposed projects are likely to be distributed among various beneficiaries, particularly poor households and disadvantaged groups—including women. For all of these tasks, liaise with MCC Economists to ensure that methods and

approaches used are consistent with the best available evidence and local context.

- Lead the Compact Development Team in identifying key indicators to measure the expected outputs and outcomes of proposed projects. Document baselines and targets for the indicators, based on sector-specific evidence, work plans, the CBA model, and anticipated results.
- Review existing data sources, particularly administrative data collected by government entities, for potential monitoring and evaluation indicators to assess availability of data, quality of data, frequency of reporting, and levels of disaggregation. Assess the quality of existing data systems and prepare any necessary proposals for addressing data quality gaps.

3. QUALIFICATIONS:

- Academic degree in economics, public policy or administration, or a closely-related discipline. Master's degree or doctoral degree strongly preferred.
- Five (5) or more years of experience in an economics or monitoring and evaluation position, preferably including work with international donors.
- Demonstrated ability to acquire, assess the quality of, and analyze data from local institutions such as government ministries and statistical agencies.
- Demonstrated ability to identify and analyze the factors determining or constraining economic growth, employment, firm investment and productivity *and/or* to analyze, and quantify the economic benefits of development projects in different sectors.
- Experience conducting economic research, cost-benefit analysis and beneficiary analysis is desirable
- Capacity to manage a variety of analytical tasks and demands with limited supervision and in a responsible and flexible manner, and to interact productively with government officials and other stakeholders.
- Demonstrated experience in Excel and in one or more of the following software packages for statistical analysis or database management, such as STATA, SPSS, R, SAS, CSPRO, or Access.

4. COUNTERPART STAFF:

The Senior Economist will work directly with MCC's Economics Analysis staff.

5. APPLICATION REQUIREMENT:

- A Detailed Cover Letter expressing intent
- Resume/CV
- Address your application to: the **MCC Recruitment Committee, Liberia** or via mcc_recruitment@mfdp.gov.lr

NOTE: Due to the high volume of applications we normally receive, ONLY shortlisted candidates will be contacted. 