

Utility Performance and Corporate Governance Specialist for WASHFIN 2 Project

The USAID-funded Water, Sanitation, and Hygiene Finance 2 (WASH-FIN 2) project, implemented by Tetra Tech International Development ([International Development Jobs - Tetra Tech](#)), is currently accepting expressions of interest for a Utility Performance and Corporate Governance Specialist for a planned new water and sanitation activity in Liberia. The position is expected to last approximately three (3) years and will be based in Monrovia, Liberia with required periodic travel upcountry.

Project Description: The WASH-FIN 2 Liberia activity is expected to support the Government of Liberia at both national and decentralized levels in its efforts to improve water and sanitation sector service provider performance and governance. Activities are expected to include technical assistance (TA) and grant support to strengthen the Liberia Water and Sewer Corporation (LWSC) and additional individual water and sanitation service providers (WSSPs), including strengthening sector governance, accountability, and transparency within national institutions and LWSC. Examples of specific areas of support include: TA to improve management of existing contracts with the private sector for operation of piped water systems in secondary cities, including capacity building for operators and LWSC; support to improve utility corporate governance, management systems, and performance accountability; TA and capacity building for individual WSSPs in business planning, performance monitoring, customer engagement, and related technical and management systems to improve technical and financial sustainability; and development and implementation of in-kind grant support for catalytic small scale construction interventions such as solarization of pumping systems to boost cost recovery and climate resilience.

Position Description: Under supervision of the Country Team Leader, the Utility Performance & Corporate Governance Specialist will develop and lead WASH-FIN 2 activities to improve utility commercial performance and corporate governance. The successful candidate will directly engage the Liberia Water and Sewer Corporation (LWSC) in Monrovia and secondary cities, the National WASH Commission, local government institutions (LGIs), and other stakeholders to provide advisory and technical support to improve and promote sustainable WASH service delivery. They will help strengthen the institutional framework for more transparent and accountable management of WASH services, including strengthening institutional and regulatory frameworks for engagement of private sector actors, introduction (or re-introduction) of foundational corporate governance principles, and improving overall commercial performance. The Utility Performance & Corporate Governance Specialist will directly deliver technical assistance as well as coordinate the contributions subcontracted and/or short-term technical assistance (STTA) resources.

Qualifications:

* Minimum bachelor's degree in civil / environmental engineering, economics, or related field; master's degree is preferred.



- * Minimum seven (7) years of work experience with at least five years' experience directly related to operations and management of water or wastewater infrastructure;
- * Demonstrated experience working with a water utility on improving commercial performance and building capacity.
- * Broad-based understanding of the water sector in Liberia, including technical, financial and governance aspects of services delivery; more detailed knowledge of sector policies, institutions, regulation, accountability, and incentive systems is preferred.
- * Excellent English speaking and writing skills, including technical and report writing skills.

To be considered, please submit the following:

- * Cover Letter
- * CV in reverse chronological format

Please indicate where you saw Tetra Tech's IDS ad posted.

Apply online at: <https://tetratech.referrals.selectminds.com/intdev/jobs/utility-performance-and-corporate-governance-specialist-for-washfin-2-project-43142>

Please ensure that only the requested documents noted above are submitted. Only candidates who have been selected for an interview will be contacted. **No phone calls, please.**

Tetra Tech International Development is committed to safeguarding and technical excellence in equality and social inclusion. Our team of dedicated Gender, Youth, and Social Inclusion (GYSI) advisers work closely with our staff and partners to share international norms and best practices to improve the livelihoods of the world's most marginalized groups. Tetra Tech International Development is especially interested in candidates that can contribute to our Diversity, Equity, and Inclusion (DEI) initiatives that aim to expand inclusion and an authentic sense of belonging to all our staff regardless of background.

Reasonable Accommodations:

We are dedicated to hiring an inclusive workforce. If you would like to request reasonable accommodations during the application process, please visit [Tetra Tech's Disability Assistance Page](#) or contact our [Global Talent Operations team](#). Our recruitment team looks forward to engaging in an interactive process to provide reasonable accommodations for candidates.

Tetra Tech combines the resources of a global, multibillion-dollar company with local, client-focused delivery in more than 550 locations around the world. Our reputation rests on the technical expertise and dedication of our employees — 28,000 associates working together to provide smart, scalable solutions for challenging projects. We are proud to be home to leading technical experts in water, environment, infrastructure, resource management, energy, and international development. We are an Equal Opportunity Employer/Affirmative Action/Americans with Disabilities/Veterans employer.

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Project opportunity
Water Security and Sanitation (International Development)