



CALL FOR EXPRESSIONS OF INTEREST - VACANCY ANNOUNCEMENT N°:

Issued on: 27 MARCH 2024

Deadline For Application: 16 APRIL 2024

JOB TITLE: Cocoa and Coffee Value Chain Specialist

TYPE OF REQUISITION: NPP

DUTY: Monrovia, Liberia

STATION:

DURATION: 25 days

ORGANIZATIONAL UNIT: FAO REPRESENTATION IN LIBERIA (FRLIR)

FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.

IMPORTANT NOTICE: Please note that Closure Date and Time displayed above are based on date and time settings of your personal device

- **FAO is committed to achieving workforce diversity in terms of gender, nationality, background and culture.**
- **Qualified female applicants, qualified nationals of non-and under-represented Members and person with disabilities are encouraged to apply;**
- **Everyone who works for FAO is required to adhere to the highest standards of integrity and professional conduct, and to uphold FAO's values**
- **FAO, as a Specialized Agency of the United Nations, has a zero-tolerance policy for conduct that is incompatible with its status, objectives and mandate, including sexual exploitation and abuse, sexual harassment, abuse of authority and discrimination**
- **All selected candidates will undergo rigorous reference and background checks**
- **All applications will be treated with the strictest confidentiality**

Organizational Setting

The key mission of the FAO Country Offices, which are headed by the FAO Representatives, is to assist and support national governments to develop policies, strategies and programmes and projects to accelerate the implementation and achievement of Sustainable Development Goals in the area of FAO's global mandate and Strategic Objectives. More specifically, FAO's response aims at addressing national needs and priorities in achieving food security, and to reducing hunger and malnutrition, to help developing the agricultural, fisheries, livestock and forestry sectors, and to using their environmental and natural resources in a sustainable manner, in line with FAO's mandate and Strategic Objectives. Agrifood systems are at the core of the 2030 Agenda and offer a wealth of opportunities to help Countries reach the Sustainable Development Goals (SDGs). By supporting agrifood systems transformation, FAO aims to ensure that these systems are more efficient, more inclusive, more resilient and more sustainable -for better production, better nutrition, a better environment, and a better life, leaving no one behind.

The Government of Liberia has proposed an agricultural development agenda focused on a value chain approach, private sector engagement, and rural inclusivity. To this end, the Ministry of Agriculture, in partnership with FAO other stakeholders private sector, civil society and development partners, is formulating an agricultural investment plan (NAIP) for the next five years.

The NAIP will be prepared by a multi-disciplinary technical team comprising the Government Ministries, Agencies, and Commissions (MACs) relevant to the value chains in the NAIP identified in the Government's proposed agenda under the supervision of a technical committee reporting to the national steering committee.

Reporting Lines

The Cocoa and Coffee Value Chain Specialist will work under the overall supervision of the FAO Representative in Liberia, the direct coordination and guidance of the Lead Technical Officer (LTO) and in collaboration with the Assistant FAOR-Programme and the project team.

Technical Focus

All aspects of sustainable management of Cocoa and Coffee including for small producers.

Tasks and responsibilities

The main tasks of the Cocoa and Coffee Value Chain Specialist include;

- Engage relevant stakeholders and sectoral actors to generate data and enhance ownership.
- Contribute to the in-depth review of policies, programmes and projects on Coffee and Cocoa value chain
- Develop the first draft of the value chain programme
- Share the draft with the national technical drafting committee for review and inputs
- Incorporate inputs/address comments to strengthen draft
- Support the submission of updated draft to the national steering committee
- Incorporate inputs/address comments to finalize the programme

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced University Degree. Cocoa and Coffee Research and expertise in agricultural development
- At least five (5) years of relevant experience in the preparation of development programmes and projects
- Working knowledge of English (level C) and limited knowledge of another FAO language (level B)

FAO Core Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work
- Experience in one or more of the following disciplines: Cocoa and coffee value chain analysis/value chain development,
- Experience in developing investment programs and technical report writing.
- Familiarity with value chain sector actors

Selection Criteria

- Very high skills/knowledge of background related to the ToR.
- Experience with UN and other International Organizations would be an asset
- Proven record of work in the sector and understanding of the local context.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- FAO does not charge any fee at any stage of the recruitment process (application, interview, processing)
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognized in the IAU/UNESCO list
- Please note that FAO only considers higher educational qualifications obtained from an institution accredited/recognized in the World Higher Education Database (WHED), a list updated by the International Association of Universities (IAU) / United Nations Educational, Scientific and Cultural Organization (UNESCO). The list can be accessed at <http://www.whed.net/>
- For more information, visit the [FAO employment website](#)
- Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances.

HOW TO APPLY

- To apply, visit the recruitment website at [Jobs at FAO](#) and complete your online profile. We strongly recommend that your profile is accurate, complete and includes your employment records, academic qualifications, and language skills
- Candidates are requested to attach a letter of motivation to the online profile
- Once your profile is completed, please apply, and submit your application
- Candidates may be requested to provide performance assessments and authorization to conduct verification checks of past and present work, character, education, military and police records to ascertain any and all information which may be pertinent to the employment qualifications
- Incomplete applications will not be considered
- Personal information provided on your application may be shared within FAO and with other companies acting on FAO's behalf to provide employment support services such as pre-screening of applications, assessment tests, background checks and other related services. You will be asked to provide your consent before submitting your application. You may withdraw consent at any time, by withdrawing your application, in such case FAO will no longer be able to consider your application
- Only applications received through the FAO recruitment portal will be considered
- Your application will be screened based on the information provided in your online profile
- We encourage applicants to submit the application well before the deadline date.

If you need help or have queries, please create a one-time registration with FAO's client support team for further assistance:

<https://fao.service-now.com/csp>

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